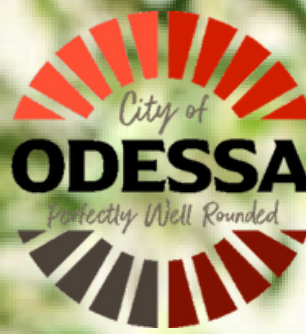


# EMPLOYEE PERKS



The City of Odessa offers an excellent and highly competitive benefits package including:

- Life Ins. - fully paid
- Delta Dental - fully paid
- VSP Vision - fully paid
- UMR Health Insurance  
(75% City contribution)(effective 30 full days of employment)
- OPTUMBank Health Savings Acct.
- Employee Assist. Program-GuidanceResources
- AFLAC plans
- Long & Short Term Disability
- LAGERS Retirement Plan - fully paid
- 11 Paid Holidays
- Paid Vacation
- Paid Sick leave  
(80 hrs. earned each year for full time employees)
- Deferred Compensation Plan
- Paid bi-weekly with Annual pay increase

## CONTACT US



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