



**BOARD OF ALDERMEN
AMENDED TENTATIVE AGENDA
Monday, August 10, 2026
6:00 P.M.
Community Building
601 W Main Street
Odessa, MO 64076**

The meeting can be viewed live on YouTube, by subscribing to
[@OdessaMO](#)

Anyone wishing to address the Mayor and Board during the meeting must fill out a [Speaker's Appearance Form](#) and submit it to the City Clerk before the Board meeting begins. Forms are available online or at the entrance of the Community Building. Speakers are subject to the Board of Aldermen [Rules of Procedure](#).

CALL TO ORDER

Mayor Bruce Whitsitt

PLEDGE OF ALLEGIANCE

Mayor Bruce Whitsitt

ROLL CALL

City Clerk Karen Findora

WELCOME TO VISITORS

Mayor Bruce Whitsitt

CONSENT AGENDA

All matters under the Consent Agenda are Considered to be routine by the Aldermen and will be enacted by one motion with no separate discussion. If a separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by request of a member of the Aldermen.

Approval of Minutes

- August 10, 2026 – Regular Session

- July Police Department Rpt.
- Finance July Rpt.
- Change Order Request #1: Add Two-Hour Fire Wall / Maintenance Building

MAYOR REPORT

ALDERMEN REPORT

CITY ADMINISTRATOR REPORT

PUBLIC HEARING

Tax Levy Rates for 2026

PUBLIC COMMENTS

OLD BUSINESS

NEW BUSINESS

Presentation
2025-2026 Audit

Presentation on the 2025-2026 Audit.
Presented by BerganKDV

Recommendation & Appointment
Planning Commission

Recommendation and Appointment of incoming Planning Commissioner: **Tony Easter (Appointment – 2028)** to replace David Badgley term of office.
Mayor Bruce Whitsitt

Recommendation & Appointment
Board of Adjustment

Recommendation and Appointment of incoming Board of Adjustment member: **Marty McDermed (Appointment – 2028)** to replace Stan Jones.
Mayor Bruce Whitsitt

Bill No 2026-30
(1st & 2nd Reading)
Proposed Tax Levy Rates for Year 2026

Introduction and reading of Bill No. 2026-30 setting the tax levy for the year 2026 for the City of Odessa, Missouri, and designating the amount to be used for general and park purposes in accordance with state requirements.
Cathy Thompson, Finance Director

Bill No 2026-31
(1st & 2nd Reading)
Electric Classes of Service

Introduction and reading of Bill No. 2026-31 amending the City Code regarding Electric Classes of Service.
Shawna Davis Camp, City Administrator

Resolution No. 2026-26
Disposition of Records

Proposed Resolution No. 2026-26 authorizing the destruction and disposition of records that have met the required retention periods in accordance with Chapter 109, RSMo, and applicable state retention schedule.
Karen Findora, City Clerk

Resolution No. 2026-27
UKG Ready

Proposed Resolution No. 2026-27 authorizing the Mayor to execute an agreement with UKG Ready for human resources, payroll, timekeeping, scheduling, accruals, leave, and related services; authorizing the Mayor to execute the agreement and related documents; and authorizing the expenditure of budgeted funds.
Karen Findora, City Clerk

Motion for Approval
Marlow Heights Park Development Fee

Motion for approval to determine if the Marlow Heights Park Development dedication fee is acceptable and in compliance with the requirements of the City of Odessa Code of Ordinances.
Shawna Davis Camp, City Administrator

Discussion
Irrigation – Wastewater Adjustment

Discussion of the proposal of wastewater adjustments for customers for irrigation usage.
Alderman Mike Plachte

Aldermen – Request for New Items

Members of the Board of Aldermen have the opportunity to propose items for consideration to be added to the agenda for the next regularly scheduled meeting. A vote will be held to determine whether to include an item on the agenda. Therefore, debate and discussion should be limited to determining the board's interest in further discussion at the upcoming Board of Aldermen meeting.

Motion to Cancel Regular Meeting

September 14, 2026, at 6:00 p.m. – Regular Meeting

Next Scheduled Meeting

September 28, 2026, at 6:00 p.m. – Regular Meeting

Adjourn to Closed Session

Pursuant to RSMO 610.021 (1) Legal actions, causes of action, litigation, or confidential attorney/client communication.
Pursuant to RSMO 610.021 (3) Personnel
&
Pursuant to RSMO 610.021 (12) Sealed bids and related documents, until bids are open; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected.

Upcoming Meetings / Events:

September 7 – City Hall Closed to observe Labor Day
September @ 6:00 p.m. – Board of Aldermen @ Community Bldg.
September 13-17 – Missouri Municipal League
September 8 @ 9:30 a.m. - Municipal Court – Community Bldg.
September 16 @ 7:00 p.m. – Parks Board Meeting @ Community Bldg.
September 17 @ 6:00 p.m. – Planning Commission @ Community Bldg.
September 28 @ 4:30 p.m. – Finance Committee @ City Hall
September 28 @ 6:00 p.m. – Board of Aldermen @ Community Bldg.

Other Events:

For more information, please visit the City of Odessa [website](#).

ELECTED OFFICIALS

	Mayor Bruce Whatsitt	bruce.whitsitt@cityofodessamo.com	(816) 565-6610
Ward 1	Alderdwoman Mickey Starr	mickey.starr@cityofodessamo.com	(816) 260-8448
Ward 1	Alderdwoman Karla Polson	karla.polson@cityofodessamo.com	(816) 739-2224
Ward 2	Alderdwoman Amy Finch	a.finch@cityofodessamo.com	(785) 418-6256
Ward 2	Alderman Mike Plachte	mike.plachte@cityofodessamo.com	(816) 263-9997
Ward 3	Alderman Forest Palmer	forest.palmer@cityofodessamo.com	(816) 815-0710
Ward 3	Alderdwoman Rachel Wrenn	rachel.wrenn@cityofodessamo.com	(816) 392-6897

AMERICANS WITH DISABILITIES ACT

The City of Odessa is committed to ensuring compliance with the Americans with Disabilities Act. Individuals who require an ADA accommodation to attend a meeting are encouraged to make those arrangements with the City Clerk at (816) 230-5577 ext. 6 or by email at karen.findora@cityofodessamo.com at least 72 hours in advance of the meeting to communicate their needs.

Posted August 20, 2026

City Hall & City Website

Emailed to The Odessan

Karen Findora, City Clerk

PO Box 128 · 228 S Second · Odessa, MO 64076 | [Email](#) | Phone: (816) 230-5577 ext. 6 | www.cityofodessamo.com

City of Odessa, Missouri
Board of Aldermen
Odessa Community Building | 601 W. Main Street
Regular Meeting ~ Monday, August 10, 2026 | 6:00 p.m.
Meeting Minutes

[@OdessaMO](#)

CALL TO ORDER / PLEDGE OF ALLEGIANCE

Mayor Bruce Whitsitt called the meeting to order at 6:00 p.m. and led in the Pledge of Allegiance.

ROLL CALL

Karen Findora, City Clerk, called the roll and confirmed a quorum.

Mayor Bruce Whitsitt	Present	Alderman Forest Palmer	Present
Alderman Karla Polson	Present	Alderman Mickey Starr	Present
Alderman Mike Plachte	Present	Alderman Amy Finch	Present
Alderman Rachel Wrenn	Present		

OTHERS IN ATTENDANCE

Shawna Davis Camp, City Administrator	Troy Woutzke, Electric
Karen Findora, City Clerk	Darrin Lamb, Streets/Water
Cathy Thompson, Finance Director	Kenny Snider, Wastewater – Absent
Josh Thompson, Police Chief	Jeff Deane, Lauber Municipal Law
Leslie Shier, Public Information Coordinator	

PUBLIC IN ATTENDANCE

Hannah Sparr, The Odessan	Adam Couch
Tony Easter	Bradlee Falls
J B	Desi Boers

WELCOME OF VISITORS

Mayor Whitsitt welcomed visitors and those viewing on YouTube.

APPROVAL OF CONSENT AGENDA

Approval of the consent agenda.

- July 27, 2026 – Regular Session
- Pay Application #3 – Street Maintenance Building
- Pay Application #4 – 2nd Street Sidewalks
- Pay Application #4 – Mason Street Sidewalks

Alderman Finch moved to approve the July 27, 2026 meeting minutes as submitted along with the 3 (Three) Pay Applications, seconded by Alderman Palmer.

Motion carried 5-Aye, 0-No, 1-Abstain.

MAYOR REPORT

Mayor Whitsitt stated that he, City Administrator Shawna Davis Camp, and Electric Superintendent Troy Woutzke met with the VFW regarding the Veterans banners. He stated that they discussed how to make the process smoother for next year and that he loved the project.

Mayor Whitsitt stated that he has identified appointments for the Planning Commission and the Board of Adjustment. The appointments will be voted on at the August 24th meeting.

He went on to say that he is looking forward to Puddle Jumper Days and that this year he is inviting City Administrator Shawna Davis Camp to ride in the parade with him.

Mayor Whitsitt stated that he looked at dates the state asked us to recognize, including August 31, Random Acts of Kindness Day, among others.

ALDERMEN REPORTS

- Alderman Plachte thanked the water and electric department for all their work on the recent water main breaks and the downtown sidewalk project.
- Alderwoman Wrenn – No Rpt.
- Alderwoman Polson – No Rpt.
- Alderman Palmer reminded everyone of the upcoming Ward 3 meeting that will take place Wednesday, August 12th at 7:00 p.m. at the Community Building.
- Alderwoman Starr congratulated Adam Couch on completing the Missouri River 340 kayaking from Kansas City to St. Charles.
- Alderwoman Finch – No Rpt.

CITY ADMINISTRATOR REPORT

Shawna Davis, City Administrator, provided a brief update on city events.

(visit the [city website](#) to hear update.)

PUBLIC COMMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Presentation ~ 1912 Building

Adam Couch of 1912 Development Group provided an update on the project. He stated that they have been working to assemble the low-income housing tax credit, along with the federal and state tax credits. He stated that he should hear back on whether it's awarded in mid-November to early December of this year. The property was approved by the National Park Service as a certified historic site. This will allow them to obtain the historic tax credits, contingent upon receiving the low-income housing tax credits. More information on the project can be found by visiting the city's website under agenda and minutes. (August 10, 2026)

Amend the Agenda ~ Presentation ~ 2025-2026 Audit ~ Postpone to Monday, August 24, 2026.

Motion was made by Alderman Palmer, to postpone the 2025-2026 Audit presentation to the Monday, August 24, 2026 agenda meeting, seconded by Alderwoman Starr, and carried with the following vote.

Motion carried 6-Aye, 0-No.

Bill No. 2026-29 Introduction and 1st Reading ~ Amend Tenure of City Clerk

Mayor Whatsitt read the proposed Ordinance, Bill No. 2026-29, amending Chapter 2 (Two), Article III, Division 4 (Four), Section 2-220. Term of Office of the Code of Ordinances of the City of Odessa, Missouri, relating to the appointment and tenure of the City Clerk, first reading.

Motion was made by Alderman Plachte to adopt Bill No. 2026-29, upon its first reading, and proceed to the second reading. Motion seconded by Alderman Palmer, and carried with the following vote.

Motion carried 6-Aye, 0-No.

Bill No. 2026-29 Introduction and 2nd Reading ~ Amend Tenure of City Clerk

Mayor Whatsitt read the proposed Ordinance, Bill No. 2026-29, amending Chapter 2 (Two), Article III, Division 4 (Four), Section 2-220. Term of Office of the Code of Ordinances of the City of Odessa, Missouri, relating to the appointment and tenure of the City Clerk, second reading.

Motion was made by Alderman Palmer to adopt Bill No. 2026-29, amending Chapter 2 (Two), Article III, Division 4 (Four), Section 2-220. Term of Office of the Code of Ordinances of the City of Odessa, Missouri, relating to the appointment and tenure of the City Clerk, second reading, and approve the bill as an ordinance. Motion seconded by Alderwoman Finch, and carried with the following vote.

Roll call vote as follows:

Alderman Plachte	yes	Alderwoman Wrenn	yes
Alderman Palmer	yes	Alderwoman Polson	yes
Alderwoman Starr	yes	Alderwoman Finch	yes

Motion carried 6-Aye, 0-No.

Bill No. 2026-29 became **Ordinance No. 3193**

Resolution No. 2026-25 ~ Animal Control Facility

Mayor Whatsitt read the proposed Resolution No. 2026-25 authorizing the Mayor to execute a construction contract with Goodman Construction, LLC for the construction of the City's animal control facility.

Notice to the City of Odessa

August 10, 2026

While this notification does not appear to be required by law, please consider this formal notification that I, through my wholly owned business Odessa Tax and Accounting LLC, have a business relationship with Goodman Construction LLC, with whom the City of Odessa Missouri will be voting on accepting a construction bid.

The value of that business relationship is approximately \$600 per year for preparation of their business and personal income tax returns.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce Whitsitt", followed by a large, stylized flourish that extends to the right.

Bruce Whitsitt

Mayor, City of Odessa Missouri

Motion was made by Alderwoman Finch authorizing the Mayor to execute a construction contract with Goodman Construction, LLC for the construction of the City's animal control facility, seconded by Alderman Plachte.

Motion carried 6-Aye, 0-No.

Aldermen ~ Request for New Items

Alderman Plachte moved to discuss irrigation sprinkler – wastewater adjustments, seconded by Alderwoman Finch.

Next Regular Scheduled Meeting:

Monday, August 24, 2026, at 6:00 p.m. Regular Session

Adjourn

There being no further business to come before the Board of Aldermen, a motion was made by Alderman Plachte, seconded by Alderman Palmer, to adjourn the meeting at 6:43 p.m.

Motion carried 6- Aye, 0-No.

*The foregoing minutes are a summary of the proceedings of the meeting. For a complete verbatim record, including audio/video recording, please refer to the official meeting recording available on the City's website.
<https://www.cityofodessamo.com/>*

Approved:

CITY OF ODESSA

Bruce Whitsitt, Mayor

ATTEST

Karen Findora, City Clerk



Odessa Police Department

310 S First Street • Odessa, MO 64076
Phone: 816-633-7575 • Fax: 816-633-7221 • odessapd@cityofodessamo.com

August 7, 2026

Shawna,

Officers worked over **818 incidents** in July.

Codes Enforcement is currently working **44 active** enforcement cases. Codes Enforcement has **closed 116** cases for 2026 and taken **21 new** enforcement cases for July 2026.

As part of our community engagement efforts, the **Odessa Police Department has launched a summer "Storytime"** event! We've partnered with the Trails Regional Library, where an Odessa Police Officer read children's books this summer. We had a wonderful event with nearly 75 parents and students in attendance.

I am currently working to establish a new **Community Emergency Response Team (CERT) volunteer organization** in Odessa. I have met with local leadership who are supportive of the initiative and will assist in developing and delivering training for volunteers as the program is formed. The goal is to build a trained group of community members who can assist with basic disaster response, preparedness education, and support for emergency operations during large-scale incidents until professional responders can fully stabilize the situation. This effort aligns with the broader Community Emergency Response Team (CERT) model and is intended to strengthen local resilience through structured training, coordination, and volunteer engagement within the City of Odessa. We posted "save the date" information on our Facebook page.

The Odessa Police Department was recognized by **Best Friends Animal Society for achieving and maintaining** no-kill status in 2025. This recognition reflects the hard work and dedication of our animal control staff, Officer Galene Seitz and Police Clerk Jenny Riedl in helping find homes for healthy and adoptable animals. This is a significant accomplishment for our community and highlights the commitment of our staff to providing quality care and giving animals a second chance.

Captain Leland "Bubba" Liese, Lieutenant Salmon, school administration, and I recently **interviewed four qualified candidates for the School Resource Officer position**. Following the interviews, an offer was made to a candidate who we believe will be a great addition to the department and our schools. We expect the new SRO to join the department in October, and we will make an official introduction once the onboarding process begins.

The Odessa Police Department completed our assistance with the **Kansas City Police Department through regional mutual aid operations supporting FIFA events**. The operation was well organized, and the events proceeded smoothly. Our personnel remain prepared to respond if needed while helping ensure the safety and security of participants and visitors.

Captain Leland "Bubba" Liese successfully secured a \$7,668.00 **grant from the Kansas City Coalition for Roadway Safety** to support traffic safety efforts within the community. The grant was awarded through a competitive process. The award will provide the Odessa Police Department with three Stalker radar units,

strengthening our ability to address speeding and promote roadway safety. This grant is an example of Captain Liese's commitment to identifying outside funding opportunities that enhance the department's resources while reducing traffic-related injuries and fatalities.

I recently completed the Odessa Police Department annual **Law Enforcement Support Office (LESO) Department of War** program audit and equipment inventory. This process ensures that all equipment received through the federal program is properly accounted for and that the department remains in compliance with program requirements. Completing the audit and inventory helps maintain our eligibility for future equipment opportunities and demonstrates the department's commitment to responsible management of City and federal resources.

I attended the **Law Enforcement Liability Advisory Council (LELAC)** meeting hosted by Midwest Public Risk. The meeting covered several topics that are important to law enforcement operations, including updates to training standards, considerations for electric bicycles, recommendations for updating local ordinances, and a review of recent law enforcement liability claims. The meeting provided useful information and recommendations to help ensure the department remains current with best practices and reduces potential liability.

For more than five years, the Odessa Police Department has been evaluating options to replace its aging **Records Management System**. During the past year, Captain Liese has led extensive research efforts to identify a modern platform capable of meeting the department's operational, reporting, and technological needs. While RMS replacement funding has been included in this fiscal year's CIP, we have also been working with the police departments in Higginsville, Concordia, and Lexington to pursue a regional solution through the Missouri Blue Shield Program. By combining grant funding, the participating agencies hope to leverage greater purchasing power and implement a county-wide records management system that benefits all public safety partners. The proposed RMS has been thoroughly vetted by county law enforcement agencies and offers significant improvements over our current system, including enhanced interoperability with state databases, electronic citation (eCitation) capabilities, and full compliance with National Incident-Based Reporting System requirements. This approach has the potential to improve efficiency, data sharing, and service delivery while maximizing the value of available grant funding. We have applied for the Missouri Blue Shield grant program to pay for the year one subscription and initial implementation fees.

Police Clerk Jenny Riedl created a new **License Plate Recognition (LPR) Transparency webpage** on the City of Odessa website. The page provides the public with an overview of the Department's LPR program, including its purpose, privacy protections, accountability measures, and authorized use. This effort enhances transparency by providing residents with accessible information about the Department's use of LPR technology while reinforcing the City's commitment to responsible policing.

Respectfully,

Josh Thompson
Chief of Police & Emergency Management Director





City of Odessa

Finance Committee

228 S Second St • PO Box 128 • Odessa, MO 64076
Phone: 816-230-5577 • cityofodessamo.com

FINANCE COMMITTEE

Monday, August 24, 2026 @ 4:30 p.m.
City Hall, 228 S 2nd Street, Odessa, MO 64076

1. CALL TO ORDER

2. APPROVAL OF MINUTES

- a. Approve minutes from July 27, 2026 Finance Committee meeting

3. REVIEW July 2026 FINANCIALS

- a. July 2026 Check Summary Report
- b. July 2026 Check Detail Report
- c. July 2026 Purchase Card Activity Report
- d. July 2026 Budget Summary Report Expense
- e. July 2026 Budget Summary Report Revenue
- f. Long-Term Debt Payment Summary as of July 31, 2026
- g. Sales Tax Report
- h. Investment Summary

4. DISCUSSION ITEMS

- a. Audit Update
- b. Utility Billing Update
- c. Next meeting date – September 28, 2026

5. ADJOURN

Agenda posted at the following locations:

City Hall, 228 S 2nd Street

<https://www.cityofodessamo.com>

Emailed to The Odessan

August 20, 2026

A quorum of the Board of Aldermen may be in attendance however no Board votes will be taken.

Cathy Thompson, Finance Director
PO Box 128 * 228 S Second Street * Odessa, MO



City of Odessa

Finance Committee

228 S Second St • PO Box 128 • Odessa, MO 64076
Phone: 816-230-5577 • cityofodessamo.com

FINANCE COMMITTEE MINUTES

Monday, July 27, 2026 at 4:30 p.m.

City Hall, 228 S 2nd Street, Odessa, MO 64076

MEMBERS PRESENT

Aldерwoman Polson, Alderman Palmer, Aldерwoman Finch

OTHERS PRESENT

Cathy Thompson, Finance Director

CALL TO ORDER

The meeting was called to order at 4:39 p.m. Members present at that time were Palmer and Finch.

MINUTES

A motion was made by Finch and seconded by Palmer approve the May 26, 2026 minutes. Motion passed 2-0. Polson arrived at 4:45.

REVIEW MAY - JUNE 2026 FINANCIALS

The Committee members reviewed the following financials for May and June 2026 and staff answered questions related to the reports.

- a. May 2026 Summary Check Report
- b. May 2026 Detail Check Report
- c. June 2026 Summary Check Report
- d. June 2026 Detail Check Report
 - i. Inquiries were made about the 2019 Lease payment. This is a semi-annual payment for public works vehicle and equipment from 2019.
 - ii. It was noted a payment for IT services was coded to safety and wellness. Staff will make this correction.
- e. May 2026 Purchase Card Activity Report
- f. June 2026 Purchase Card Activity Report
 - i. Purchase card activity is primarily for online and immediate needs purchases. Staff reported that we have accounts with most local vendors to cover the majority of daily purchase needs
- g. June 2026 Budget Summary Report Expense
- h. June 2026 Budget Summary Report Revenue
 - i. Budget summary reports were provided in separate revenue and expense reports. Committee members appreciated this reporting style.
- i. Long-Term Debt Payment Summary as of June 30, 2026
 - i. Member Finch requested an annual view of debt payment projections. This will be provided at the next meetings.
- j. Sales Tax Report
 - i. Sales tax continues to trend higher than last year.
- k. Investment Summary
 - i. Staff will recommend investment strategies once the significant impact of the ECA credits and sidewalk project are complete.

DISCUSSION ITEMS

- a. ECA Update



City of Odessa

Finance Committee

228 S Second St • PO Box 128 • Odessa, MO 64076
Phone: 816-230-5577 • cityofodessamo.com

- a. Staff reported ECA credits have been applied to 2,617 accounts totaling \$957,362.74 to date.
- b. Audit update
 - a. The auditors will be presenting the audit report in August.
- c. Next meeting – August 24, 2026

ADJOURN

Member Polson motioned to adjourn, seconded by Member Finch. The meeting was adjourned at 5:35 pm.

Approved (date)

Forest Palmer, Finance Committee Chair



City of Odessa MO

Check Summary Report Finance Committee

By Vendor Name

Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: APA-Payables						
4614	AA Quarry LLC	07/30/2026	Virtual Payment	0.00	1,608.55	APA005038
2865	Aflac	07/31/2026	Bank Draft	0.00	1,463.59	DFT0002238
2865	Aflac	07/31/2026	Bank Draft	0.00	1,464.31	DFT0002252
0096	Airgas USA LLC	07/30/2026	Virtual Payment	0.00	2,815.40	APA005039
6725	ALLIED SERVICES, LLC	07/17/2026	Virtual Payment	0.00	45,666.58	APA005003
0099	Allstate Consultants	07/30/2026	Virtual Payment	0.00	993.75	APA005040
1238	ALLSTATE MISSOURI LLC	07/01/2026	Virtual Payment	0.00	1,850.52	APA004978
4547	American Solutions for Business	07/01/2026	Virtual Payment	0.00	215.30	APA004979
6211	Arthur J. Gallagher Risk Management Services, I	07/17/2026	Virtual Payment	0.00	11,070.00	APA005004
0074	Axon Enterprise, Inc	07/17/2026	Virtual Payment	0.00	13,492.56	APA005005
0074	Axon Enterprise, Inc	07/30/2026	Virtual Payment	0.00	895.00	APA005041
1135	BerganKDV Ltd	07/30/2026	Virtual Payment	0.00	37,000.00	APA005042
6141	BILL BAINBRIDGE	07/01/2026	Regular	0.00	100.00	305935
0069	Border States Electric Supply	07/17/2026	Virtual Payment	0.00	2,456.58	APA005006
0069	Border States Electric Supply	07/23/2026	Virtual Payment	0.00	1,314.33	APA005028
0069	Border States Electric Supply	07/30/2026	Virtual Payment	0.00	1,380.10	APA005043
2711	Brenntag Mid-South Inc.	07/09/2026	Regular	0.00	4,228.20	305938
7039	Brooks Backflow Prevention Testing	07/17/2026	Virtual Payment	0.00	350.00	APA005007
7014	CARL SCARBOROUGH	07/17/2026	Virtual Payment	0.00	1,500.00	APA005008
0033	City of Odessa	07/15/2026	Bank Draft	0.00	10,501.19	DFT0002226
1243	City of Richmond	07/23/2026	Regular	0.00	75.00	305953
0161	Core & Main	07/23/2026	Virtual Payment	0.00	1,911.77	APA005029
0161	Core & Main	07/30/2026	Virtual Payment	0.00	1,222.46	APA005044
2399	Crown Power & Equipment	07/09/2026	Virtual Payment	0.00	149.00	APA004992
1237	DARC Investments	07/01/2026	Regular	0.00	2,680.00	305936
1141	EASTERN JACKSON COUNTY COURTHOUSE DIVI	07/09/2026	Regular	0.00	200.00	305939
1244	Ellyson Crowell	07/23/2026	Regular	0.00	152.38	305952
0072	Empire Electric Services & Technologies	07/30/2026	Virtual Payment	0.00	1,450.00	APA005045
1545	Evergy	07/30/2026	Virtual Payment	0.00	4,151.64	APA005046
3941	Family Support Payment Center	07/09/2026	Bank Draft	0.00	230.77	DFT0002236
3941	Family Support Payment Center	07/23/2026	Bank Draft	0.00	230.77	DFT0002250
1245	FARMHOUSE FLOWERS	07/30/2026	Regular	0.00	70.49	305956
0043	Feldmans #237	07/17/2026	Virtual Payment	0.00	714.75	APA005009
0043	Feldmans #237	07/30/2026	Virtual Payment	0.00	238.62	APA005047
8124	First Responder Outfitters-CAR	07/30/2026	Regular	0.00	1,150.98	305957
8124	First Responder Outfitters-CAR	07/23/2026	Virtual Payment	0.00	596.00	APA005030
0103	Fletcher-Reinhardt Company	07/01/2026	Virtual Payment	0.00	900.39	APA004980
4601	Gash Plumbing LLC	07/30/2026	Virtual Payment	0.00	1,679.00	APA005048
7010	GFI Digital	07/17/2026	Virtual Payment	0.00	614.68	APA005010
7007	Gibbs Technology Leasing Corporation	07/17/2026	Virtual Payment	0.00	551.29	APA005011
6753	GLOBAL PAYMENTS DIRECT	07/02/2026	Bank Draft	0.00	1,421.65	DFT0002243
0167	Grainger Inc.	07/01/2026	Virtual Payment	0.00	2,792.95	APA004981
1102	Guth Laboratories Inc.	07/17/2026	Virtual Payment	0.00	113.67	APA005012
6328	HD GRAPHICS AND APPAREL, LLC	07/17/2026	Regular	0.00	334.00	305944
6328	HD GRAPHICS AND APPAREL, LLC	07/17/2026	Regular	0.00	191.00	305945
9011	Higginsville Municipal Court	07/09/2026	Regular	0.00	200.00	305940
1057	HONEST MAIDS LLC	07/17/2026	Virtual Payment	0.00	975.00	APA005013
1057	HONEST MAIDS LLC	07/30/2026	Virtual Payment	0.00	945.00	APA005049
1001	Institute for Building Technology and Safety	07/17/2026	Virtual Payment	0.00	5,870.00	APA005014
1001	Institute for Building Technology and Safety	07/30/2026	Virtual Payment	0.00	16,520.00	APA005050
4468	K & M Tire, Inc	07/01/2026	Virtual Payment	0.00	479.56	APA004982
2198	Kansas City Southern Railway	07/30/2026	Virtual Payment	0.00	375.00	APA005051
1997	KAT Excavation, Inc	07/17/2026	Regular	0.00	847,106.61	305946
6084	Kleinschmidt's Western Store	07/17/2026	Virtual Payment	0.00	159.95	APA005015

Check Summary Report Finance Committee

Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
6084	Kleinschmidt's Western Store	07/30/2026	Virtual Payment	0.00	459.75	APA005052
6018	KORNIS ELECTRIC SUPPLY INC	07/30/2026	Virtual Payment	0.00	717.49	APA005053
9000	Lafayette County Circuit Court	07/30/2026	Regular	0.00	250.00	305958
0040	Lafayette County Sheriff	07/17/2026	Virtual Payment	0.00	120.00	APA005016
4647	Lafayette County	07/17/2026	Regular	0.00	250.00	305947
6770	LAUBER AND ASSOCIATES MUNICIPAL LAW LLC	07/17/2026	Virtual Payment	0.00	16,320.20	APA005017
6721	LEAF	07/30/2026	Virtual Payment	0.00	15,712.91	APA005054
9015	Lee's Summit Municipal Court	07/17/2026	Regular	0.00	136.00	305948
3776	Lincoln National Life	07/31/2026	Bank Draft	0.00	1,640.44	DFT0002237
3776	Lincoln National Life	07/31/2026	Bank Draft	0.00	2.38	DFT0002251
1240	LINDA SHIPPY	07/09/2026	Regular	0.00	100.00	305941
1220	LOGANS IT CONSULTING LLC	07/17/2026	Virtual Payment	0.00	250.00	APA005018
1220	LOGANS IT CONSULTING LLC	07/30/2026	Virtual Payment	0.00	250.00	APA005055
1128	Marti McDermed	07/30/2026	Regular	0.00	100.00	305959
1242	MEGAN STOWELL	07/17/2026	Regular	0.00	100.00	305949
4031	MFA Agri Services	07/09/2026	Virtual Payment	0.00	55.00	APA004993
4031	MFA Agri Services	07/23/2026	Virtual Payment	0.00	220.00	APA005031
4031	MFA Agri Services	07/30/2026	Virtual Payment	0.00	383.50	APA005056
4349	Midwest Pool Management	07/17/2026	Virtual Payment	0.00	43,760.00	APA005019
4349	Midwest Pool Management	07/23/2026	Virtual Payment	0.00	504.29	APA005032
6052	Midwest Public Risk	07/09/2026	Virtual Payment	0.00	96,163.39	APA004994
6052	Midwest Public Risk	07/30/2026	Virtual Payment	0.00	251,836.00	APA005057
6052	Midwest Public Risk	07/31/2026	Bank Draft	0.00	29,914.00	DFT0002239
6052	Midwest Public Risk	07/31/2026	Bank Draft	0.00	24,402.00	DFT0002253
6056	Missouri Association of Municipal Utilities	07/20/2026	Bank Draft	0.00	14,452.27	DFT0002225
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	172.00	DFT0002233
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	3,268.00	DFT0002241
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	119.00	DFT0002246
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	3,520.50	DFT0002255
0172	Missouri Department of Revenue	07/09/2026	Regular	0.00	14,200.41	305942
3508	Missouri Department of Revenue	07/17/2026	Regular	0.00	225.85	305950
3137	Missouri Joint Municipal Electric Utility Commis	07/17/2026	Virtual Payment	0.00	368,032.16	APA005020
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	742.76	DFT0002232
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	10,763.29	DFT0002240
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	453.41	DFT0002245
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	11,222.98	DFT0002254
3243	Missouri One Call System, Inc	07/17/2026	Virtual Payment	0.00	276.75	APA005021
1214	MISSOURI STATE HIGHWAY PATROL	07/30/2026	Virtual Payment	0.00	285.00	APA005058
6327	MUDDY BOOTS, INC	07/23/2026	Regular	0.00	-1,980.03	305954
6327	MUDDY BOOTS, INC	07/23/2026	Regular	0.00	1,980.03	305954
6327	MUDDY BOOTS, INC	07/01/2026	Virtual Payment	0.00	25.99	APA004983
6327	MUDDY BOOTS, INC	07/17/2026	Virtual Payment	0.00	58.97	APA005022
6327	MUDDY BOOTS, INC	07/23/2026	Virtual Payment	0.00	803.94	APA005033
6327	MUDDY BOOTS, INC	07/30/2026	Virtual Payment	0.00	6.06	APA005059
0143	Murphy Tractor & Equipment Co. Inc.	07/01/2026	Virtual Payment	0.00	550.00	APA004984
0143	Murphy Tractor & Equipment Co. Inc.	07/30/2026	Virtual Payment	0.00	550.00	APA005060
1221	Napa Auto Parts Odessa	07/01/2026	Virtual Payment	0.00	34.62	APA004985
1221	Napa Auto Parts Odessa	07/17/2026	Virtual Payment	0.00	11.99	APA005023
1221	Napa Auto Parts Odessa	07/30/2026	Virtual Payment	0.00	28.42	APA005061
7102	NAVIGATE BUILDING SOLUTIONS	07/09/2026	Virtual Payment	0.00	4,650.00	APA004995
4266	Nuts & Bolts	07/01/2026	Virtual Payment	0.00	53.96	APA004986
4266	Nuts & Bolts	07/17/2026	Virtual Payment	0.00	92.97	APA005024
4266	Nuts & Bolts	07/23/2026	Virtual Payment	0.00	57.97	APA005034
0402	Odessa Chamber of Commerce	07/01/2026	Virtual Payment	0.00	12.00	APA004987
0402	Odessa Chamber of Commerce	07/30/2026	Virtual Payment	0.00	96.00	APA005062
1971	O'Reilly Auto Parts	07/17/2026	Virtual Payment	0.00	114.59	APA005025
1971	O'Reilly Auto Parts	07/30/2026	Virtual Payment	0.00	243.88	APA005063
2313	Pace Analytical Services	07/01/2026	Virtual Payment	0.00	890.00	APA004988
2313	Pace Analytical Services	07/30/2026	Virtual Payment	0.00	2,481.00	APA005064
3175	Pioneer Trails Regional	07/09/2026	Virtual Payment	0.00	1,007.00	APA004996
9008	Platte County Circuit Court	07/09/2026	Regular	0.00	350.00	305943

Check Summary Report Finance Committee

Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0100	Public Agency Training Council	07/30/2026	Virtual Payment	0.00	950.00	APA005065
1485	Public Water Supply District #1	07/30/2026	Virtual Payment	0.00	395.70	APA005066
1241	PYE-BARKER FIRE & SAFETY	07/17/2026	Regular	0.00	60.00	305951
8126	QUADIENT ANNUAL FEES	07/09/2026	Virtual Payment	0.00	325.75	APA004997
6637	QUADIENT FINANCE USA, INC	07/28/2026	Bank Draft	0.00	1,800.00	DFT0002257
0620	QUADIENT LEASING USA, INC	07/30/2026	Virtual Payment	0.00	1,140.90	APA005067
6708	RED EQUIPMENT, LLC	07/09/2026	Virtual Payment	0.00	755.00	APA004998
9052	Ring Central	07/23/2026	Virtual Payment	0.00	885.41	APA005035
6311	ROLLINS ORKIN PEST CONTROL	07/30/2026	Virtual Payment	0.00	113.50	APA005068
6318	Safety Stop Supply Inc	07/09/2026	Virtual Payment	0.00	293.75	APA004999
6318	Safety Stop Supply Inc	07/30/2026	Virtual Payment	0.00	749.96	APA005069
0021	Shane Newland Repair, LLC	07/30/2026	Virtual Payment	0.00	1,324.30	APA005070
1142	SOCKET	07/09/2026	Virtual Payment	0.00	874.75	APA005000
0110	Spaar Publications LLC	07/01/2026	Virtual Payment	0.00	1,129.00	APA004989
0052	Spire	07/21/2026	Bank Draft	0.00	312.75	DFT0002248
1189	State Chemical Solutions	07/23/2026	Virtual Payment	0.00	268.23	APA005036
1026	STUART C. IRBY CO.	07/01/2026	Virtual Payment	0.00	105.83	APA004990
6747	SUBSURFACE SOLUTIONS LLC	07/30/2026	Virtual Payment	0.00	1,166.21	APA005071
0893	Swell Signs	07/23/2026	Virtual Payment	0.00	146.60	APA005037
1239	TAK Broadband LLC	07/01/2026	Regular	0.00	200.00	305937
2871	The Drug Store	07/01/2026	Virtual Payment	0.00	18.50	APA004991
0055	Tyler Technologies	07/30/2026	Virtual Payment	0.00	4,347.96	APA005072
0132	UMB Bank	07/27/2026	Bank Draft	0.00	18,617.08	DFT0002244
6689	Universal CDJR	07/30/2026	Virtual Payment	0.00	5,579.78	APA005073
0034	USA Tax Payment	07/09/2026	Bank Draft	0.00	1,771.72	DFT0002234
0034	USA Tax Payment	07/09/2026	Bank Draft	0.00	27,144.87	DFT0002242
0034	USA Tax Payment	07/23/2026	Bank Draft	0.00	1,280.17	DFT0002247
0034	USA Tax Payment	07/23/2026	Bank Draft	0.00	28,656.00	DFT0002256
0014	Utility Services Co	07/30/2026	Virtual Payment	0.00	11,053.24	APA005074
0152	Vance Brothers, LLC	07/09/2026	Virtual Payment	0.00	607.02	APA005001
3578	Verizon Wireless	07/30/2026	Virtual Payment	0.00	941.24	APA005075
0013	Voya Financial	07/09/2026	Bank Draft	0.00	1,455.00	DFT0002235
0013	Voya Financial	07/23/2026	Bank Draft	0.00	1,455.00	DFT0002249
0902	Walker Tire, Truck & Tow Service	07/17/2026	Virtual Payment	0.00	160.00	APA005026
3381	West Central Electric Coop Inc.	07/09/2026	Virtual Payment	0.00	4,109.70	APA005002
3381	West Central Electric Coop Inc.	07/17/2026	Virtual Payment	0.00	6,034.78	APA005027
6755	WEX BANK	07/24/2026	Bank Draft	0.00	10,303.99	DFT0002231

Bank Code APA Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	28	24	0.00	874,440.95
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	-1,980.03
Bank Drafts	29	29	0.00	208,781.89
EFT's	0	0	0.00	0.00
	212	152	0.00	2,096,855.12

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	28	24	0.00	874,440.95
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	-1,980.03
Bank Drafts	29	29	0.00	208,781.89
EFT's	0	0	0.00	0.00
	212	152	0.00	2,096,855.12

Fund Summary

Fund	Name	Period	Amount
99	Pooled Cash Fund	7/2026	2,096,855.12
			2,096,855.12



City of Odessa MO

Check Summary Report Finance Committee

By Vendor Name

Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
4614	AA Quarry LLC	07/30/2026	Virtual Payment	0.00	1,608.55	APA005038
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
59704	Invoice	07/24/2026	stock pile rock	0.00	807.66	
	10-14-5434		Patch/Ashphalt/Concrete		807.66	
61667	Invoice	07/24/2026	rock for street cuts	0.00	800.89	
	10-14-5434		Patch/Ashphalt/Concrete		800.89	
2865	Aflac	07/31/2026	Bank Draft	0.00	1,463.59	DFT0002238
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0002548	Invoice	07/09/2026	AFLAC - Post Tax	0.00	1,463.59	
	10-2105	A/P AFLAC	AFLAC Pre-Taxable		777.52	
	10-2105	A/P AFLAC	AFLAC Post Taxable		24.66	
	20-2105	A/P AFLAC	AFLAC Post Taxable		95.98	
	20-2105	A/P AFLAC	AFLAC Pre-Taxable		204.92	
	30-2105	A/P AFLAC	AFLAC Post Taxable		10.05	
	30-2105	A/P AFLAC	AFLAC Pre-Taxable		157.69	
	40-2105	A/P AFLAC	AFLAC Pre-Taxable		74.46	
	40-2105	A/P AFLAC	AFLAC Post Taxable		70.50	
	50-2105	A/P AFLAC	AFLAC Post Taxable		21.89	
	50-2105	A/P AFLAC	AFLAC Pre-Taxable		25.92	
2865	Aflac	07/31/2026	Bank Draft	0.00	1,464.31	DFT0002252
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0002560	Invoice	07/23/2026	AFLAC - Post Tax	0.00	1,464.31	
	10-2105	A/P AFLAC	AFLAC Pre-Taxable		777.52	
	10-2105	A/P AFLAC	AFLAC Post Taxable		24.66	
	10-2105	A/P AFLAC	AFLAC Post Taxable - Derek Zard		-3.96	
	10-2105	A/P AFLAC	AFLAC Pre Taxable - Derek Zarda		-9.24	
	10-2105	A/P AFLAC	AFLAC Pre Taxable - Derek Zarda		13.92	
	20-2105	A/P AFLAC	AFLAC Post Taxable		95.98	
	20-2105	A/P AFLAC	AFLAC Pre-Taxable		204.92	
	30-2105	A/P AFLAC	AFLAC Post Taxable		10.05	
	30-2105	A/P AFLAC	AFLAC Pre-Taxable		157.69	
	40-2105	A/P AFLAC	AFLAC Post Taxable		70.50	
	40-2105	A/P AFLAC	AFLAC Pre-Taxable		74.46	
	50-2105	A/P AFLAC	AFLAC Pre-Taxable		25.92	
	50-2105	A/P AFLAC	AFLAC Post Taxable		21.89	
0096	Airgas USA LLC	07/30/2026	Virtual Payment	0.00	2,815.40	APA005039
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
5525916902	Invoice	07/24/2026	oxygen & carbon dioxide for cutting torch	0.00	137.00	
	10-14-5312		Departmental Supplies		137.00	
9173262080	Invoice	07/24/2026	carbon dioxide	0.00	2,678.40	
	30-30-5345		Chemicals		2,678.40	

Check Summary Report Finance Committee

Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
6725	ALLIED SERVICES, LLC	07/17/2026	Virtual Payment	0.00	45,666.58	APA005003
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
0468-004739731	Invoice	07/14/2026	residential trash service 6/1-6/30/2026	0.00	45,666.58	
10-15-5229	Management Agreement		residential trash service 6/1-6/3		45,666.58	
0099	Allstate Consultants	07/30/2026	Virtual Payment	0.00	993.75	APA005040
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
13902	Invoice	07/28/2026	elec easement & plot plan reviews(Hill lot	0.00	993.75	
10-17-5203	Engineering Fees		Plot plan review The Hill Lot 3		416.25	
20-20-5203	Engineering		elec easement		577.50	
1238	ALLSTATE MISSOURI LLC	07/01/2026	Virtual Payment	0.00	1,850.52	APA004978
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
3866	Invoice	07/01/2026	fire extinguisher inspections	0.00	222.44	
40-40-5182	Safety and Wellness Progr		fire extinguisher inspections		222.44	
3884	Invoice	07/01/2026	fire extinguisher inspections	0.00	411.12	
10-14-5182	Safety and Wellness Progr		fire extinguisher inspections		411.12	
3888	Invoice	07/01/2026	fire extinguisher inspections	0.00	122.51	
30-30-5182	Safety and Wellness Progr		fire extinguisher inspections		122.51	
3889	Invoice	07/01/2026	fire extinguisher inspections	0.00	110.76	
50-50-5182	Safety and Wellness Progr		fire extinguisher inspections		110.76	
7490	Invoice	07/01/2026	fire extinguisher inspections	0.00	983.69	
10-11-5182	Safety and Wellness Progr		fire extinguisher inspections		983.69	
4547	American Solutions for Business	07/01/2026	Virtual Payment	0.00	215.30	APA004979
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV8967720	Invoice	07/01/2026	laser AP checks	0.00	215.30	
10-10-5308	Printing		laser AP checks		215.30	
6211	Arthur J. Gallagher Risk Management Services, I	07/17/2026	Virtual Payment	0.00	11,070.00	APA005004
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
6213745	Invoice	07/15/2026	cyber liability	0.00	11,070.00	
10-10-5300	Insurance		cyber liability		2,214.00	
20-20-5300	Insurance		cyber liability		2,214.00	
30-30-5300	Insurance		cyber liability		2,214.00	
40-40-5300	Insurance		cyber liability		2,214.00	
50-50-5300	Insurance		cyber liability		2,214.00	
0074	Axon Enterprise, Inc	07/17/2026	Virtual Payment	0.00	13,492.56	APA005005
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INUS450336	Invoice	07/14/2026	body cam	0.00	13,492.56	
70-70-5403	Police - Capital Improvem		body cam		13,492.56	
0074	Axon Enterprise, Inc	07/30/2026	Virtual Payment	0.00	895.00	APA005041
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INUS463749	Invoice	07/24/2026	Salmon instructor cert opd 503	0.00	895.00	
10-11-5181	Training/Seminars		Salmon instructor cert opd 503		895.00	

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Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
1135	BerganKDV Ltd	07/30/2026	Virtual Payment	0.00	37,000.00	APA005042
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
1288811	Invoice	07/27/2026	service performed fiscal 2026 audit Inv 6/	0.00	24,000.00	
10-10-5220	Auditor Fees		service performed fiscal 2026 a		3,386.78	
10-11-5220	Auditor Fees		service performed fiscal 2026 a		1,451.15	
20-20-5220	Auditor Fees		service performed fiscal 2026 a		7,677.53	
30-30-5220	Auditor Fees		service performed fiscal 2026 a		5,016.70	
40-40-5220	Auditor Fees		service performed fiscal 2026 a		5,016.70	
70-70-5220	Auditor Fees		service performed fiscal 2026 a		725.57	
80-80-5220	Auditor Fees		service performed fiscal 2026 a		725.57	
1290571	Invoice	07/27/2026	inancial audit year ending March 31, 2026	0.00	13,000.00	
10-10-5220	Auditor Fees		inancial audit year ending Marc		1,834.50	
10-11-5220	Auditor Fees		inancial audit year ending Marc		786.04	
20-20-5220	Auditor Fees		inancial audit year ending Marc		4,158.66	
30-30-5220	Auditor Fees		inancial audit year ending Marc		2,717.38	
40-40-5220	Auditor Fees		inancial audit year ending Marc		2,717.38	
70-70-5220	Auditor Fees		inancial audit year ending Marc		393.02	
80-80-5220	Auditor Fees		inancial audit year ending Marc		393.02	
6141	BILL BAINBRIDGE	07/01/2026	Regular	0.00	100.00	305935
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
6.28.26 refund	Invoice	07/01/2026	6/28/26 Community building deposit refu	0.00	100.00	
10-2201	Community Bldg Deposits		6/28/26 Community building de		100.00	
0069	Border States Electric Supply	07/17/2026	Virtual Payment	0.00	2,456.58	APA005006
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
932648328	Invoice	07/14/2026	fuse links and conduit for inventory	0.00	672.38	
20-20-5312	Departmental Supplies		fuse links and conduit for invent		672.38	
932648339	Invoice	07/14/2026	terminators for inventory	0.00	1,049.60	
20-20-5312	Departmental Supplies		terminators for inventory		1,049.60	
932727754	Invoice	07/14/2026	primary leather glove protector	0.00	70.07	
20-20-5182	Safety and Wellness Progr		primary leather glove protector		70.07	
932727765	Invoice	07/14/2026	secondary leather gloves protector	0.00	64.45	
20-20-5182	Safety and Wellness Progr		secondary leather gloves protec		64.45	
932742717	Invoice	07/14/2026	nondielectric fish tape	0.00	600.08	
20-20-5402	Tools/Small Equipment		nondielectric fish tape		600.08	
0069	Border States Electric Supply	07/23/2026	Virtual Payment	0.00	1,314.33	APA005028
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
932766798	Invoice	07/20/2026	electric tape and marker tape	0.00	1,314.33	
20-20-5312	Departmental Supplies		electric tape and marker tape		1,314.33	
0069	Border States Electric Supply	07/30/2026	Virtual Payment	0.00	1,380.10	APA005043
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
932813304	Invoice	07/24/2026	washers, connectors & bolts for line const	0.00	450.40	
20-20-5312	Departmental Supplies		washers, connectors & bolts for		450.40	
932851091	Invoice	07/29/2026	cureent transformers for three phase met	0.00	929.70	
20-20-5312	Departmental Supplies		cureent transformers for three		929.70	

Check Summary Report Finance Committee

Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
2711	Brenntag Mid-South Inc.	07/09/2026	Regular	0.00	4,228.20	305938
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
BSW708186	Invoice	07/06/2026	Chlorine 6/24/26	0.00	2,982.58	
	30-30-5345		Chemicals		2,982.58	
BSW708506	Invoice	07/06/2026	ammonium sulfate 6/25/26	0.00	1,245.62	
	30-30-5345		Chemicals		1,245.62	
7039	Brooks Backflow Prevention Testing	07/17/2026	Virtual Payment	0.00	350.00	APA005007
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
3139	Invoice	07/15/2026	backflow test Water plant/Parks & Rec	0.00	350.00	
	30-30-5225		Professional Services		250.00	
	50-50-5226		Contract Labor		100.00	
7014	CARL SCARBOROUGH	07/17/2026	Virtual Payment	0.00	1,500.00	APA005008
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
510	Invoice	07/14/2026	May & June 2026 municipal judicial serv	0.00	1,500.00	
	10-14-5200		Attorney Fees		1,500.00	
0033	City of Odessa	07/15/2026	Bank Draft	0.00	10,501.19	DFT0002226
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
5/13/26-6/12/26	Invoice	07/01/2026	utilities 5/13/26-6/12/26	0.00	10,501.19	
	10-10-5303		Electricity/Water		581.58	
	10-11-5303		Electricity/Water		674.79	
	10-14-5303		Electricity/Water		240.00	
	10-16-5303		Electricity/Water		637.00	
	20-20-5303		Electricity/Water		932.92	
	30-30-5303		Electricity / Water		6,686.82	
	40-40-5303		Electricity / Water		748.08	
1243	City of Richmond	07/23/2026	Regular	0.00	75.00	305953
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
Ashley Davis 201	Invoice	07/21/2026	Ashley Davis 2019-01299 6/23/26 #03467	0.00	75.00	
	10-2204		Bonds Payable - Other Jur		75.00	
0161	Core & Main	07/23/2026	Virtual Payment	0.00	1,911.77	APA005029
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
#CM34	Credit Memo	07/20/2026	Credit Memo #CM34 2/8/23	0.00	-14.51	
	30-30-5312		Departmental Supplies		-14.51	
INV0031926	Invoice	07/20/2026	Lab test	0.00	1,506.80	
	30-30-5312		Departmental Supplies		1,506.80	
INV0032169	Invoice	07/20/2026	lab supplies	0.00	419.48	
	30-30-5312		Departmental Supplies		419.48	
0161	Core & Main	07/30/2026	Virtual Payment	0.00	1,222.46	APA005044
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
Y149289	Credit Memo	07/24/2026	credit memo Y149289 11/20/2025	0.00	-2,476.28	
	30-30-5312		Departmental Supplies		-2,476.28	
Z262717	Invoice	07/24/2026	tee for water services at Pine Creek	0.00	949.08	
	30-30-5312		Departmental Supplies		949.08	
Z274126	Invoice	07/24/2026	water line on 2nd St cap fire hydrant	0.00	502.02	
	30-30-5312		Departmental Supplies		502.02	
Z285266	Invoice	07/24/2026	blue and green marker flags	0.00	1,260.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-14-5312	Departmental Supplies	blue and green marker flags		560.00	
	30-30-5312	Departmental Supplies	blue and green marker flags		700.00	
Z293249	Invoice	07/24/2026	water leak on marion st	0.00	345.62	
	30-30-5312	Departmental Supplies	water leak on marion st		345.62	
Z353106	Invoice	07/24/2026	green marking flags and end caps	0.00	642.02	
	10-14-5312	Departmental Supplies	green marking flags and end cap		642.02	
2399	Crown Power & Equipment	07/09/2026	Virtual Payment	0.00	149.00	APA004992
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
7362H	Invoice	07/07/2026	gas cap for tractor	0.00	149.00	
	10-14-5421	Equipment R & M	gas cap for tractor		149.00	
1237	DARC Investments	07/01/2026	Regular	0.00	2,680.00	305936
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV01903-refund	Invoice	07/01/2026	refund for INV01903	0.00	2,680.00	
	30-30-4533	Connections/Taps	refund for INV01903		1,125.00	
	40-40-4533	Connections/Taps	refund for INV01903		1,555.00	
1141	EASTERN JACKSON COUNTY COURTHOUSE DIVI	07/09/2026	Regular	0.00	200.00	305939
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
Katherine White	Invoice	07/06/2026	Katherine White 4093 7/2/26 #034683	0.00	200.00	
	10-2204	Bonds Payable - Other Jur	Katherine White 4093 7/2/26 #		200.00	
1244	Ellyson Crowell	07/23/2026	Regular	0.00	152.38	305952
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002553	Invoice	07/23/2026	7-23-2026 Payroll Check Crowell	0.00	152.38	
	50-50-5540	Miscellaneous Expense	7-23-2026 Payroll Check Crowell		152.38	
0072	Empire Electric Services & Technologies	07/30/2026	Virtual Payment	0.00	1,450.00	APA005045
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
6577	Invoice	07/28/2026	NW Plant repair to the press	0.00	1,450.00	
	40-40-5421	Equipment R & M - N Pla	NW Plant repair to the press		1,450.00	
1545	Evergy	07/30/2026	Virtual Payment	0.00	4,151.64	APA005046
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
6.14.26-7.14.26	Invoice	07/28/2026	6/14/26-7/14/26 Golden Belt Rd	0.00	258.27	
	40-40-5303	Electricity / Water	6		258.27	
6.15.26-7.15-.26	Invoice	07/28/2026	6/15/26-7/15/26 McGrew Mine Rd	0.00	1,845.65	
	40-40-5303	Electricity / Water	6/15/26-7/15/26 McGrew Mine		1,845.65	
6.15.26-7.15.26	Invoice	07/28/2026	6/15/26-7/15/26 McGrew Mine Rd	0.00	2,047.72	
	40-40-5303	Electricity / Water	6/15/26-7/15/26 McGrew Mine		2,047.72	
3941	Family Support Payment Center	07/09/2026	Bank Draft	0.00	230.77	DFT0002236
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002546	Invoice	07/09/2026	Alewine 61771722	0.00	230.77	
	30-2109	GARNISHMENT	Alewine 61771722		230.77	
3941	Family Support Payment Center	07/23/2026	Bank Draft	0.00	230.77	DFT0002250

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0002558	Invoice	07/23/2026	Alewine 61771722	0.00	230.77	
	30-2109		GARNISHMENT		230.77	
1245	FARMHOUSE FLOWERS	07/30/2026	Regular	0.00	70.49	305956
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
7.20.26	Invoice	07/27/2026	flowers for K, Findora -St Marys Hosp	0.00	70.49	
	10-10-5540		Misc Non-Operating Expe		70.49	
0043	Feldmans #237	07/17/2026	Virtual Payment	0.00	714.75	APA005009
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
235251	Invoice	07/15/2026	uniforms	0.00	714.75	
	40-40-5180		Uniforms & Gear		714.75	
0043	Feldmans #237	07/30/2026	Virtual Payment	0.00	238.62	APA005047
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
235183	Invoice	07/24/2026	uniforms Roger R water dept	0.00	238.62	
	30-30-5180		Uniforms & Gear		238.62	
8124	First Responder Outfitters-CAR	07/30/2026	Regular	0.00	1,150.98	305957
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
197461-1	Invoice	07/27/2026	body armor for Officer Abby Walker	0.00	1,150.98	
	10-11-5180		Uniforms & Gear		1,150.98	
8124	First Responder Outfitters-CAR	07/23/2026	Virtual Payment	0.00	596.00	APA005030
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
196736-1	Invoice	07/20/2026	uniforms for officer Abby Walker	0.00	596.00	
	10-11-5180		Uniforms & Gear		596.00	
0103	Fletcher-Reinhardt Company	07/01/2026	Virtual Payment	0.00	900.39	APA004980
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
S1368748.001	Invoice	07/01/2026	alley arm and brace for sp pole transfer M	0.00	900.39	
	20-20-5312		Departmental Supplies		900.39	
4601	Gash Plumbing LLC	07/30/2026	Virtual Payment	0.00	1,679.00	APA005048
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
11903	Invoice	07/29/2026	water fountaion repairs at pool	0.00	1,400.00	
	50-51-5419		Pool R & M		1,400.00	
11959	Invoice	07/29/2026	flushometer kit for men's restroom at poo	0.00	279.00	
	50-51-5419		Pool R & M		279.00	
7010	GFI Digital	07/17/2026	Virtual Payment	0.00	614.68	APA005010
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
3579786	Invoice	07/14/2026	June copier overage	0.00	614.68	
	10-10-5404		Copy Machine		546.56	
	10-10-5404		Copy Machine		0.31	
	10-11-5404		Copy Machine		20.41	
	20-20-5403		Computer Expense		47.40	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
7007	Gibbs Technology Leasing Corporation	07/17/2026	Virtual Payment	0.00	551.29	APA005011
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
274829	Invoice	07/14/2026	July 2026 copier lease	0.00	444.02	
10-10-5404	Copy Machine	July 2026 copier lease City Hall c	211.68			
10-10-5404	Copy Machine	July 2026 copier lease City Hall	139.16			
10-11-5404	Copy Machine	July 2026 copier lease Police co	46.59			
20-20-5403	Computer Expense	July 2026 copier lease Electric C	46.59			
275455	Invoice	07/14/2026	water plant copier lease	0.00	107.27	
30-30-5403	Computer Expense	water plant copier lease	107.27			
6753	GLOBAL PAYMENTS DIRECT	07/02/2026	Bank Draft	0.00	1,421.65	DFT0002243
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
June 2026 credit	Invoice	07/02/2026	Credit card processing fee June 2026	0.00	1,421.65	
10-10-5236	Credit Card Processing Ex	Credit card processing fee June	490.91			
20-20-5236	Credit Card Processing Ex	Credit card processing fee June	294.18			
20-20-5236	Credit Card Processing Ex	Credit card processing fee June	16.07			
30-30-5236	Credit Card Processing Ex	Credit card processing fee June	294.18			
30-30-5236	Credit Card Processing Ex	Credit card processing fee June	16.07			
40-40-5236	Credit Card Processing Ex	Credit card processing fee June	294.18			
40-40-5236	Credit Card Processing Ex	Credit card processing fee June	16.06			
0167	Grainger Inc.	07/01/2026	Virtual Payment	0.00	2,792.95	APA004981
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
9944810143	Invoice	07/01/2026	SE Plant Press Motor	0.00	2,792.95	
40-40-5422	Equipment R & M - S Plan	SE Plant Press Motor	2,792.95			
1102	Guth Laboratories Inc.	07/17/2026	Virtual Payment	0.00	113.67	APA005012
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
2671657-IN	Invoice	07/14/2026	certified premix solution	0.00	113.67	
10-11-5320	Evidence	certified premix solution	113.67			
6328	HD GRAPHICS AND APPAREL, LLC	07/17/2026	Regular	0.00	334.00	305944
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
001173	Invoice	07/14/2026	park shirts	0.00	334.00	
50-50-5180	Uniforms & Gear	park shirts	334.00			
6328	HD GRAPHICS AND APPAREL, LLC	07/17/2026	Regular	0.00	191.00	305945
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
001170	Invoice	07/14/2026	Odessa logo hats	0.00	191.00	
20-20-5180	Uniforms & Gear	Odessa logo hats	191.00			
9011	Higginsville Municipal Court	07/09/2026	Regular	0.00	200.00	305940
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
Christian Halee	Invoice	07/07/2026	Christian Halee 246366646 7/7/26 #0346	0.00	200.00	
10-2204	Bonds Payable - Other Jur	Christian Halee 246366646 7/7/	200.00			
1057	HONEST MAIDS LLC	07/17/2026	Virtual Payment	0.00	975.00	APA005013
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV-000058	Invoice	07/15/2026	June commerical cleaning	0.00	975.00	
10-10-5227	Janitorial Services	June commerical cleaning	975.00			
1057	HONEST MAIDS LLC	07/30/2026	Virtual Payment	0.00	945.00	APA005049

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV-000071	Invoice	07/28/2026	Janitorial service July 2026	0.00	945.00	
	10-10-5227		Janitorial Services		945.00	
1001	Institute for Building Technology and Safety	07/17/2026	Virtual Payment	0.00	5,870.00	APA005014
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
KCU1-ODES-0526	Invoice	07/15/2026	May 2026 services	0.00	5,870.00	
	10-17-5225		Other Professional Servic		3,875.00	
	10-17-5225		Other Professional Servic		80.00	
	10-17-5225		Other Professional Servic		500.00	
	10-17-5225		Other Professional Servic		160.00	
	10-17-5225		Other Professional Servic		1,175.00	
	10-17-5225		Other Professional Servic		80.00	
1001	Institute for Building Technology and Safety	07/30/2026	Virtual Payment	0.00	16,520.00	APA005050
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
KCU1-ODES-0626	Invoice	07/28/2026	June 2026	0.00	16,520.00	
	10-17-5225		Other Professional Servic		1,425.00	
	10-17-5225		Other Professional Servic		1,175.00	
	10-17-5225		Other Professional Servic		3,400.00	
	10-17-5225		Other Professional Servic		3,400.00	
	10-17-5225		Other Professional Servic		3,400.00	
	10-17-5225		Other Professional Servic		3,400.00	
	10-17-5225		Other Professional Servic		80.00	
	10-17-5225		Other Professional Servic		80.00	
	10-17-5225		Other Professional Servic		160.00	
4468	K & M Tire, Inc	07/01/2026	Virtual Payment	0.00	479.56	APA004982
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
431059935	Invoice	07/01/2026	tires for OPD 502	0.00	479.56	
	10-11-5403		Computer Expense		479.56	
2198	Kansas City Southern Railway	07/30/2026	Virtual Payment	0.00	375.00	APA005051
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
8000-000000166	Invoice	07/29/2026	right of way railroad	0.00	375.00	
	20-20-5400		Dues/Subscriptions		375.00	
1997	KAT Excavation, Inc	07/17/2026	Regular	0.00	847,106.61	305946
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
2619-2	Invoice	07/16/2026	App 2 - Odessa Maintenance Bldg	0.00	304,970.92	
	70-70-5402		Street - Capital Improvem		304,970.92	
App 3 - 2nd St	Invoice	07/15/2026	App 3 sidewalks 2nd St	0.00	262,602.60	
	80-80-5688		Sidewalk Repair		262,602.60	
APP-3 Mason st	Invoice	07/15/2026	App 3 -Mason St Sidewalks	0.00	279,533.09	
	80-80-5688		Sidewalk Repair		279,533.09	
6084	Kleinschmidt's Western Store	07/17/2026	Virtual Payment	0.00	159.95	APA005015
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
465658	Invoice	07/15/2026	work boots	0.00	159.95	
	40-40-5180		Uniforms & Gear		159.95	
6084	Kleinschmidt's Western Store	07/30/2026	Virtual Payment	0.00	459.75	APA005052

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
466403	Invoice	07/24/2026	uniforms for Aiden Sutherland	0.00	459.75	
	10-14-5180		Uniforms & Gear		459.75	
6018	KORNIS ELECTRIC SUPPLY INC	07/30/2026	Virtual Payment	0.00	717.49	APA005053
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
302444	Invoice	07/24/2026	wire nuts & connectors for sidewalk proje	0.00	240.56	
	80-80-5688		Sidewalk Repair		240.56	
302806	Invoice	07/24/2026	connectors for sidewalk project	0.00	476.93	
	80-80-5688		Sidewalk Repair		476.93	
9000	Lafayette County Circuit Court	07/30/2026	Regular	0.00	250.00	305958
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
R. STEFFENS	Invoice	07/28/2026	ROBERT STEFFENS 704775719 7/23/26 #0	0.00	250.00	
	10-2204		Bonds Payable - Other Jur		250.00	
0040	Lafayette County Sheriff	07/17/2026	Virtual Payment	0.00	120.00	APA005016
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
IV26-00701	Invoice	07/14/2026	6/23-6/25/26 Jared Walden 2 days	0.00	120.00	
	10-11-5336		Incarceration Expenses		120.00	
4647	Lafayette County	07/17/2026	Regular	0.00	250.00	305947
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
Heather Harves	Invoice	07/14/2026	Heather Harves 25LF-CR00574 7/10/26 #	0.00	250.00	
	10-2204		Bonds Payable - Other Jur		250.00	
6770	LAUBER AND ASSOCIATES MUNICIPAL LAW LLC	07/17/2026	Virtual Payment	0.00	16,320.20	APA005017
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
33956	Invoice	07/14/2026	June 2026 City Prosecutor	0.00	3,517.50	
	10-11-5201		Attorney Fees - Prosecuto		3,517.50	
33957	Invoice	07/14/2026	June 2026 City Attorney	0.00	12,802.70	
	10-10-5200		Attorney Fees		7,812.50	
	10-11-5200		Attorney Fees		810.20	
	20-20-5200		Attorney Fees		2,700.00	
	30-30-5200		Attorney Fees		1,100.00	
	40-40-5200		Attorney Fees		380.00	
6721	LEAF	07/30/2026	Virtual Payment	0.00	15,712.91	APA005054
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
204009988	Invoice	07/27/2026	annual toughbooks payments	0.00	15,712.91	
	10-11-5403		Computer Expense		15,712.91	
9015	Lee's Summit Municipal Court	07/17/2026	Regular	0.00	136.00	305948
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
Edilberto Baltzar	Invoice	07/10/2026	Edilberto Baltzar W60617538 7/8/26 #03	0.00	136.00	
	10-2204		Bonds Payable - Other Jur		136.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
3776	Lincoln National Life	07/31/2026	Bank Draft	0.00	1,640.44	DFT0002237
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002547	Invoice	07/09/2026	Lincoln National	0.00	1,640.44	
10-2101	A/P Life/Disability	Life Insurance/STD/LTD	129.21			
10-2101	A/P Life/Disability	AD&D	27.21			
10-2101	A/P Life/Disability	LTD Ins Premiums	293.19			
10-2101	A/P Life/Disability	STD Ins Premiums	551.13			
20-2101	A/P Life/Disability	AD&D	6.00			
20-2101	A/P Life/Disability	STD Ins Premiums	132.73			
20-2101	A/P Life/Disability	LTD Ins Premiums	70.64			
20-2101	A/P Life/Disability	Life Insurance/STD/LTD	28.50			
30-2101	A/P Life/Disability	LTD Ins Premiums	48.76			
30-2101	A/P Life/Disability	STD Ins Premiums	91.63			
30-2101	A/P Life/Disability	Life Insurance/STD/LTD	17.81			
30-2101	A/P Life/Disability	Life Ins	-2.38			
30-2101	A/P Life/Disability	Life Insurance/STD/LTD	2.38			
30-2101	A/P Life/Disability	AD&D	4.24			
40-2101	A/P Life/Disability	Life Insurance/STD/LTD	23.75			
40-2101	A/P Life/Disability	AD&D	5.00			
40-2101	A/P Life/Disability	STD Ins Premiums	88.76			
40-2101	A/P Life/Disability	LTD Ins Premiums	47.21			
50-2101	A/P Life/Disability	Life Insurance/STD/LTD	9.73			
50-2101	A/P Life/Disability	AD&D	2.05			
50-2101	A/P Life/Disability	STD Ins Premiums	41.06			
50-2101	A/P Life/Disability	LTD Ins Premiums	21.83			
3776	Lincoln National Life	07/31/2026	Bank Draft	0.00	2.38	DFT0002251

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Date Range: 07/01/2026 - 07/31/2026

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
INV0002559	Invoice	07/23/2026	Lincoln National	0.00	2.38	
	10-2101	A/P Life/Disability	LTD	-293.58		
	10-2101	A/P Life/Disability	AD&D	-27.26		
	10-2101	A/P Life/Disability	STD Ins Premiums	551.87		
	10-2101	A/P Life/Disability	AD&D	27.26		
	10-2101	A/P Life/Disability	LTD Ins Premiums	293.58		
	10-2101	A/P Life/Disability	Life Ins.	-129.44		
	10-2101	A/P Life/Disability	Life Insurance/STD/LTD	129.44		
	10-2101	A/P Life/Disability	STD	-551.87		
	20-2101	A/P Life/Disability	STD	-132.73		
	20-2101	A/P Life/Disability	LTD	-70.64		
	20-2101	A/P Life/Disability	STD Ins Premiums	132.73		
	20-2101	A/P Life/Disability	Life Insurance/STD/LTD	28.50		
	20-2101	A/P Life/Disability	Life Ins.	-28.50		
	20-2101	A/P Life/Disability	LTD Ins Premiums	70.64		
	20-2101	A/P Life/Disability	AD&D	-6.00		
	20-2101	A/P Life/Disability	AD&D	6.00		
	30-2101	A/P Life/Disability	LTD Ins Premiums	48.76		
	30-2101	A/P Life/Disability	Life Insurance/STD/LTD	17.81		
	30-2101	A/P Life/Disability	Life Ins.	-17.81		
	30-2101	A/P Life/Disability	STD Ins Premiums	91.63		
	30-2101	A/P Life/Disability	AD&D	4.24		
	30-2101	A/P Life/Disability	STD	-91.63		
	30-2101	A/P Life/Disability	Life Insurance/STD/LTD	2.38		
	30-2101	A/P Life/Disability	AD&D	-4.24		
	30-2101	A/P Life/Disability	LTD	-48.76		
	40-2101	A/P Life/Disability	Life Ins.	-23.75		
	40-2101	A/P Life/Disability	AD&D	-5.00		
	40-2101	A/P Life/Disability	STD	-88.76		
	40-2101	A/P Life/Disability	LTD Ins Premiums	47.21		
	40-2101	A/P Life/Disability	Life Insurance/STD/LTD	23.75		
	40-2101	A/P Life/Disability	AD&D	5.00		
	40-2101	A/P Life/Disability	LTD	-47.21		
	40-2101	A/P Life/Disability	STD Ins Premiums	88.76		
	50-2101	A/P Life/Disability	AD&D	-2.00		
	50-2101	A/P Life/Disability	AD&D	2.00		
	50-2101	A/P Life/Disability	LTD	-21.44		
	50-2101	A/P Life/Disability	STD Ins Premiums	40.32		
	50-2101	A/P Life/Disability	LTD Ins Premiums	21.44		
	50-2101	A/P Life/Disability	Life Insurance/STD/LTD	9.50		
	50-2101	A/P Life/Disability	Life Ins.	-9.50		
	50-2101	A/P Life/Disability	STD	-40.32		
1240	LINDA SHIPPY	07/09/2026	Regular	0.00	100.00	305941
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
REFUND 7/4/26	Invoice	07/06/2026	COMMUNDITY BUILDING DEPOSIT REFUN	0.00	100.00	
	10-2201	Community Bldg Deposits	COMMUNDITY BUILDING DEPO		100.00	
1220	LOGANS IT CONSULTING LLC	07/17/2026	Virtual Payment	0.00	250.00	APA005018
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
1984	Invoice	07/14/2026	Water Plant Darrin online backup subs re	0.00	250.00	
	30-30-5302	Internet Access	Water Plant Darrin online backu		250.00	
1220	LOGANS IT CONSULTING LLC	07/30/2026	Virtual Payment	0.00	250.00	APA005055

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
1990	Invoice	07/24/2026	configure 2 step verification & network po	0.00	250.00	
	10-10-5403		Computer Expense		250.00	
1128	Marti McDermid	07/30/2026	Regular	0.00	100.00	305959
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
refund 7/26/26	Invoice	07/27/2026	community building deposit refund 7/26/	0.00	100.00	
	10-2201		Community Bldg Deposits		100.00	
1242	MEGAN STOWELL	07/17/2026	Regular	0.00	100.00	305949
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
REFUND 7/12/26	Invoice	07/15/2026	COMMUNITY BUILDING DEPOSIT REFUND	0.00	100.00	
	10-2201		Community Bldg Deposits		100.00	
4031	MFA Agri Services	07/09/2026	Virtual Payment	0.00	55.00	APA004993
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
A742303	Invoice	07/07/2026	weed killer	0.00	55.00	
	10-14-5312		Departmental Supplies		55.00	
4031	MFA Agri Services	07/23/2026	Virtual Payment	0.00	220.00	APA005031
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
A792818	Invoice	07/20/2026	weed killer	0.00	110.00	
	40-40-5312		Departmental Supplies		110.00	
A804787	Invoice	07/22/2026	spray for ball feilds	0.00	110.00	
	50-50-5433		Ball Field R & M		110.00	
4031	MFA Agri Services	07/30/2026	Virtual Payment	0.00	383.50	APA005056
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
A746174	Invoice	07/24/2026	weed killer	0.00	110.00	
	30-30-5312		Departmental Supplies		110.00	
A789377	Invoice	07/24/2026	brush killer at city lake	0.00	36.00	
	30-30-5312		Departmental Supplies		36.00	
A793993	Invoice	07/24/2026	painter for meter pit on water service	0.00	150.00	
	30-30-5312		Departmental Supplies		150.00	
A821108	Invoice	07/29/2026	spray for ball fields	0.00	87.50	
	50-50-5433		Ball Field R & M		87.50	
4349	Midwest Pool Management	07/17/2026	Virtual Payment	0.00	43,760.00	APA005019
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
PF002073	Invoice	07/14/2026	July Management and Salary fees	0.00	43,760.00	
	50-51-5229		Management Agreement		43,760.00	
4349	Midwest Pool Management	07/23/2026	Virtual Payment	0.00	504.29	APA005032
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
0010401	Invoice	07/22/2026	steener and tube for chlorine & acid pum	0.00	467.56	
	50-51-5421		Equipment R & M		467.56	
0010413	Invoice	07/22/2026	cholrine injector for pool	0.00	36.73	
	50-51-5421		Equipment R & M		36.73	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
6052	Midwest Public Risk	07/09/2026	Virtual Payment	0.00	96,163.39	APA004994
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
WC20260515.56	Invoice	07/06/2026	Workers' Compensation 7/1/2026-7/1/20	0.00	96,163.39	
10-10-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	1,752.38			
10-11-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	25,868.76			
10-12-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	50.96			
10-14-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	15,984.71			
10-1500	Prepaid Insurance	Workers' Compensation 7/1/20	14,577.70			
10-17-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	76.27			
20-1500	Prepaid Insurance	Workers' Compensation 7/1/20	2,511.76			
20-20-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	7,535.28			
30-1500	Prepaid Insurance	Workers' Compensation 7/1/20	2,817.75			
30-30-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	8,453.26			
40-1500	Prepaid Insurance	Workers' Compensation 7/1/20	2,580.21			
40-40-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	7,740.64			
50-1500	Prepaid Insurance	Workers' Compensation 7/1/20	1,553.43			
50-50-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	4,247.99			
50-51-5153	Workmen's Compensatio	Workers' Compensation 7/1/20	412.29			
6052	Midwest Public Risk	07/30/2026	Virtual Payment	0.00	251,836.00	APA005057
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
PL20260515.49	Invoice	07/24/2026	Property & Liability Contributions	0.00	251,836.00	
10-10-5300	Insurance	Property Contributions 26/27 (9	48,869.73			
10-10-5300	Insurance	Liability Contributions 26/27 (9	15,348.45			
10-1500	Prepaid Insurance	Property Contributions 27/28 (3	16,289.91			
10-1500	Prepaid Insurance	Liability Contributions 27/28 (3	5,116.15			
20-1500	Prepaid Insurance	Property Contributions 27/28 (3	8,144.96			
20-1500	Prepaid Insurance	Liability Contributions 27/28 (3	2,558.08			
20-20-5300	Insurance	Property Contributions 26/27 (9	24,434.86			
20-20-5300	Insurance	Liability Contributions 26/27 (9	7,674.23			
30-1500	Prepaid Insurance	Liability Contributions 27/28 (3	1,956.18			
30-1500	Prepaid Insurance	Property Contributions 27/28 (3	6,228.50			
30-30-5300	Insurance	Property Contributions 26/27 (9	18,685.49			
30-30-5300	Insurance	Liability Contributions 26/27 (9	5,868.53			
40-1500	Prepaid Insurance	Liability Contributions 27/28 (3	4,514.24			
40-1500	Prepaid Insurance	Property Contributions 27/28 (3	14,373.45			
40-40-5300	Insurance	Property Contributions 26/27 (9	43,120.35			
40-40-5300	Insurance	Liability Contributions 26/27 (9	13,542.74			
50-1500	Prepaid Insurance	Liability Contributions 27/28 (3	902.85			
50-1500	Prepaid Insurance	Property Contributions 27/28 (3	2,874.68			
50-50-5300	Insurance	Property Contributions 26/27 (9	8,624.07			
50-50-5300	Insurance	Liability Contributions 26/27 (9	2,708.55			

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
6052	Midwest Public Risk	07/31/2026	Bank Draft	0.00	29,914.00	DFT0002239
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002549	Invoice	07/09/2026	Dental Insurance	0.00	29,914.00	
10-2102	A/P Health		QHDHP1700		7,033.00	
10-2102	A/P Health		INO 2		3,537.00	
10-2102	A/P Health		COPAY1500		3,484.00	
10-2103	A/P Dental		Dental Insurance		2,050.87	
10-2104	A/P Vision		Vision Insurance		427.62	
20-2102	A/P Health		QHDHP1700		1,417.00	
20-2102	A/P Health		INO 2		384.00	
20-2102	A/P Health		COPAY1500		975.00	
20-2103	A/P Dental		Dental Insurance		378.00	
20-2104	A/P Vision		Vision Insurance		84.00	
30-2102	A/P Health		INO 2		2,122.00	
30-2102	A/P Health		QHDHP1700		1,301.00	
30-2103	A/P Dental		Dental Insurance		393.50	
30-2104	A/P Vision		Vision Insurance		68.00	
40-2102	A/P Health		COPAY1500		836.00	
40-2102	A/P Health		INO 2		2,140.00	
40-2102	A/P Health		QHDHP1700		1,004.00	
40-2103	A/P Dental		Dental Insurance		402.00	
40-2104	A/P Vision		Vision Insurance		84.00	
50-2102	A/P Health		QHDHP1700		592.00	
50-2102	A/P Health		COPAY1500		975.00	
50-2103	A/P Dental		Dental Insurance		185.63	
50-2104	A/P Vision		Vision Insurance		40.38	
6052	Midwest Public Risk	07/31/2026	Bank Draft	0.00	24,402.00	DFT0002253

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002561	Invoice	07/23/2026	Dental Insurance	0.00	24,402.00	
10-2102	A/P Health		INO Ins EE - Shawna Davis Camp		-221.50	
10-2102	A/P Health		INO Ins ER - Shawna Davis Camp		-664.50	
10-2102	A/P Health		INO 2		3,537.00	
10-2102	A/P Health		QHDHP1700		7,033.00	
10-2102	A/P Health		COPAY1500		3,484.00	
10-2103	A/P Dental		Dental Insurance		2,052.50	
10-2103	A/P Dental		Dental Ins - Shawna Davis Camp		-58.00	
10-2103	A/P Dental		Dental Insurance		-2,052.50	
10-2104	A/P Vision		VSP Insurance		-428.00	
10-2104	A/P Vision		VSP Ins - Shawna Davis Camp		-12.00	
10-2104	A/P Vision		Vision Insurance		428.00	
20-2102	A/P Health		QHDHP1700		1,417.00	
20-2102	A/P Health		COPAY1500		975.00	
20-2102	A/P Health		INO 2		384.00	
20-2103	A/P Dental		Dental Insurance		-378.00	
20-2103	A/P Dental		Dental - Kendal Hewing - Daugh		-128.00	
20-2103	A/P Dental		Dental Insurance		378.00	
20-2104	A/P Vision		VSP Insurance		-84.00	
20-2104	A/P Vision		Vision Insurance		84.00	
20-2104	A/P Vision		VSP I - Kendal Hewing - Daughte		-24.00	
30-2102	A/P Health		INO 2		2,122.00	
30-2102	A/P Health		QHDHP 1700 ER - Kenny Snider		-621.00	
30-2102	A/P Health		QHDHP 1700 EE - Kenny Snider		-407.00	
30-2102	A/P Health		QHDHP1700		1,301.00	
30-2103	A/P Dental		Dental Insurance		393.50	
30-2103	A/P Dental		Dental Insurance - Kenny Snider		-58.00	
30-2103	A/P Dental		Dental Insurance		-393.50	
30-2104	A/P Vision		VSP Insurance - Kenny Snider		-8.00	
30-2104	A/P Vision		Vision Insurance		68.00	
30-2104	A/P Vision		VSP Insurance		-68.00	
40-2102	A/P Health		INO 2		2,140.00	
40-2102	A/P Health		QHDHP1700		1,004.00	
40-2102	A/P Health		COPAY1500		836.00	
40-2103	A/P Dental		Dental Insurance		402.00	
40-2103	A/P Dental		Dental Insurance		402.00	
40-2104	A/P Vision		VSP Insurance		-84.00	
40-2104	A/P Vision		Vision Insurance		84.00	
50-2102	A/P Health		COPAY1500		975.00	
50-2102	A/P Health		QHDHP1700		592.00	
50-2103	A/P Dental		Dental Insurance		-184.00	
50-2103	A/P Dental		Dental Insurance		184.00	
50-2104	A/P Vision		VSP Insurance		-40.00	
50-2104	A/P Vision		Vision Insurance		40.00	
6056	Missouri Association of Municipal Utilities	07/20/2026	Bank Draft	0.00	14,452.27	DFT0002225
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
July 2026	Invoice	07/01/2026	Aquatic Center Lease Payment #215	0.00	14,452.27	
50-51-5619	Lease Payment - Principal		Aquatic Center Lease Payment #		13,000.00	
50-51-5620	Lease Payment - Interest		Aquatic Center Lease Payment #		1,082.83	
50-51-5620	Lease Payment - Interest		Aquatic Center Lease Payment #		-121.10	
50-51-5621	Lease Payment - Fees		Aquatic Center Lease Payment #		490.54	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	172.00	DFT0002233
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002543	Invoice	07/09/2026	State Withholding	0.00	172.00	
	10-2006	A/P - State Withholdings	State Withholding		172.00	
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	3,268.00	DFT0002241
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002551	Invoice	07/09/2026	State Withholding	0.00	3,268.00	
	10-2006	A/P - State Withholdings	State Withholding		1,747.93	
	20-2006	A/P - State Withholdings	State Withholding		663.00	
	30-2006	A/P - State Withholdings	State Withholding		395.50	
	40-2006	A/P - State Withholdings	State Withholding		314.00	
	50-2006	A/P - State Withholdings	State Withholding		147.57	
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	119.00	DFT0002246
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002555	Invoice	07/23/2026	State Withholding	0.00	119.00	
	10-2006	A/P - State Withholdings	State Withholding		119.00	
0171	Missouri Department of Revenue	07/31/2026	Bank Draft	0.00	3,520.50	DFT0002255
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002563	Invoice	07/23/2026	State Withholding	0.00	3,520.50	
	10-10-5540	Misc Non-Operating Expe	State Withholding - Process fee		0.50	
	10-2006	A/P - State Withholdings	State Withholding		1,881.50	
	20-2006	A/P - State Withholdings	State Withholding		783.00	
	30-2006	A/P - State Withholdings	State Withholding		389.50	
	40-2006	A/P - State Withholdings	State Withholding		322.00	
	50-2006	A/P - State Withholdings	State Withholding		144.00	
0172	Missouri Department of Revenue	07/09/2026	Regular	0.00	14,200.41	305942
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
June 2026	Invoice	07/06/2026	Sales Tax Return June 2026	0.00	14,200.41	
	20-20-4812	Tax Credit Income	Sales Tax Return June 2026		-261.10	
	20-2301	Accrued Sales Tax	Sales Tax Return June 2026		13,055.22	
	30-2301	Accrued Sales Tax	Sales Tax Return June 2026		1,434.99	
	30-30-4812	Tax Credit Income	Sales Tax Return June 2026		-28.70	
3508	Missouri Department of Revenue	07/17/2026	Regular	0.00	225.85	305950
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
3/1/24-3/31/24	Invoice	07/14/2026	balance due 3/1/24-3/31/24	0.00	133.43	
	20-2301	Accrued Sales Tax	balance due 3/1/24-3/31/24		133.43	
5/1/24-5/31/24	Invoice	07/14/2026	5/1/24-5/31/24 balance due	0.00	92.42	
	30-2301	Accrued Sales Tax	5/1/24-5/31/24 balance due		92.42	
3137	Missouri Joint Municipal Electric Utility Commis	07/17/2026	Virtual Payment	0.00	368,032.16	APA005020
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
27516	Invoice	07/14/2026	purchases power06/26 & Transmissions S	0.00	368,032.16	
	20-20-5248	Purchased Power	purchases power06/26 & Trans		307,365.08	
	20-20-5249	Transmission Service	purchases power06/26 & Trans		60,667.08	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	742.76	DFT0002232
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002542	Invoice	07/09/2026	Missouri Lagers	0.00	742.76	
	10-2100		A/P Lagers		742.76	
			Missouri Lagers - Police			
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	10,763.29	DFT0002240
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002550	Invoice	07/09/2026	Missouri Lagers	0.00	10,763.29	
	10-2100		A/P Lagers		3,230.60	
	10-2100		A/P Lagers		2,789.33	
	20-2100		A/P Lagers		1,709.52	
	30-2100		A/P Lagers		1,216.41	
	40-2100		A/P Lagers		1,270.96	
	50-2100		A/P Lagers		546.47	
			Missouri Lagers - General			
			Missouri Lagers - Police			
			Missouri Lagers - General			
			Missouri Lagers - General			
			Missouri Lagers - General			
			Missouri Lagers - General			
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	453.41	DFT0002245
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002554	Invoice	07/23/2026	Missouri Lagers	0.00	453.41	
	10-2100		A/P Lagers		453.40	
	10-2100		A/P Lagers		0.01	
			Missouri Lagers - Police			
			Missouri Lagers - Police			
0090	Missouri Lagers	07/31/2026	Bank Draft	0.00	11,222.98	DFT0002254
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002562	Invoice	07/23/2026	Missouri Lagers	0.00	11,222.98	
	10-2100		A/P Lagers		2,787.26	
	10-2100		A/P Lagers		3,498.07	
	20-2100		A/P Lagers		1,907.56	
	30-2100		A/P Lagers		1,205.94	
	40-2100		A/P Lagers		1,284.82	
	50-2100		A/P Lagers		539.33	
			Missouri Lagers - General			
			Missouri Lagers - General			
			Missouri Lagers - General			
			Missouri Lagers - General			
			Missouri Lagers - General			
			Missouri Lagers - General			
3243	Missouri One Call System, Inc	07/17/2026	Virtual Payment	0.00	276.75	APA005021
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
6060253	Invoice	07/14/2026	MO One Call locates	0.00	276.75	
	20-20-5342		Missouri One Call		276.75	
			MO One Call locates			
1214	MISSOURI STATE HIGHWAY PATROL	07/30/2026	Virtual Payment	0.00	285.00	APA005058
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
812HP03803370	Invoice	07/24/2026	MSHP live scan CJIS connection fee	0.00	285.00	
	10-11-5336		Incarceration Expenses		285.00	
			MSHP live scan CJIS connection			
6327	MUDDY BOOTS, INC	07/23/2026	Regular	0.00	-1,980.03	305954
6327	MUDDY BOOTS, INC	07/23/2026	Regular	0.00	1,980.03	305954
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
Deposit Ag Barn	Invoice	07/22/2026	Deposit Ag Barn for wastewater	0.00	1,980.03	
	40-40-5636		Plant Improvement - Desi		1,980.03	
			Deposit Ag Barn for wastewater			
6327	MUDDY BOOTS, INC	07/01/2026	Virtual Payment	0.00	25.99	APA004983
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
16071618	Invoice	07/01/2026	concrete to repair broken driveway	0.00	25.99	
	20-20-5312		Departmental Supplies		25.99	
			concrete to repair broken drive			
6327	MUDDY BOOTS, INC	07/17/2026	Virtual Payment	0.00	58.97	APA005022

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
16068467	Invoice	07/14/2026	drill point	0.00	37.99	
20-20-5402	Tools/Small Equipment	drill point	37.99			
16070269	Invoice	07/14/2026	wire terminators for sidewalk project	0.00	7.99	
20-20-5312	Departmental Supplies	wire terminators for sidewalk pr	7.99			
16073926	Invoice	07/14/2026	head lamps for hard hat	0.00	12.99	
20-20-5402	Tools/Small Equipment	head lamps for hard hat	12.99			
6327	MUDDY BOOTS, INC	07/23/2026	Virtual Payment	0.00	803.94	APA005033
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
16071229	Invoice	07/22/2026	concrete to patch at pool	0.00	18.87	
50-50-5431	Park R & M	concrete to patch at pool	18.87			
16071704	Invoice	07/22/2026	bolt caps for lifeguard chairs	0.00	22.77	
50-51-5421	Equipment R & M	bolt caps for lifeguard chairs	22.77			
16071723	Invoice	07/22/2026	caps for bolts at pool	0.00	9.98	
50-51-5421	Equipment R & M	caps for bolts at pool	9.98			
16074680	Invoice	07/22/2026	wasp spray for parks	0.00	12.99	
50-50-5431	Park R & M	wasp spray for parks	12.99			
16074738	Invoice	07/22/2026	fasteners for vet banners	0.00	20.40	
20-20-5312	Departmental Supplies	fasteners for vet banners	20.40			
16074953	Invoice	07/22/2026	broom for shop	0.00	18.99	
20-20-5311	Janitorial Supplies	broom for shop	18.99			
16075168	Invoice	07/22/2026	pole saw for maintenance	0.00	589.99	
20-20-5402	Tools/Small Equipment	pole saw for maintenance	589.99			
16075646	Invoice	07/22/2026	se plant electrical repair tape	0.00	31.98	
40-40-5422	Equipment R & M - S Plan	se plant electrical repair tape	31.98			
16075685	Invoice	07/22/2026	manhole lid repair - fastener	0.00	8.29	
40-40-5430	System R & M	manhole lid repair - fastener	8.29			
16075693	Invoice	07/22/2026	manhole lid repair - fasteners	0.00	69.68	
40-40-5430	System R & M	manhole lid repair - fasteners	69.68			
6327	MUDDY BOOTS, INC	07/30/2026	Virtual Payment	0.00	6.06	APA005059
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
16073693	Invoice	07/24/2026	ice maker fittings	0.00	6.06	
30-30-5312	Departmental Supplies	ice maker fittings	6.06			
0143	Murphy Tractor & Equipment Co. Inc.	07/01/2026	Virtual Payment	0.00	550.00	APA004984
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
2698543	Invoice	07/01/2026	6/9/26-7/6/26 excavator rental	0.00	550.00	
80-80-5407	Equipment Rentals / Oper	6/9/26-7/6/26 excavator rental	550.00			
0143	Murphy Tractor & Equipment Co. Inc.	07/30/2026	Virtual Payment	0.00	550.00	APA005060
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
2715908	Invoice	07/29/2026	excavator rental 7/7/26-8/3/26	0.00	550.00	
80-80-5407	Equipment Rentals / Oper	excavator rental 7/7/26-8/3/26	550.00			
1221	Napa Auto Parts Odessa	07/01/2026	Virtual Payment	0.00	34.62	APA004985
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
259083	Invoice	07/01/2026	fan belts	0.00	34.62	
40-40-5422	Equipment R & M - S Plan	fan belts	34.62			

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
1221	Napa Auto Parts Odessa	07/17/2026	Virtual Payment	0.00	11.99	APA005023
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
255811	Invoice	07/14/2026	socket for sidewalk project	0.00	11.99	
	20-20-5402		Tools/Small Equipment		11.99	
1221	Napa Auto Parts Odessa	07/30/2026	Virtual Payment	0.00	28.42	APA005061
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
260836	Invoice	07/28/2026	belt & tune up for gator repair	0.00	28.42	
	40-40-5422		Equipment R & M - S Plan		28.42	
7102	NAVIGATE BUILDING SOLUTIONS	07/09/2026	Virtual Payment	0.00	4,650.00	APA004995
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
2607045	Invoice	07/07/2026	Hlstorica Main St-Phase 2 Construction O	0.00	4,650.00	
	10-10-5225		Other Professional Servic		4,650.00	
4266	Nuts & Bolts	07/01/2026	Virtual Payment	0.00	53.96	APA004986
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
18301/21	Invoice	07/01/2026	sweeper noxle, tank sprayer	0.00	53.96	
	40-40-5422		Equipment R & M - S Plan		53.96	
4266	Nuts & Bolts	07/17/2026	Virtual Payment	0.00	92.97	APA005024
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
18326/O	Invoice	07/14/2026	tools sockets	0.00	9.99	
	40-40-5402		Tools and Small Equipme		9.99	
18351/21	Invoice	07/15/2026	connectors for pump repair	0.00	82.98	
	40-40-5422		Equipment R & M - S Plan		82.98	
4266	Nuts & Bolts	07/23/2026	Virtual Payment	0.00	57.97	APA005034
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
18279/21	Invoice	07/22/2026	glue for bolt caps	0.00	17.99	
	50-51-5421		Equipment R & M		17.99	
18372/21	Invoice	07/20/2026	poly tank sprayer	0.00	39.98	
	40-40-5312		Departmental Supplies		39.98	
0402	Odessa Chamber of Commerce	07/01/2026	Virtual Payment	0.00	12.00	APA004987
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
979	Invoice	07/01/2026	June Lucheon fee	0.00	12.00	
	10-10-5500		Meeting Expense		12.00	
0402	Odessa Chamber of Commerce	07/30/2026	Virtual Payment	0.00	96.00	APA005062
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
989	Invoice	07/28/2026	July Luncheon fee (8)	0.00	96.00	
	10-10-5500		Meeting Expense		96.00	
1971	O'Reilly Auto Parts	07/17/2026	Virtual Payment	0.00	114.59	APA005025
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
0269-112028	Invoice	07/14/2026	gear oil	0.00	114.59	
	40-40-5422		Equipment R & M - S Plan		114.59	
1971	O'Reilly Auto Parts	07/30/2026	Virtual Payment	0.00	243.88	APA005063

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
0269-114434	Invoice	07/27/2026	new battery for OPD504 vehicle	0.00	228.49	
	10-11-5423		Vehicle R & M		228.49	
0269-114499	Invoice	07/28/2026	fuel fileter parts for repair to Gator	0.00	15.39	
	40-40-5422		Equipment R & M - S Plan		15.39	
2313	Pace Analytical Services	07/01/2026	Virtual Payment	0.00	890.00	APA004988
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
2660248756	Invoice	07/01/2026	NW Monthly lab testing June 9	0.00	311.00	
	40-40-5337		Laboratory Fees		311.00	
2660248816	Invoice	07/01/2026	SE Monthly lab testing June 2026	0.00	579.00	
	40-40-5337		Laboratory Fees		579.00	
2313	Pace Analytical Services	07/30/2026	Virtual Payment	0.00	2,481.00	APA005064
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
2660250245	Invoice	07/28/2026	SE 503 Sludge lab testing 7/8/26	0.00	1,505.00	
	40-40-5337		Laboratory Fees		1,505.00	
2660250262	Invoice	07/28/2026	SE monthly lab testing 7/8/26	0.00	572.00	
	40-40-5337		Laboratory Fees		572.00	
2660250428	Invoice	07/28/2026	NW Monthly lab testing 7/8/26	0.00	404.00	
	40-40-5337		Laboratory Fees		404.00	
3175	Pioneer Trails Regional	07/09/2026	Virtual Payment	0.00	1,007.00	APA004996
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
476	Invoice	07/07/2026	2026 Bi-Annual Membership Dues	0.00	1,007.00	
	10-10-5400		Dues/Subscriptions		1,007.00	
9008	Platte County Circuit Court	07/09/2026	Regular	0.00	350.00	305943
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
Tonya Dawson	Invoice	07/06/2026	Tonya Dawson 25AE-CR03438 7/5/26 #03	0.00	350.00	
	10-2204		Bonds Payable - Other Jur		350.00	
0100	Public Agency Training Council	07/30/2026	Virtual Payment	0.00	950.00	APA005065
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
17226	Invoice	07/27/2026	criminal/drug training Holmberg & Summi	0.00	950.00	
	10-11-5181		Training/Seminars		950.00	
1485	Public Water Supply District #1	07/30/2026	Virtual Payment	0.00	395.70	APA005066
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
6/17/26-7/17/26	Invoice	07/24/2026	6/17/26-7/17/26-11023 Starr School Rd	0.00	321.90	
	40-40-5303		Electricity / Water		321.90	
6/18/26-7/20/26	Invoice	07/24/2026	6/18/26-7/20/26 - 7147 Hughes Rd	0.00	73.80	
	40-40-5303		Electricity / Water		73.80	
1241	PYE-BARKER FIRE & SAFETY	07/17/2026	Regular	0.00	60.00	305951
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
Refund Business	Invoice	07/14/2026	refund for business license that was paid t	0.00	60.00	
	10-10-5540		Misc Non-Operating Expe		60.00	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
8126	QUADIENT ANNUAL FEES	07/09/2026	Virtual Payment	0.00	325.75	APA004997
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
18088360	Invoice	07/07/2026	ink for postage meter	0.00	175.75	
	10-10-5405		Mailing Equipment Expen		175.75	
62922754	Invoice	07/07/2026	NeoStat Annual fee 6/7/26-6/7/27	0.00	150.00	
	10-10-5307		Postage		150.00	
			NeoStat Annual fee 6/7/26-6/7/			
6637	QUADIENT FINANCE USA, INC	07/28/2026	Bank Draft	0.00	1,800.00	DFT0002257
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
7.28.26 postage	Invoice	07/29/2026	7/28/26 postage in meter	0.00	1,800.00	
	10-1501		Prepaid Postage		1,800.00	
			7/28/26 postage in meter			
0620	QUADIENT LEASING USA, INC	07/30/2026	Virtual Payment	0.00	1,140.90	APA005067
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
Q2454543	Invoice	07/28/2026	N23021875 Postage Machine Lease 8/16/	0.00	1,140.90	
	10-10-5405		Mailing Equipment Expen		1,140.90	
			N23021875 Postage Machine Le			
6708	RED EQUIPMENT, LLC	07/09/2026	Virtual Payment	0.00	755.00	APA004998
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
P02988	Invoice	07/07/2026	Broom for sweeper	0.00	755.00	
	10-14-5421		Equipment R & M		755.00	
			Broom for sweeper			
9052	Ring Central	07/23/2026	Virtual Payment	0.00	885.41	APA005035
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
CD_001499542	Invoice	07/22/2026	7/19/26-8/18/26 phone service	0.00	885.41	
	10-10-5301		Telephone		237.32	
	10-11-5301		Telephone		364.10	
	20-20-5301		Telephone		58.58	
	30-30-5301		Telephone		139.68	
	40-40-5301		Telephone		29.80	
	50-50-5301		Telephone		55.93	
6311	ROLLINS ORKIN PEST CONTROL	07/30/2026	Virtual Payment	0.00	113.50	APA005068
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
299504755	Invoice	07/24/2026	City Hall Pest Control	0.00	113.50	
	10-10-5425		Building R & M		113.50	
			City Hall Pest Control			
6318	Safety Stop Supply Inc	07/09/2026	Virtual Payment	0.00	293.75	APA004999
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
8838	Invoice	07/07/2026	shirts	0.00	293.75	
	10-10-5180		Uniforms & Gear		293.75	
			shirts			
6318	Safety Stop Supply Inc	07/30/2026	Virtual Payment	0.00	749.96	APA005069
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
8839	Invoice	07/24/2026	uniforms for streets & water dept	0.00	749.96	
	10-14-5180		Uniforms & Gear		421.84	
	30-30-5180		Uniforms & Gear		328.12	
			uniforms for streets & water de			
			uniforms for streets & water de			

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0021	Shane Newland Repair, LLC	07/30/2026	Virtual Payment	0.00	1,324.30	APA005070
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
1100	Invoice	07/24/2026	chlorine analyzer maintenance	0.00	1,324.30	
	10-14-5434	Patch/Ashphalt/Concrete	chlorine analyzer maintenance		1,324.30	
1142	SOCKET	07/09/2026	Virtual Payment	0.00	874.75	APA005000
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
00001656019	Invoice	07/07/2026	internet 7/1/26-7/31/26	0.00	874.75	
	10-10-5302	Internet Access	internet 7/1/26-7/31/26		249.95	
	10-11-5302	Internet Access	internet 7/1/26-7/31/26		159.95	
	20-20-5302	Internet Access	internet 7/1/26-7/31/26		164.95	
	30-30-5302	Internet Access	internet 7/1/26-7/31/26		149.95	
	50-50-5302	Internet Access	internet 7/1/26-7/31/26		149.95	
0110	Spaar Publications LLC	07/01/2026	Virtual Payment	0.00	1,129.00	APA004989
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
2026-3111	Invoice	07/01/2026	legal bid- wastewater dept bar screen Jun	0.00	34.00	
	40-40-5309	Public Notices/Ads	legal bid- wastewater dept bar s		34.00	
2026-3139	Credit Memo	07/01/2026	credit for ECA ad 6/18/26	0.00	-105.00	
	10-10-5309	Public Notices/Ads	credit for ECA ad 6/18/26		-105.00	
2026-3243	Invoice	07/01/2026	American 250 Celebration June 18 & cale	0.00	400.00	
	10-10-5309	Public Notices/Ads	American 250 Celebration June		400.00	
2026-3343	Invoice	07/01/2026	fireworks and clebration for the 4th of Jul	0.00	800.00	
	10-10-5309	Public Notices/Ads	fireworks and clebration for the		800.00	
0052	Spire	07/21/2026	Bank Draft	0.00	312.75	DFT0002248
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
6/4/26-7/6/26	Invoice	07/21/2026	6/4/26-7/6/26	0.00	312.75	
	10-11-5304	Gas Service	6/4/26-7/6/26 Police		62.55	
	10-11-5304	Gas Service	6/4/26-7/6/26 Police storage		62.55	
	10-16-5304	Gas Service	6/4/26-7/6/26 community build		62.55	
	20-20-5304	Gas Service	6/4/26-7/6/26 electric		62.55	
	30-30-5304	Gas Service	6/4/26-7/6/26 water		62.55	
1189	State Chemical Solutions	07/23/2026	Virtual Payment	0.00	268.23	APA005036
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
904166008	Invoice	07/22/2026	spray for dyer park bathroom	0.00	268.23	
	50-50-5431	Park R & M	spray for dyer park bathroom		268.23	
1026	STUART C. IRBY CO.	07/01/2026	Virtual Payment	0.00	105.83	APA004990
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
S014621392.001	Invoice	07/01/2026	shappeners for wire shinning knives	0.00	105.83	
	20-20-5402	Tools/Small Equipment	shappeners for wire shinning kn		105.83	
6747	SUBSURFACE SOLUTIONS LLC	07/30/2026	Virtual Payment	0.00	1,166.21	APA005071
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
31298	Invoice	07/24/2026	locator repair	0.00	1,166.21	
	20-20-5402	Tools/Small Equipment	locator repair		1,166.21	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0893	Swell Signs	07/23/2026	Virtual Payment	0.00	146.60	APA005037
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description		Distribution Amount	
442637	Invoice	07/22/2026	Dare stickers for police vehicle OPD507,O	0.00	146.60	
	10-11-5321		DARE Expense		146.60	
1239	TAK Broadband LLC	07/01/2026	Regular	0.00	200.00	305937
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description		Distribution Amount	
INV01891 refund	Invoice	07/01/2026	Refund for INV01891	0.00	200.00	
	10-00-4304		Street Opening Permits		200.00	
2871	The Drug Store	07/01/2026	Virtual Payment	0.00	18.50	APA004991
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description		Distribution Amount	
6.26.26	Invoice	07/01/2026	gloves for spraying	0.00	18.50	
	50-50-5431		Park R & M		18.50	
0055	Tyler Technologies	07/30/2026	Virtual Payment	0.00	4,347.96	APA005072
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description		Distribution Amount	
025-558106	Invoice	07/24/2026	insite transaction fees 4/1/26-6/30/26	0.00	4,298.76	
	10-10-5236		Credit Card Processing Ex		1,074.69	
	20-20-5236		Credit Card Processing Ex		1,074.69	
	30-30-5236		Credit Card Processing Ex		1,074.69	
	40-40-5236		Credit Card Processing Ex		1,074.69	
025-558604	Invoice	07/24/2026	insite transcation fees 4/1/26-6/30/26	0.00	49.20	
	10-10-5236		Credit Card Processing Ex		12.30	
	20-20-5236		Credit Card Processing Ex		12.30	
	30-30-5236		Credit Card Processing Ex		12.30	
	40-40-5236		Credit Card Processing Ex		12.30	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0132	UMB Bank	07/27/2026	Bank Draft	0.00	18,617.08	DFT0002244
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
6/2/26-7/1/26	Invoice	07/15/2026	credit card charges 6/2/26-7/1/26	0.00	18,617.08	
	10-10-5181		Training/Seminars - Empl		10.00	
	10-10-5302		Internet Access		370.86	
	10-10-5306		Office Supplies		-29.99	
	10-10-5306		Office Supplies		11.55	
	10-10-5306		Office Supplies		179.90	
	10-10-5306		Office Supplies		-29.99	
	10-10-5306		Office Supplies		12.89	
	10-10-5306		Office Supplies		23.07	
	10-10-5306		Office Supplies		6.00	
	10-10-5306		Office Supplies		95.17	
	10-10-5306		Office Supplies		28.95	
	10-10-5308		Printing		16.86	
	10-10-5311		Janitorial Supplies		96.82	
	10-10-5311		Janitorial Supplies		96.72	
	10-10-5311		Janitorial Supplies		53.18	
	10-10-5400		Dues/Subscriptions		30.00	
	10-10-5400		Dues/Subscriptions		849.90	
	10-10-5403		Computer Expense		21.48	
	10-10-5500		Meeting Expense		11.16	
	10-10-5500		Meeting Expense		17.55	
	10-10-5500		Meeting Expense		35.62	
	10-10-5501		Special Events		374.90	
	10-10-5501		Special Events		13.99	
	10-10-5501		Special Events		66.93	
	10-10-5501		Special Events		167.52	
	10-10-5501		Special Events		757.50	
	10-10-5501		Special Events		132.56	
	10-11-5180		Uniforms & Gear		500.00	
	10-11-5180		Uniforms & Gear		64.63	
	10-11-5181		Training/Seminars		696.00	
	10-11-5181		Training/Seminars		696.00	
	10-11-5181		Training/Seminars		696.00	
	10-11-5181		Training/Seminars		696.00	
	10-11-5182		Safety and Wellness Progr		89.00	
	10-11-5301		Telephone		41.37	
	10-11-5302		Internet Access		224.78	
	10-11-5306		Office Supplies		69.99	
	10-11-5306		Office Supplies		13.60	
	10-11-5323		K-9 Program Expenses		105.98	
	10-11-5323		K-9 Program Expenses		-23.99	
	10-11-5323		K-9 Program Expenses		21.99	
	10-11-5323		K-9 Program Expenses		93.81	
	10-11-5323		K-9 Program Expenses		45.84	
	10-11-5400		Dues/Subscriptions		75.00	
	10-11-5403		Computer Expense		21.42	
	10-11-5403		Computer Expense		109.00	
	10-11-5423		Vehicle R & M		209.40	
	10-12-5302		Internet Access		17.27	
	10-12-5306		Office Supplies		17.09	
	10-12-5306		Office Supplies		244.95	
	10-12-5403		Computer Expense		21.42	
	10-14-5180		Uniforms & Gear		144.57	
	10-14-5301		Telephone		69.10	
	10-14-5312		Departmental Supplies		489.99	
	10-14-5312		Departmental Supplies		116.40	
	10-14-5421		Equipment R & M		30.98	
	10-17-5181		Training/Seminars		124.95	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
	10-17-5302	Internet Access	S.Davis - Google workspace-Mo		17.27	
	10-17-5403	Computer Expense	S.Davis -Evogov-monthly websit		21.42	
	10-17-5540	Misc Non-Operating Expe	J Neel-recorder of deeds-copy o		4.00	
	20-20-5180	Uniforms & Gear	T Woutzke-Dungaress Inc-Fr Clo		121.45	
	20-20-5180	Uniforms & Gear	T Woutzke-Dungaress Inc-Fr Clo		367.44	
	20-20-5302	Internet Access	S.Davis - Google workspace-Mo		86.48	
	20-20-5312	Departmental Supplies	C Thompson Amazon-Electrolyt		56.68	
	20-20-5312	Departmental Supplies	C Thompson Amazon-Water Co		49.32	
	20-20-5312	Departmental Supplies	C Thompson Amazon-Water Co		32.23	
	20-20-5403	Computer Expense	S.Davis -Evogov-monthly websit		21.42	
	20-20-5540	Misc Non-Operating Expe	D Ellison-Casey-Ice/drinks		12.90	
	30-30-5302	Internet Access	S.Davis - Google workspace-Mo		69.10	
	30-30-5311	Janitorial Supplies	D Lamb-Dollar General-supplies		87.90	
	30-30-5403	Computer Expense	S.Davis -Evogov-monthly websit		21.42	
	40-40-5182	Safety and Wellness Progr	K Snider-Dollar General-water f		82.50	
	40-40-5182	Safety and Wellness Progr	K Snider-Amazon-safety separat		189.70	
	40-40-5302	Internet Service	S.Davis - Google workspace-Mo		69.10	
	40-40-5312	Departmental Supplies	K Snider-Menards-Shop fan		111.67	
	40-40-5312	Departmental Supplies	K Snider-Amazon-mower deck p		69.98	
	40-40-5403	Computer Expense	S.Davis -Evogov-monthly websit		21.42	
	50-50-5302	Internet Access	S.Davis - Google workspace-Mo		155.68	
	50-50-5431	Park R & M	L Adams-Amazon-maintenance		225.00	
	50-50-5431	Park R & M	L Adams-Amazon-Toilet Paper		69.99	
	50-50-5431	Park R & M	L Adams-Amazon-ballfield conc		69.98	
	50-50-5431	Park R & M	L Adams-Amazon-Trash Bags		83.58	
	50-50-5433	Ball Field R & M	L Adams-Amazon-Base plugs&di		192.10	
	50-51-5419	Pool R & M	L Adams-Connecteam.com-sche		84.60	
	50-51-5419	Pool R & M	L Adams-Amazon-Rubber Caps f		22.92	
	50-51-5421	Equipment R & M	L Adams-Amazon-Pool Ladder St		29.99	
	50-51-5438	Bathhouse R & M	L Adams-Amazon-soap dispense		90.64	
	50-51-5438	Bathhouse R & M	L Adams-Amazon-toilet dispens		55.38	
	50-51-5438	Bathhouse R & M	L Adams-Amazon-ballfield conc		47.49	
	50-51-5438	Bathhouse R & M	L Adams-Amazon-QR code for cl		14.55	
	50-52-5353	Youth Program Expense	L Adams-Hasty Awards-baseball		807.20	
	50-52-5353	Youth Program Expense	L Adams-baseball & softbalss		128.00	
	50-53-5312	Concession Supplies	L Adams-Dollar General-Connes		12.80	
	50-53-5312	Concession Supplies	L Adams-Sams Club-concessions		205.66	
	50-53-5312	Concession Supplies	L Adams-Sam's Club-Concession		517.18	
	50-53-5312	Concession Supplies	L Adams-Dollar General-Connes		15.90	
	50-53-5312	Concession Supplies	L Adams-Amazon-Ice Cream Fre		909.99	
	50-53-5312	Concession Supplies	L Adams-Sams Club-Concession		844.46	
	50-53-5312	Concession Supplies	L Adams-Sams Club-Concession		228.82	
	50-53-5312	Concession Supplies	L Adams-Amazon-Can opener		24.95	
	50-53-5312	Concession Supplies	L Adams-Dollar General-Conces		13.50	
	50-53-5312	Concession Supplies	L Adams-Sams Club-Concession		1,511.21	
	50-53-5312	Concession Supplies	L Adams-Dollar General-Conces		25.96	
	50-53-5312	Concession Supplies	L Adams-Dollar General-Conces		6.00	
	50-53-5312	Concession Supplies	L Adams-Sam's Club-Concession		518.61	
	50-53-5312	Concession Supplies	L Adams-Sams Club-concessions		1,028.40	
	50-53-5312	Concession Supplies	L Adams-Dollar General-Conces		19.50	
6689	Universal CDJR	07/30/2026	Virtual Payment	0.00	5,579.78	APA005073
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
1612974/1	Invoice	07/27/2026	engine repair, thrmostat, water pump OP	0.00	5,498.35	
	10-11-5423	Vehicle R & M	engine repair, thrmostat, water		5,498.35	
1613737/1	Invoice	07/27/2026	oil change and tires rations OPDACO	0.00	81.43	
	10-11-5423	Vehicle R & M	oil change and tires rations OPD		81.43	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0034	USA Tax Payment	07/09/2026	Bank Draft	0.00	1,771.72	DFT0002234
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002544	Invoice	07/09/2026	US Tax Payment 941	0.00	1,771.72	
	10-2004		A/P Federal Withholding		498.56	
	10-2005		A/P FICA		241.32	
	10-2005		A/P FICA		1,031.84	
0034	USA Tax Payment	07/09/2026	Bank Draft	0.00	27,144.87	DFT0002242
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002552	Invoice	07/09/2026	US Tax Payment 941	0.00	27,144.87	
	10-2004		A/P Federal Withholding		5,259.58	
	10-2005		A/P FICA		7,481.08	
	10-2005		A/P FICA		1,749.56	
	20-2004		A/P Federal Withholding		2,071.51	
	20-2005		A/P FICA		544.76	
	20-2005		A/P FICA		2,329.36	
	30-2004		A/P Federal Withholding		1,080.29	
	30-2005		A/P FICA		316.44	
	30-2005		A/P FICA		1,353.12	
	40-2004		A/P Federal Withholding		987.75	
	40-2005		A/P FICA		328.88	
	40-2005		A/P FICA		1,406.28	
	50-2004		A/P Federal Withholding		565.60	
	50-2005		A/P FICA		316.70	
	50-2005		A/P FICA		1,353.96	
0034	USA Tax Payment	07/23/2026	Bank Draft	0.00	1,280.17	DFT0002247
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002556	Invoice	07/23/2026	US Tax Payment 941	0.00	1,280.17	
	10-2004		A/P Federal Withholding		328.97	
	10-2005		A/P FICA		180.30	
	10-2005		A/P FICA		770.90	
0034	USA Tax Payment	07/23/2026	Bank Draft	0.00	28,656.00	DFT0002256
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number		Account Name		Distribution Amount	
INV0002564	Invoice	07/23/2026	US Tax Payment 941	0.00	28,656.00	
	10-2004		A/P Federal Withholding		5,650.45	
	10-2005		A/P FICA		7,734.80	
	10-2005		A/P FICA		1,808.98	
	20-2004		A/P Federal Withholding		2,639.44	
	20-2005		A/P FICA		2,649.82	
	20-2005		A/P FICA		619.70	
	30-2004		A/P Federal Withholding		1,066.75	
	30-2005		A/P FICA		313.48	
	30-2005		A/P FICA		1,340.38	
	40-2004		A/P Federal Withholding		1,001.50	
	40-2005		A/P FICA		332.84	
	40-2005		A/P FICA		1,423.12	
	50-2004		A/P Federal Withholding		529.80	
	50-2005		A/P FICA		1,252.12	
	50-2005		A/P FICA		292.82	

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
0014	Utility Services Co	07/30/2026	Virtual Payment	0.00	11,053.24	APA005074
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
651923	Invoice	07/24/2026	city standpipr tank - quarterly	0.00	11,053.24	
30-30-5229	Maintenance Agreement		city standpipr tank - quarterly		11,053.24	
0152	Vance Brothers, LLC	07/09/2026	Virtual Payment	0.00	607.02	APA005001
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
5930	Invoice	07/07/2026	resurface Otway & Russell, 4th & Dryden	0.00	607.02	
80-80-5687	Street Plan Projects		resurface Otway & Russell, 4th &		607.02	
3578	Verizon Wireless	07/30/2026	Virtual Payment	0.00	941.24	APA005075
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
6148707298	Invoice	07/24/2026	6/16/26-7/15/26 cell phone	0.00	941.24	
10-10-5301	Telephone		6/16/26-7/15/26 cell phone City		80.48	
10-10-5301	Telephone		6/16/26-7/15/26 cell phone Cha		49.28	
10-11-5301	Telephone		6/16/26-7/15/26 cell phone Poli		240.06	
20-20-5301	Telephone		6/16/26-7/15/26 cell phone Ele		379.14	
30-30-5301	Telephone		6/16/26-7/15/26 cell phone Wa		120.03	
40-40-5301	Telephone		6/16/26-7/15/26 cell phone Wa		40.01	
50-50-5301	Telephone		6/16/26-7/15/26 cell phone Par		32.24	
0013	Voya Financial	07/09/2026	Bank Draft	0.00	1,455.00	DFT0002235
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002545	Invoice	07/09/2026	Voya	0.00	1,455.00	
10-2108	A/P - Other Payroll W/H		Voya Deferred Compensation		867.50	
20-2108	A/P - Other Payroll W/H		Voya Deferred Compensation		430.00	
30-2108	A/P - Other Payroll W/H		Voya Deferred Compensation		157.50	
0013	Voya Financial	07/23/2026	Bank Draft	0.00	1,455.00	DFT0002249
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
INV0002557	Invoice	07/23/2026	Voya	0.00	1,455.00	
10-2108	A/P - Other Payroll W/H		Voya Deferred Compensation		867.50	
20-2108	A/P - Other Payroll W/H		Voya Deferred Compensation		430.00	
30-2108	A/P - Other Payroll W/H		Voya Deferred Compensation		157.50	
0902	Walker Tire, Truck & Tow Service	07/17/2026	Virtual Payment	0.00	160.00	APA005026
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
87031	Invoice	07/14/2026	tires install odpd #502	0.00	140.00	
10-11-5423	Vehicle R & M		tires install odpd #502		140.00	
87060	Invoice	07/15/2026	flat tire repair	0.00	20.00	
10-21-5423	Vehicle R & M		flat tire repair		20.00	
3381	West Central Electric Coop Inc.	07/09/2026	Virtual Payment	0.00	4,109.70	APA005002
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Account Number	Account Name	Item Description	Distribution Amount			
5/27-6/26 7147	Invoice	07/07/2026	5/27/26-6/26/26 - 7147 Hughes Rd	0.00	3,975.00	
40-40-5303	Electricity / Water		5/27/26-6/26/26 - 7147 Hughes		3,975.00	
5/27-6/26 Pavilio	Invoice	07/07/2026	5/27/26-6/26/26 Pavilion for City Lake	0.00	42.00	
30-30-5303	Electricity / Water		5/27/26-6/26/26 Pavilion for Cit		42.00	
5/27-6/26 Street	Invoice	07/07/2026	5/27/26-6/26/26 Street Lights @ City Lak	0.00	92.70	
30-30-5303	Electricity / Water		5/27/26-6/26/26 Street Lights		92.70	
3381	West Central Electric Coop Inc.	07/17/2026	Virtual Payment	0.00	6,034.78	APA005027

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Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
5/27-6/26 Starr S	Invoice	07/14/2026	5/27/26-6/26-/26 Starr School Rd	0.00	6,034.78	
	40-40-5303		Electricity / Water		6,034.78	
6755	WEX BANK	07/24/2026	Bank Draft	0.00	10,303.99	DFT0002231
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
	Account Number	Account Name	Item Description	Distribution Amount		
6/1/26-6/30/26	Invoice	07/06/2026	6/1/26-6/30/26 fuel	0.00	10,303.99	
	10-11-5346	Fuel	6/1/26-6/30/26 fuel police		4,508.09	
	10-14-5346	Fuel	6/1/26-6/30/26 fuel street		2,496.97	
	10-21-5346	Fuel	6/1/26-6/30/26 fuel codes enfo		440.33	
	20-20-5346	Fuel	6/1/26-6/30/26 fuel electric		1,163.54	
	40-40-5346	Fuel	6/1/26-6/30/26 fuel waste wate		779.91	
	50-50-5346	Fuel	6/1/26-6/30/26 fuel park		915.15	

Bank Code APA Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	28	24	0.00	874,440.95
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	-1,980.03
Bank Drafts	29	29	0.00	208,781.89
EFT's	0	0	0.00	0.00
	212	152	0.00	2,096,855.12

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	28	24	0.00	874,440.95
Manual Checks	0	0	0.00	0.00
Voided Checks	0	1	0.00	-1,980.03
Bank Drafts	29	29	0.00	208,781.89
EFT's	0	0	0.00	0.00
	212	152	0.00	2,096,855.12

Fund Summary

Fund	Name	Period	Amount
99	Pooled Cash Fund	7/2026	2,096,855.12
			2,096,855.12

City of Odessa Purchase Card Activity

UMB Bank, Statement Period 07/02/2026 to 08/02/2026

Account Two

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/9/2026	Caseys #2909	Ice	6.19	6.19	20-20-5312
		Debit Total USD	6.19		
		Credit Total USD	-		
		Total USD		6.19	

Cathy Thompson

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/8/2026	Amazon Mktpl	City Hall Supplies	16.90	16.90	10-10-5306
7/9/2026	Amazon Mktpl	Docking Station Court	137.24	137.24	10-12-5403
7/24/2026	Amazon Mktpl	City Hall Supplies	59.99	59.99	10-10-5306
7/26/2026	Amazon Mktpl	City Hall Supplies	15.99	15.99	10-10-5306
7/26/2026	Amazon Mktpl	Safety signs	58.89	58.89	10-10-5306
7/27/2026	Skillcat	Building Maintenance Training	10.00	10.00	10-10-5181
		Debit Total USD	299.01		
		Credit Total USD	-		
		Total USD		299.01	

Darrin Lamb

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/12/2026	The Home Depot #3024	Wasp spray for wells and connector for nodes on wa	42.87	42.87	30-30-5312
7/22/2026	Coopertrailers.Com	New remote wire for trailer	100.00	100.00	10-14-5421
7/30/2026	Bates City Bar-B-Q	Meeting with other Department heads.	40.71	40.71	10-14-5540

Debit Total USD	183.58	
Credit Total USD	-	
Total USD		183.58

Jenny Neel

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/17/2026	Dollar-General #9148	On-boarding lunch	17.25	17.25	10-10-5183
7/19/2026	Subway 10573	On-boarding lunch	65.44	65.44	10-10-5183
7/28/2026	Dollar-General #9148	Cooling station water	8.37	8.37	10-10-5540
8/2/2026	Pgv*recorder Of Deeds	Recorded ordinance and survey for replat.	12.00	12.00	10-17-5225
		Debit Total USD	103.06		
		Credit Total USD	-		
		Total USD		103.06	

Josh Thompson

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/3/2026	Amazon Mktpl	Trash bags for PD	102.98	102.98	10-11-5306
7/5/2026	Wal-Mart #326	Water for police staff for 4th of July event	8.95	8.95	10-11-5540
7/7/2026	Amazon Mktpl	Dog leash for animal pound	30.06	30.06	10-11-5230
7/7/2026	Amazon Mktpl	Traffic control wands for police officers	62.99	62.99	10-11-5180
7/9/2026	Amazon Mktpl	PD air quality scent plug refill	53.98	53.98	10-11-5306
7/12/2026	Tractor Supply #2851	Dog food for K9 Hawkeye	115.98	115.98	10-11-5323
7/16/2026	Odessa Animal Clinic	Vet care for K9 Radar plus vaccinations	424.31	424.31	10-11-5323
7/23/2026	Calibre Press	Tactical Leadership training Sgt. Zarda, Lt. Smith	438.00	438.00	10-11-5181
7/26/2026	Green Hills Telephone Co	911 Dispatch transfer line	41.55	41.55	10-11-5301
7/26/2026	Badgeandwallet.Com	New badge holders for off duty carry	198.95	198.95	10-11-5180
7/31/2026	Verizon	GPS tracking of police vehicles	209.40	209.40	10-11-5423
		Debit Total USD	1,687.15		
		Credit Total USD	-		
		Total USD		1,687.15	

Karen Findora

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/3/2026	Dollar-General #9148	Fireworks	41.50	41.50	10-10-5501
7/5/2026	Grammarly Co	Grammar Sub	60.00	60.00	10-10-5400
7/5/2026	Dollar-General #9148	Fireworks	90.25	90.25	10-10-5501
7/7/2026	Sq *weenies & Paninis Llc	Fireworks Emploiyee Meal	43.00	43.00	10-10-5306
7/9/2026	Concentra Inc	Sutherland Drug Screen - Streets	99.00	99.00	10-14-5182
7/10/2026	Hy-Vee Blue Springs 1033	Plant - Lamb father	97.00	97.00	30-30-5306
7/12/2026	Farmhouse Flowers By Penn	Flowers for Wlndsor Employee	92.60	92.60	30-30-5306
7/15/2026	Amazon Reta* P28yn0sr3	Ofc Supplies	31.33	31.33	10-10-5306
7/16/2026	Amazon Reta* K921c31a3	Ofc Supplies	33.99	33.99	10-10-5306
7/17/2026	Amazon Mktpl	Ofc Supplies	192.21	192.21	10-10-5306
Debit Total USD			780.88		
Credit Total USD			-		
Total USD				780.88	

Kenny Snider

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/15/2026	Menards 3335	Distilled water for lab tests, frames for licenses	109.90	109.90	40-40-5312
7/17/2026	Wal-Mart #2856	Paper towels, soap, bags for both plants	93.08	93.08	40-40-5312
Debit Total USD			202.98		
Credit Total USD			-		
Total USD				202.98	

Leland Liese

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/8/2026	Odessa Animal Clinic	Checkup for Hawkeye and yearly meds/shots	475.81	475.81	10-11-5323
7/10/2026	Odessa Animal Clinic	Vet visit for Radar	359.57	359.57	10-11-5323
Debit Total USD			835.38		

Credit Total USD

-

Total USD

835.38

Lindsey Adams

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/3/2026	Magicjack.Com	Pool phone	138.11	138.11	50-51-5540
7/8/2026	Amazon Mktpl	Caps for diving board	17.98	17.98	50-51-5419
7/9/2026	Sams Club.Com	Concession product	641.98	641.98	50-53-5312
7/20/2026	Connecteam.Com	Scheduling/time keeping app	84.60	84.60	50-50-5312
7/22/2026	Sams Club.Com	Concession product	119.92	119.92	50-53-5312
7/24/2026	Sams Club.Com	Concession product	477.50	477.50	50-53-5312
Debit Total USD			1,480.09		
Credit Total USD			-		
Total USD				1,480.09	

Shawna Davis

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	383.60	10-10-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	232.52	10-11-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	17.87	10-12-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	71.48	10-14-5301
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	17.87	10-17-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	89.46	20-20-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	71.48	30-30-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	71.48	40-40-5302
7/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	161.04	50-50-5302
7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.48	10-10-5403
7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.42	10-11-5403
7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.42	10-12-5403
7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.42	20-20-5403

7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.42	30-30-5403
7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.42	40-40-5403
7/7/2026	Evogov* Evogov, Inc.	Monthly Website Subscription	150.00	21.42	10-17-5403
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	383.60	10-10-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	232.52	10-11-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	17.87	10-12-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	71.48	10-14-5301
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	17.87	10-17-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	89.46	20-20-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	71.48	30-30-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	71.48	40-40-5302
8/2/2026	Google Workspace_cityofod	Monthly GMAIL Expense	1,116.80	161.04	50-50-5302
Debit Total USD			2,383.60		
Credit Total USD			-		
Total USD				2,383.60	

Troy Woutzke

Posting Date	Supplier	Reason for Expense	Amount	Line Amount	GL Account
7/19/2026	Dollar-General #9148	Electrolytes to help hydrate	15.00	15.00	20-20-5182
Debit Total USD			15.00		
Credit Total USD			-		
Total USD				15.00	
GRAND TOTAL				7,976.92	



My Budget Report Group Summary

For Fiscal: 2026-2027 Period Ending: 07/31/2026

Department	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 10 - General						
10 - City Hall	2,665,616.79	2,665,616.79	162,407.18	400,271.53	2,265,345.26	84.98%
11 - Police Department	1,645,376.76	1,645,376.76	212,040.87	603,297.37	1,042,079.39	63.33%
12 - Municipal Court	52,425.61	52,425.61	3,798.83	18,111.68	34,313.93	65.45%
14 - Street Department	587,950.84	587,950.84	63,050.81	165,909.12	422,041.72	71.78%
15 - Solid Waste Management	502,879.33	502,879.33	45,666.58	132,192.37	370,686.96	73.71%
16 - Community Building	18,750.00	18,750.00	758.39	2,068.39	16,681.61	88.97%
17 - Community Development & Planning	158,607.54	158,607.54	27,957.96	63,146.75	95,460.79	60.19%
21 - Building Maintenance	5,700.00	5,700.00	460.33	889.70	4,810.30	84.39%
22 - Reservoir	4,000.00	4,000.00	0.00	0.00	4,000.00	100.00%
Fund: 10 - General Total:	5,641,306.87	5,641,306.87	516,140.95	1,385,886.91	4,255,419.96	75.43%
Fund: 11 - ARPA						
55 - ARPA	500,000.00	500,000.00	0.00	0.00	500,000.00	100.00%
Fund: 11 - ARPA Total:	500,000.00	500,000.00	0.00	0.00	500,000.00	100.00%
Fund: 20 - Electric						
20 - Electric Department	7,380,822.50	7,380,822.50	664,970.64	1,719,661.68	5,661,160.82	76.70%
Fund: 20 - Electric Total:	7,380,822.50	7,380,822.50	664,970.64	1,719,661.68	5,661,160.82	76.70%
Fund: 30 - Water						
30 - Water Department	2,278,508.87	2,278,508.87	125,370.02	359,548.54	1,918,960.33	84.22%
Fund: 30 - Water Total:	2,278,508.87	2,278,508.87	125,370.02	359,548.54	1,918,960.33	84.22%
Fund: 40 - Waste Water						
40 - Waste Water Department	2,399,795.76	2,399,795.76	176,017.85	514,863.65	1,884,932.11	78.55%
Fund: 40 - Waste Water Total:	2,399,795.76	2,399,795.76	176,017.85	514,863.65	1,884,932.11	78.55%
Fund: 50 - Parks						
50 - Park Department	320,036.87	320,036.87	46,445.70	126,494.53	193,542.34	60.48%
51 - Swimming Pool	362,049.35	362,049.35	80,360.44	229,667.74	132,381.61	36.56%
52 - Park Programs	75,823.00	75,823.00	1,537.85	27,530.78	48,292.22	63.69%
53 - Park Concessions	16,876.50	16,876.50	7,008.34	15,260.77	1,615.73	9.57%
Fund: 50 - Parks Total:	774,785.72	774,785.72	135,352.33	398,953.82	375,831.90	48.51%
Fund: 51 - Parks Development						
54 - Park Development	36,300.00	36,300.00	0.00	0.00	36,300.00	100.00%
Fund: 51 - Parks Development Total:	36,300.00	36,300.00	0.00	0.00	36,300.00	100.00%
Fund: 70 - Capital Improvement Sales Tax						
70 - Capital Improvement Sales Tax	946,126.00	946,126.00	319,582.07	639,436.62	306,689.38	32.42%
Fund: 70 - Capital Improvement Sales Tax Total:	946,126.00	946,126.00	319,582.07	639,436.62	306,689.38	32.42%
Fund: 80 - Transportation Tax						
80 - Transportation Sales	3,736,054.00	3,736,054.00	545,691.99	1,575,792.65	2,160,261.35	57.82%
Fund: 80 - Transportation Tax Total:	3,736,054.00	3,736,054.00	545,691.99	1,575,792.65	2,160,261.35	57.82%
Report Total:	23,693,699.72	23,693,699.72	2,483,125.85	6,594,143.87	17,099,555.85	72.17%

Fund Summary

Fund	Original	Current	Period	Fiscal	Variance	Percent
	Total Budget	Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
10 - General	5,641,306.87	5,641,306.87	516,140.95	1,385,886.91	4,255,419.96	75.43%
11 - ARPA	500,000.00	500,000.00	0.00	0.00	500,000.00	100.00%
20 - Electric	7,380,822.50	7,380,822.50	664,970.64	1,719,661.68	5,661,160.82	76.70%
30 - Water	2,278,508.87	2,278,508.87	125,370.02	359,548.54	1,918,960.33	84.22%
40 - Waste Water	2,399,795.76	2,399,795.76	176,017.85	514,863.65	1,884,932.11	78.55%
50 - Parks	774,785.72	774,785.72	135,352.33	398,953.82	375,831.90	48.51%
51 - Parks Development	36,300.00	36,300.00	0.00	0.00	36,300.00	100.00%
70 - Capital Improvement Sales Tax	946,126.00	946,126.00	319,582.07	639,436.62	306,689.38	32.42%
80 - Transportation Tax	3,736,054.00	3,736,054.00	545,691.99	1,575,792.65	2,160,261.35	57.82%
Report Total:	23,693,699.72	23,693,699.72	2,483,125.85	6,594,143.87	17,099,555.85	72.17%



City of Odessa MO

My Budget Report Account Summary

For Fiscal: 2026-2027 Period Ending: 07/31/2026

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 10 - General							
Department: 00 - Non-Departmental							
10-00-4000	Real Estate Taxes	360,000.00	360,000.00	784.45	4,756.30	-355,243.70	98.68 %
10-00-4001	Personal Property Taxes	100,000.00	100,000.00	2,156.61	12,388.33	-87,611.67	87.61 %
10-00-4002	Surtax	23,000.00	23,000.00	0.00	0.00	-23,000.00	100.00 %
10-00-4003	Tax Penalties/Interest	10,500.00	10,500.00	677.72	4,444.60	-6,055.40	57.67 %
10-00-4103	City Stickers	22,000.00	22,000.00	565.00	3,350.00	-18,650.00	84.77 %
10-00-4120	Vehicle Sales Tax & Fees	90,000.00	90,000.00	7,381.09	31,154.23	-58,845.77	65.38 %
10-00-4130	County Use Tax Receipts	98,000.00	98,000.00	112,220.85	112,220.85	14,220.85	114.51 %
10-00-4140	City Sales Tax	724,991.52	724,991.52	60,053.89	261,351.38	-463,640.14	63.95 %
10-00-4141	County Sales Tax Reimb.	44,197.00	44,197.00	11,372.69	23,006.13	-21,190.87	47.95 %
10-00-4150	Utility & Railroad Tax	5,000.00	5,000.00	0.00	0.00	-5,000.00	100.00 %
10-00-4160	Motor Fuel Tax	225,000.00	225,000.00	21,787.33	82,477.06	-142,522.94	63.34 %
10-00-4200	Gas Service Franchise Tax	109,000.00	109,000.00	71,754.68	71,754.68	-37,245.32	34.17 %
10-00-4210	Telephone Franchise Tax	60,000.00	60,000.00	9,204.83	21,934.14	-38,065.86	63.44 %
10-00-4230	In Lieu of Tax	499,361.81	499,361.81	44,923.67	122,140.28	-377,221.53	75.54 %
10-00-4240	Intangible Tax (FIT)	25.00	25.00	0.00	0.00	-25.00	100.00 %
10-00-4250	Transient Guest Tax	15,000.00	15,000.00	720.99	3,670.35	-11,329.65	75.53 %
10-00-4300	Merchant Licenses	28,000.00	28,000.00	6,350.00	20,765.00	-7,235.00	25.84 %
10-00-4301	Craftsmen Licenses	500.00	500.00	0.00	65.00	-435.00	87.00 %
10-00-4302	Building Permits	125,000.00	125,000.00	34,796.90	81,601.60	-43,398.40	34.72 %
10-00-4304	Street Opening Permits	1,250.00	1,250.00	-200.00	800.00	-450.00	36.00 %
10-00-4305	Dog Licenses	700.00	700.00	14.00	161.00	-539.00	77.00 %
10-00-4306	Cigarette Stamps	25,000.00	25,000.00	2,232.62	8,241.68	-16,758.32	67.03 %
10-00-4307	Community Building Rental	6,000.00	6,000.00	600.00	2,800.00	-3,200.00	53.33 %
10-00-4308	Planning and Zoning Fees	1,400.00	1,400.00	0.00	500.00	-900.00	64.29 %
10-00-4309	Credit Card Processing Fees	0.00	0.00	0.00	442.65	442.65	0.00 %
10-00-4310	Plan Review Fees	25,000.00	25,000.00	0.00	0.00	-25,000.00	100.00 %
10-00-4311	Animal Impound and Boarding Fees	1,200.00	1,200.00	180.00	625.00	-575.00	47.92 %
10-00-4312	ATV / UTV Permit Fees	1,000.00	1,000.00	30.00	600.00	-400.00	40.00 %
10-00-4314	Chicken Permit Fee	150.00	150.00	0.00	180.00	30.00	120.00 %
10-00-4315	ROW Permit Fee	2,500.00	2,500.00	0.00	0.00	-2,500.00	100.00 %
10-00-4316	Traffic Permit Fee	250.00	250.00	0.00	0.00	-250.00	100.00 %
10-00-4317	Returned Payment Fees	1,400.00	1,400.00	175.00	707.20	-692.80	49.49 %
10-00-4400	Fines and Court Costs	40,000.00	40,000.00	4,049.64	18,016.68	-21,983.32	54.96 %
10-00-4401	Crime Victims Comp Fund	150.00	150.00	13.55	59.31	-90.69	60.46 %
10-00-4402	Inmate Surcharge	750.00	750.00	74.00	320.00	-430.00	57.33 %
10-00-4500	School Resource Officer Reimburse	270,550.00	270,550.00	20,479.64	85,440.75	-185,109.25	68.42 %
10-00-4501	Special Duty Reimbursement - Polic	16,000.00	16,000.00	0.00	8,150.00	-7,850.00	49.06 %
10-00-4510	Trash Service Income	562,578.13	562,578.13	49,826.70	197,052.16	-365,525.97	64.97 %
10-00-4550	Utility Penalties	3,700.00	3,700.00	365.73	1,229.87	-2,470.13	66.76 %
10-00-4591	LET - Police Training	1,000.00	1,000.00	74.00	320.00	-680.00	68.00 %
10-00-4601	Grant Income - Police	0.00	0.00	1,665.00	1,665.00	1,665.00	0.00 %
10-00-4604	Rebates and Refunds	1,300.00	1,300.00	4,983.74	4,983.74	3,683.74	383.36 %
10-00-4730	Transfer from Reserve Fund	1,625,611.00	1,625,611.00	0.00	0.00	-1,625,611.00	100.00 %
10-00-4740	Administrative Transfer	421,642.40	421,642.40	0.00	0.00	-421,642.40	100.00 %
10-00-4800	Donations	0.00	0.00	2,000.00	2,000.00	2,000.00	0.00 %
10-00-4801	Donations - Police	0.00	0.00	0.00	250.00	250.00	0.00 %
10-00-4810	Interest Income	80,000.00	80,000.00	5,022.75	20,190.58	-59,809.42	74.76 %
10-00-4821	Chamber Reimbursement	600.00	600.00	0.00	0.00	-600.00	100.00 %

My Budget Report

For Fiscal: 2026-2027 Period Ending: 07/31/2026

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
10-00-4890	Other Miscellaneous Income	12,000.00	12,000.00	23,550.98	25,344.92	13,344.92	211.21 %
Department: 00 - Non-Departmental Total:		5,641,306.86	5,641,306.86	499,888.05	1,237,160.47	-4,404,146.39	78.07%
Fund: 10 - General Total:		5,641,306.86	5,641,306.86	499,888.05	1,237,160.47	-4,404,146.39	78.07%
Fund: 11 - ARPA							
Department: 00 - Non-Departmental							
11-00-4733	Transfer From Water Fund	450,000.00	450,000.00	0.00	0.00	-450,000.00	100.00 %
11-00-4734	Transfer from Wastewater Fund	50,000.00	50,000.00	0.00	0.00	-50,000.00	100.00 %
Department: 00 - Non-Departmental Total:		500,000.00	500,000.00	0.00	0.00	-500,000.00	100.00%
Fund: 11 - ARPA Total:		500,000.00	500,000.00	0.00	0.00	-500,000.00	100.00%
Fund: 20 - Electric							
Department: 20 - Electric Department							
20-20-4520	Energy Sales	5,674,153.00	5,674,153.00	557,272.89	2,069,365.16	-3,604,787.84	63.53 %
20-20-4521	Connections	34,500.00	34,500.00	9,860.00	24,430.00	-10,070.00	29.19 %
20-20-4522	Service Upgrade Revenue	5,000.00	5,000.00	150.00	300.00	-4,700.00	94.00 %
20-20-4523	ECA	0.00	0.00	102,076.64	102,076.64	102,076.64	0.00 %
20-20-4550	Utility Penalties	34,000.00	34,000.00	6,262.24	13,751.05	-20,248.95	59.56 %
20-20-4730	Transfer from Reserve Fund	1,417,769.00	1,417,769.00	0.00	0.00	-1,417,769.00	100.00 %
20-20-4810	Interest Income	100,000.00	100,000.00	8,420.65	33,835.24	-66,164.76	66.16 %
20-20-4811	Interest Income - Customer Deposit	8,400.00	8,400.00	920.22	3,630.60	-4,769.40	56.78 %
20-20-4812	Tax Credit Income	2,000.00	2,000.00	261.10	681.67	-1,318.33	65.92 %
20-20-4816	Developer Reimbursed Expense -	100,000.00	100,000.00	1,336.08	9,477.15	-90,522.85	90.52 %
20-20-4890	Other Miscellaneous Income	5,000.00	5,000.00	1,601.00	1,601.00	-3,399.00	67.98 %
Department: 20 - Electric Department Total:		7,380,822.00	7,380,822.00	688,160.82	2,259,148.51	-5,121,673.49	69.39%
Fund: 20 - Electric Total:		7,380,822.00	7,380,822.00	688,160.82	2,259,148.51	-5,121,673.49	69.39%
Fund: 30 - Water							
Department: 30 - Water Department							
30-30-4530	Water Sales	1,483,309.00	1,483,309.00	129,625.31	501,132.54	-982,176.46	66.22 %
30-30-4531	Water Sales - Bulk	1,500.00	1,500.00	0.00	0.00	-1,500.00	100.00 %
30-30-4532	Fishing/Boating Permits	2,500.00	2,500.00	300.00	1,902.00	-598.00	23.92 %
30-30-4533	Connections/Taps	51,575.00	51,575.00	18,435.00	42,885.00	-8,690.00	16.85 %
30-30-4550	Utility Penalties	9,300.00	9,300.00	1,127.30	3,492.77	-5,807.23	62.44 %
30-30-4710	Interest Income	1,800.00	1,800.00	164.70	596.16	-1,203.84	66.88 %
30-30-4730	Transfer from Reserve Fund	727,824.87	727,824.87	0.00	0.00	-727,824.87	100.00 %
30-30-4790	Other Miscellaneous Income	500.00	500.00	0.00	0.00	-500.00	100.00 %
30-30-4812	Tax Credit Income	200.00	200.00	28.70	78.12	-121.88	60.94 %
Department: 30 - Water Department Total:		2,278,508.87	2,278,508.87	149,681.01	550,086.59	-1,728,422.28	75.86%
Fund: 30 - Water Total:		2,278,508.87	2,278,508.87	149,681.01	550,086.59	-1,728,422.28	75.86%
Fund: 40 - Waste Water							
Department: 40 - Waste Water Department							
40-40-4533	Connections/Taps	36,000.00	36,000.00	12,845.00	30,845.00	-5,155.00	14.32 %
40-40-4540	Sewer Charges	2,254,223.04	2,254,223.04	193,801.94	753,007.93	-1,501,215.11	66.60 %
40-40-4550	Utility Penalties	15,000.00	15,000.00	1,606.12	5,007.80	-9,992.20	66.61 %
40-40-4710	Interest Income - Investments	2,000.00	2,000.00	209.39	782.88	-1,217.12	60.86 %
40-40-4730	Transfer from Reserve Fund	89,123.26	89,123.26	0.00	0.00	-89,123.26	100.00 %
40-40-4790	Other Miscellaneous Income	499.83	499.83	0.00	0.76	-499.07	99.85 %
40-40-4810	Interest Income - 2005 Direct Loan	0.00	0.00	8.47	8.47	8.47	0.00 %
40-40-4815	Interest Income - 2014/2015 Bonds	2,950.00	2,950.00	0.00	735.66	-2,214.34	75.06 %
Department: 40 - Waste Water Department Total:		2,399,796.13	2,399,796.13	208,470.92	790,388.50	-1,609,407.63	67.06%
Fund: 40 - Waste Water Total:		2,399,796.13	2,399,796.13	208,470.92	790,388.50	-1,609,407.63	67.06%
Fund: 50 - Parks							
Department: 50 - Park Department							
50-50-4000	Real Estate Taxes	96,000.33	96,000.33	207.05	1,258.35	-94,741.98	98.69 %
50-50-4001	Personal Property Taxes	26,152.11	26,152.11	569.23	3,270.02	-22,882.09	87.50 %
50-50-4003	Tax Penalties/Interest	2,000.00	2,000.00	178.87	706.81	-1,293.19	64.66 %
50-50-4110	Parks Sales Tax	352,410.00	352,410.00	30,026.99	130,675.81	-221,734.19	62.92 %

My Budget Report

For Fiscal: 2026-2027 Period Ending: 07/31/2026

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
50-50-4560	Facility Use Fee	1,000.00	1,000.00	95.00	930.00	-70.00	7.00 %
50-50-4570	Adult Program Revenue	0.00	0.00	800.00	1,100.00	1,100.00	0.00 %
50-50-4730	Transfer from Reserve Fund	26,218.00	26,218.00	0.00	0.00	-26,218.00	100.00 %
50-50-4731	Transfer from General Fund	13,300.00	13,300.00	0.00	0.00	-13,300.00	100.00 %
Department: 50 - Park Department Total:		517,080.44	517,080.44	31,877.14	137,940.99	-379,139.45	73.32%
Department: 51 - Swimming Pool							
50-51-4573	Season Passes	16,000.00	16,000.00	650.00	13,315.00	-2,685.00	16.78 %
50-51-4574	Gate Fees	36,000.00	36,000.00	16,746.00	32,556.00	-3,444.00	9.57 %
50-51-4575	Swim Lessons	7,500.00	7,500.00	830.00	6,450.00	-1,050.00	14.00 %
50-51-4576	Pool Rentals	18,000.00	18,000.00	1,925.00	18,475.00	475.00	102.64 %
50-51-4577	Water Aerobics	1,000.00	1,000.00	430.00	680.00	-320.00	32.00 %
50-51-4735	Transfer from Capital Improvement	64,605.00	64,605.00	0.00	0.00	-64,605.00	100.00 %
Department: 51 - Swimming Pool Total:		143,105.00	143,105.00	20,581.00	71,476.00	-71,629.00	50.05%
Department: 52 - Park Programs							
50-52-4570	Adult Program Revenue	1,225.00	1,225.00	0.00	0.00	-1,225.00	100.00 %
50-52-4585	Youth Program Revenue	83,375.00	83,375.00	10,120.00	19,325.00	-64,050.00	76.82 %
Department: 52 - Park Programs Total:		84,600.00	84,600.00	10,120.00	19,325.00	-65,275.00	77.16%
Department: 53 - Park Concessions							
50-53-4582	Concessions - Ballfield	11,000.00	11,000.00	236.50	13,836.00	2,836.00	125.78 %
50-53-4583	Concessions - Swimming Pool	19,000.00	19,000.00	6,905.50	16,300.00	-2,700.00	14.21 %
Department: 53 - Park Concessions Total:		30,000.00	30,000.00	7,142.00	30,136.00	136.00	0.45%
Fund: 50 - Parks Total:		774,785.44	774,785.44	69,720.14	258,877.99	-515,907.45	66.59%
Fund: 51 - Parks Development							
Department: 54 - Park Development							
51-54-4313	Park Development Fee	0.00	0.00	9,600.00	16,000.00	16,000.00	0.00 %
51-54-4730	Transfer from Reserve Fund	36,300.00	36,300.00	0.00	0.00	-36,300.00	100.00 %
Department: 54 - Park Development Total:		36,300.00	36,300.00	9,600.00	16,000.00	-20,300.00	55.92%
Fund: 51 - Parks Development Total:		36,300.00	36,300.00	9,600.00	16,000.00	-20,300.00	55.92%
Fund: 70 - Capital Improvement Sales Tax							
Department: 70 - Capital Improvement Sales Tax							
70-70-4100	Capital Improvements Sales Tax	352,410.00	352,410.00	30,026.98	130,675.80	-221,734.20	62.92 %
70-70-4710	Interest Income	100,000.00	100,000.00	15,829.94	56,193.99	-43,806.01	43.81 %
70-70-4730	Transfer from Reserve Fund	493,716.00	493,716.00	0.00	0.00	-493,716.00	100.00 %
Department: 70 - Capital Improvement Sales Tax Total:		946,126.00	946,126.00	45,856.92	186,869.79	-759,256.21	80.25%
Fund: 70 - Capital Improvement Sales Tax Total:		946,126.00	946,126.00	45,856.92	186,869.79	-759,256.21	80.25%
Fund: 80 - Transportation Tax							
Department: 80 - Transportation Sales							
80-80-4101	Transportation Sales Tax	352,410.00	352,410.00	30,026.98	130,675.80	-221,734.20	62.92 %
80-80-4615	TAP Grant	323,503.00	323,503.00	96,293.61	197,819.71	-125,683.29	38.85 %
80-80-4710	Interest Income	500.00	500.00	48.47	175.45	-324.55	64.91 %
80-80-4730	Transfer from Reserves	824,030.00	824,030.00	0.00	0.00	-824,030.00	100.00 %
80-80-4731	Transfer from General Fund	1,085,611.00	1,085,611.00	0.00	0.00	-1,085,611.00	100.00 %
80-80-4732	Transfer from Electric Fund	800,000.00	800,000.00	0.00	0.00	-800,000.00	100.00 %
80-80-4735	Transfer from Capital Improvement	350,000.00	350,000.00	0.00	0.00	-350,000.00	100.00 %
Department: 80 - Transportation Sales Total:		3,736,054.00	3,736,054.00	126,369.06	328,670.96	-3,407,383.04	91.20%
Fund: 80 - Transportation Tax Total:		3,736,054.00	3,736,054.00	126,369.06	328,670.96	-3,407,383.04	91.20%
Report Total:		23,693,699.30	23,693,699.30	1,797,746.92	5,627,202.81	-18,066,496.49	76.25%

Group Summary

Department	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 10 - General						
00 - Non-Departmental	5,641,306.86	5,641,306.86	499,888.05	1,237,160.47	-4,404,146.39	78.07%
Fund: 10 - General Total:	5,641,306.86	5,641,306.86	499,888.05	1,237,160.47	-4,404,146.39	78.07%
Fund: 11 - ARPA						
00 - Non-Departmental	500,000.00	500,000.00	0.00	0.00	-500,000.00	100.00%
Fund: 11 - ARPA Total:	500,000.00	500,000.00	0.00	0.00	-500,000.00	100.00%
Fund: 20 - Electric						
20 - Electric Department	7,380,822.00	7,380,822.00	688,160.82	2,259,148.51	-5,121,673.49	69.39%
Fund: 20 - Electric Total:	7,380,822.00	7,380,822.00	688,160.82	2,259,148.51	-5,121,673.49	69.39%
Fund: 30 - Water						
30 - Water Department	2,278,508.87	2,278,508.87	149,681.01	550,086.59	-1,728,422.28	75.86%
Fund: 30 - Water Total:	2,278,508.87	2,278,508.87	149,681.01	550,086.59	-1,728,422.28	75.86%
Fund: 40 - Waste Water						
40 - Waste Water Department	2,399,796.13	2,399,796.13	208,470.92	790,388.50	-1,609,407.63	67.06%
Fund: 40 - Waste Water Total:	2,399,796.13	2,399,796.13	208,470.92	790,388.50	-1,609,407.63	67.06%
Fund: 50 - Parks						
50 - Park Department	517,080.44	517,080.44	31,877.14	137,940.99	-379,139.45	73.32%
51 - Swimming Pool	143,105.00	143,105.00	20,581.00	71,476.00	-71,629.00	50.05%
52 - Park Programs	84,600.00	84,600.00	10,120.00	19,325.00	-65,275.00	77.16%
53 - Park Concessions	30,000.00	30,000.00	7,142.00	30,136.00	136.00	0.45%
Fund: 50 - Parks Total:	774,785.44	774,785.44	69,720.14	258,877.99	-515,907.45	66.59%
Fund: 51 - Parks Development						
54 - Park Development	36,300.00	36,300.00	9,600.00	16,000.00	-20,300.00	55.92%
Fund: 51 - Parks Development Total:	36,300.00	36,300.00	9,600.00	16,000.00	-20,300.00	55.92%
Fund: 70 - Capital Improvement Sales Tax						
70 - Capital Improvement Sales Tax	946,126.00	946,126.00	45,856.92	186,869.79	-759,256.21	80.25%
Fund: 70 - Capital Improvement Sales Tax Total:	946,126.00	946,126.00	45,856.92	186,869.79	-759,256.21	80.25%
Fund: 80 - Transportation Tax						
80 - Transportation Sales	3,736,054.00	3,736,054.00	126,369.06	328,670.96	-3,407,383.04	91.20%
Fund: 80 - Transportation Tax Total:	3,736,054.00	3,736,054.00	126,369.06	328,670.96	-3,407,383.04	91.20%
Report Total:	23,693,699.30	23,693,699.30	1,797,746.92	5,627,202.81	-18,066,496.49	76.25%

Fund Summary

Fund	Original	Current	Period	Fiscal	Variance	Percent
	Total Budget	Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
10 - General	5,641,306.86	5,641,306.86	499,888.05	1,237,160.47	-4,404,146.39	78.07%
11 - ARPA	500,000.00	500,000.00	0.00	0.00	-500,000.00	100.00%
20 - Electric	7,380,822.00	7,380,822.00	688,160.82	2,259,148.51	-5,121,673.49	69.39%
30 - Water	2,278,508.87	2,278,508.87	149,681.01	550,086.59	-1,728,422.28	75.86%
40 - Waste Water	2,399,796.13	2,399,796.13	208,470.92	790,388.50	-1,609,407.63	67.06%
50 - Parks	774,785.44	774,785.44	69,720.14	258,877.99	-515,907.45	66.59%
51 - Parks Development	36,300.00	36,300.00	9,600.00	16,000.00	-20,300.00	55.92%
70 - Capital Improvement Sales Tax	946,126.00	946,126.00	45,856.92	186,869.79	-759,256.21	80.25%
80 - Transportation Tax	3,736,054.00	3,736,054.00	126,369.06	328,670.96	-3,407,383.04	91.20%
Report Total:	23,693,699.30	23,693,699.30	1,797,746.92	5,627,202.81	-18,066,496.49	76.25%

2026-27 FY Required Payments on Long Term Debts

2014 Series SRF Loan (\$8M) - Waste Water Fund
Northwest Plant Construction
Source: UMB

ENDS 07.01.2043 (extended in 2022 for annual debt payment relief)

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Principal	40-40-5572			71,500.00										71,500.00
Interest	40-40-5549			21,681.00										21,681.00
Interest (Credits)	40-40-4815			(538.50)										(538.50)
Admin Fees UMB	40-40-5550					931.10								931.10
Admin Fees DNR	40-40-5550					14,850.00								14,850.00
TOTAL PAYMENT		-	-	92,642.50	-	15,781.10	-	-	-	-	-	-	-	108,423.60
Principal Balance	5,940,000.00	\$ 5,940,000.00	\$ 5,940,000.00	5,868,500.00	\$ 5,868,500.00	\$ 5,868,500.00	5,868,500.00	\$ 5,868,500.00	\$ 5,868,500.00	5,868,500.00	\$ 5,868,500.00	\$ 5,868,500.00	5,868,500.00	

2015 Series SRF Loan (\$3M) - Waste Water Fund
Westside Interceptor, SE Lagoon, Emergency Filters
Source: UMB

ENDS 01.01.2044 (extended in 2022 for annual debt payment relief)

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Principal	40-40-5573			26,500.00										26,500.00
Interest	40-40-5551			6,958.81										6,958.81
Interest (Credits)	40-40-4815			(197.16)										(197.16)
Admin Fees UMB	40-40-5552					548.63								548.63
Admin Fees DNR	40-40-5552					5,567.00								5,567.00
TOTAL PAYMENT		-	-	33,261.65	-	6,115.63	-	-	-	-	-	-	-	39,377.28
Principal Balance	2,226,800.00	2,226,800.00		2,200,300.00			2,200,300.00			2,200,300.00			2,200,300.00	

\$ 1,552.31

\$ (32,967.50)

2017 Series (Refinance of 2011 COP \$2.065M) - Water/Waste Water Funds
Project cost allocation 88.83% waste water, 11.17% water
Source: Security Bank of KC

ENDS 09.01.2030

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Total Principal						445,000.00								445,000.00
Total Interest						26,670.00								26,670.00
Total Admin Fees						275.00								275.00
TOTAL PAYMENT		-	-	-	-	471,945.00	-	-	-	-	-	-	-	471,945.00
Principal Balance	2,065,000.00	2,065,000.00	2,065,000.00	2,065,000.00	2,065,000.00	1,620,000.00	1,620,000.00	1,620,000.00	1,620,000.00	1,620,000.00	1,620,000.00	1,620,000.00	1,620,000.00	
						Due 9/1						Due 3/1		
PORTION TO WASTE WATER FUND - 88.83%														
Share Principal	40-40-5557	\$ -	\$ -	\$ -	\$ -	\$ 395,293.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 395,293.50
Share Interest	40-40-5555	\$ -	\$ -	\$ -	\$ -	\$ 23,690.96	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,690.96
Share Admin Fees	40-40-5556	\$ -	\$ -	\$ -	\$ -	\$ 244.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244.28
TOTAL WATER FUND		\$ -	\$ -	\$ -	\$ -	\$ 419,228.74	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 419,228.74
PORTION TO WATER FUND - 11.17%														
Share Principal	30-30-5543	\$ -	\$ -	\$ -	\$ -	\$ 49,706.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49,706.50
Share Interest	30-30-5555	\$ -	\$ -	\$ -	\$ -	\$ 2,979.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,979.04
Share Admin Fees	30-30-5556	\$ -	\$ -	\$ -	\$ -	\$ 30.72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30.72
TOTAL ELECTRIC FUND		\$ -	\$ -	\$ -	\$ -	\$ 52,716.26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 52,716.26

2018 Series Municipal Lease for AMI System (\$1.335M debt) - Water/Electric
Project cost allocation 61% water, 39% electric
Source: Capital One

ENDS 12.01.2028

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Total Principal														-
Total Interest				5,562.50										5,562.50
Total Admin Fees														-
TOTAL PAYMENT		-	-	5,562.50	-	-	-	-	-	-	-	-	-	5,562.50
Principal Balance	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	445,000.00	
WATER FUND - 61%														
Share Principal	30-30-5640	-	-	-	-	-	-	-	-	-	-	-	-	-
Share Interest	30-30-5557	-	-	3,393.13	-	-	-	-	-	-	-	-	-	3,393.13
Share Admin Fees	30-30-5558	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL WATER FUND		-	-	3,393.13	-	-	-	-	-	-	-	-	-	3,393.13
ELECTRIC FUND - 39%														
Share Principal	20-20-5640	-	-	-	-	-	-	-	-	-	-	-	-	-
Share Interest	20-20-5557	-	-	2,169.38	-	-	-	-	-	-	-	-	-	2,169.38
Share Admin Fees	20-20-5558	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL ELECTRIC FUND		-	-	2,169.38	-	-	-	-	-	-	-	-	-	2,169.38

2019 Series Muni Lease for Asset Replacement Program (\$642k) - Capital Improvement Fund
Source: First National Bank - Louisburg, Ks

ENDS 05.02.2029

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Total Principal	70-70-5611		67,000.00											67,000.00
Total Interest	70-70-5611		4,245.00											4,245.00
Total Admin Fees	70-70-5611													-
TOTAL PAYMENT		-	71,245.00	-	-	-	-	-	-	-	-	-	-	71,245.00
Principal Balance	283,000.00	283,000.00	216,000.00											216,000.00

MPUA MAMU Lease Series 2008A (\$2,300,000) - Acquatic Center
Source: UMB

ENDS 08.18.2028

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Total Principal	50-51-5619	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00								65,000.00
Total Interest	50-51-5620	1,201.46	1,161.92	1,122.38	1,082.83	1,043.29								5,611.88
Total Admin Fees	50-51-5621	506.77	505.03	492.64	490.54	483.30								2,478.28
Total Adjustments (interest)	50-51-5620	(121.10)	(121.10)	(121.10)	(121.10)	(121.10)								(605.50)
TOTAL PAYMENT		14,587.13	14,545.85	14,493.92	14,452.27	14,405.49	-	-	-	-	-	-	-	72,484.66
Principal Balance	395,000.00	382,000.00	369,000.00	356,000.00	343,000.00	330,000.00	330,000.00	330,000.00	330,000.00	330,000.00	330,000.00	330,000.00	330,000.00	

CITY HALL - APPRAISAL REAL PROPERTY (\$1,200,000.00)
Source: CAPITAL ONE PUBLIC FUNDING

ENDS 03.01.2042

		April	May	June	July	August	September	October	November	December	January	February	March	Total
Total Principal	70-70-5622													-
Total Interest	70-70-5622													-

Total Admin Fees	70-70-5622													-
Total Adjustments (interest)	70-70-5622													-
TOTAL PAYMENT		-	-	-	-	-	-	-	-	-	-	-	-	-
Principal Balance	1,009,000.00	1,009,000.00					1,009,000.00						1,009,000.00	

2010C Series GO Bond (\$1.265M) - Debt Service Fund	
<u>Ritchie Bros NID</u>	Account:
Source: UMB	60-60-5568

PAID

2024-25	APR		MAY		JUNE		JULY		AUG		SEPT		OCT		NOV		DEC		JAN		FEB		MAR												
ODESSA - 200 - CITY 1.00%	\$	54,034	\$	70,555	\$	52,565	\$	45,366	\$	82,642	\$	60,290	\$	47,257	\$	59,874	\$	48,652	\$	49,727	\$	73,876	\$	42,328											
ODESSA - 210 - CAPITAL IMP 0.50%	\$	27,017	\$	35,278	\$	26,783	\$	22,683	\$	41,321	\$	30,145	\$	23,629	\$	29,937	\$	24,326	\$	24,864	\$	36,938	\$	21,164											
ODESSA - 215 - CITY TRANSP 0.50%	\$	27,017	\$	35,278	\$	26,783	\$	22,683	\$	41,321	\$	30,145	\$	23,629	\$	29,937	\$	24,326	\$	24,864	\$	36,938	\$	21,164											
ODESSA - 260 - PARKS 0.1250%	\$	6,754	\$	8,820	\$	6,696	\$	5,671	\$	10,330	\$	7,536	\$	5,907	\$	7,484	\$	6,081	\$	6,216	\$	9,234	\$	5,291											
ODESSA - 261 - PARKS 0.3750%	\$	20,263	\$	26,458	\$	20,087	\$	17,012	\$	30,991	\$	22,609	\$	17,722	\$	22,453	\$	18,244	\$	18,648	\$	27,703	\$	15,873											
Month Total	\$	135,086	\$	176,388	\$	132,913	\$	113,416	\$	206,605	\$	150,725	\$	118,144	\$	149,684	\$	121,629	\$	124,318	\$	184,689	\$	105,819											
YTD Total	\$	135,086	\$	311,474	\$	444,387	\$	557,802	\$	764,407	\$	915,132	\$	1,033,277	\$	1,182,961	\$	1,304,590	\$	1,428,908	\$	1,613,597	\$	1,719,416											
2025-26	APR		MAY		JUNE		JULY		AUG		SEPT		OCT		NOV		DEC		JAN		FEB		MAR												
ODESSA - 200 - CITY 1.00%	\$	39,084	\$	62,149	\$	61,416	\$	69,053	\$	59,927	\$	54,873	\$	55,503	\$	51,915	\$	80,155	\$	50,565	\$	70,243	\$	52,588											
ODESSA - 210 - CAPITAL IMP 0.50%	\$	19,902	\$	31,075	\$	30,708	\$	34,527	\$	29,964	\$	27,437	\$	27,751	\$	25,957	\$	40,078	\$	25,282	\$	35,121	\$	26,294											
ODESSA - 215 - CITY TRANSP 0.50%	\$	19,902	\$	31,075	\$	30,708	\$	34,527	\$	29,964	\$	27,437	\$	27,751	\$	25,957	\$	40,078	\$	25,282	\$	35,121	\$	26,294											
ODESSA - 260 - PARKS 0.1250%	\$	4,975	\$	7,769	\$	7,677	\$	8,632	\$	7,491	\$	6,859	\$	6,938	\$	6,489	\$	10,019	\$	6,321	\$	8,780	\$	6,573											
ODESSA - 261 - PARKS 0.3750%	\$	14,927	\$	23,306	\$	23,031	\$	25,895	\$	22,473	\$	20,578	\$	20,813	\$	19,468	\$	30,058	\$	18,962	\$	26,341	\$	19,721											
Month Total	\$	98,790	\$	155,373	\$	153,539	\$	172,633	\$	149,817	\$	137,183	\$	138,756	\$	129,787	\$	200,388	\$	126,412	\$	175,607	\$	131,470											
YTD Total	\$	98,790	\$	254,163	\$	407,702	\$	580,335	\$	730,153	\$	867,335	\$	1,006,092	\$	1,135,878	\$	1,336,266	\$	1,462,678	\$	1,638,285	\$	1,769,755											
2026-27	APR		MAY		JUNE		JULY		AUG		SEPT		OCT		NOV		DEC		JAN		FEB		MAR												
ODESSA - 200 - CITY 1.00%	\$	71,095	\$	67,641	\$	62,561	\$	60,054	\$	64,198																									
ODESSA - 210 - CAPITAL IMP 0.50%	\$	35,547	\$	33,821	\$	31,281	\$	30,027	\$	32,099																									
ODESSA - 215 - CITY TRANSP 0.50%	\$	35,547	\$	33,821	\$	31,281	\$	30,027	\$	32,099																									
ODESSA - 260 - PARKS 0.1250%	\$	8,887	\$	8,455	\$	7,820	\$	7,507	\$	8,025																									
ODESSA - 261 - PARKS 0.3750%	\$	26,660	\$	25,366	\$	23,460	\$	22,520	\$	24,074																									
Month Total	\$	177,738	\$	169,103	\$	156,403	\$	150,135	\$	160,494	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-											
YTD Total	\$	177,738	\$	346,841	\$	503,244	\$	653,379	\$	813,874	\$	813,874	\$	813,874	\$	813,874	\$	813,874	\$	813,874	\$	813,874	\$	813,874											
Month Difference from PrYr	\$	78,947	#	\$	13,730	#	\$	2,865	#	\$	(22,498)	#	\$	10,677	#	\$	(137,183)	#	\$	(138,756)	#	\$	(129,787)	#	\$	(200,388)	#	\$	(126,412)	#	\$	(175,607)	#	\$	(131,470)
YTD Difference from PrYr	\$	78,947	#	\$	92,677	#	\$	95,542	#	\$	73,044	#	\$	83,721	#	\$	(53,462)	#	\$	(192,218)	#	\$	(322,005)	#	\$	(522,393)	#	\$	(648,804)	#	\$	(824,411)	#	\$	(955,881)
% Change from PrYr month		80%		9%		2%		-13%		7%		-100%		-100%		-100%		-100%		-100%		-100%		-100%											
YTD % Change		80%		36%		23%		13%		11%		-6%		-19%		-28%		-39%		-44%		-50%		-54%											

Monthly Interest Earned	Apr		May		Jun		Jul		YTD Total
	Earned	Rate	Earned	Rate	Earned	Rate	Earned	Rate	
General	1,169.08	1.00%	1,068.32	1.00%	760.68	1.00%	490.19	1.00%	3,488.27
General -Electric Fund	2,471.15	2.84%	2,935.58	2.79%	3,246.34	2.78%	2,895.57	2.78%	11,548.64
Protested Taxes	76.67	2.85%	72.52	2.78%	80.20	2.78%	77.88	2.78%	307.27
Sewer	8.33	2.85%	7.88	2.78%	8.72	2.79%	8.47	2.79%	33.40
Money Market	0.12	0.05%	0.12	0.05%	0.12	0.05%	0.12	0.05%	0.48
Public Fund General MM	21,998.31	2.85%	20,294.67	2.78%	22,521.20	2.78%	20,814.21	2.78%	85,628.39
Water Bond CD	5,358.39						5,417.93		10,776.32
Customer Deposits			856.91	2.79%	947.62	2.78%	920.22	2.78%	2,724.75

25,723.66

24,379.09

27,564.88

30,624.59

101,006.45



August 13, 2026

Attn: City of Odessa/Maintenance Building

Change Order Request #1:

Re: Add Two-Hour Fire Wall to East End Exterior Wall

- Remove exterior metal install required 2x6 wood framing and Add 2 layers of 5/8's Fire Rock on both sides of East exterior wall and mud and tape the joints on the outside layers and replace metal on the exterior side of the wall and change man door to a 2-hour rated fire door.

TOTAL ADD: \$ 27,456.00

KAT: X _____

Troy Ailor

Owner: X _____

City of Odessa

Int: _____

Int: _____

3d View for City of Odessa



3d View for City of Odessa



3d View for City of Odessa



3d View for City of Odessa



Affidavit of Publication

Date: August 13, 2026

STATE OF MISSOURI
COUNTY OF LAFAYETTE

} ss

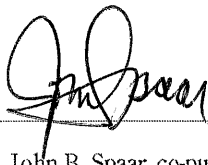
John B. Spaar, being duly sworn according to law, states that he is the co-publisher of The Odessan (a combination and continuation of The Missouri Ledger and The Odessa Democrat) a weekly newspaper located, printed and published in the City of Odessa in Lafayette County, Missouri; that said newspaper, for a period of three years and more prior to the date of the first insertion of the publication herein referred to, was, ever since said date has been, and now is published regularly and consecutively; that during all said time said newspaper has been, and now is a newspaper of general circulation in said County; that during all said time said newspaper has been and now is admitted to the post office as second class matter in said City of Odessa, Missouri, the City of publication; that during all said time said newspaper has had, and now has, a list of bona fide subscribers voluntarily engaged as such who have paid or agreed to pay a stated price for a subscription, for a definite period of time; that said newspaper, during all said time, has complied with and now complies with the provisions of an Act of the 62nd General Assembly of the State of Missouri, entitled "Public Advertisements," approved August 2, 1943, and known as Section 14968, and that said notice was in all respects published in compliance with the provisions of said Section; and that the said notice hereto attached was published in said newspaper once a week for one week(s) as follows:

First Insertion: August 13, 2026

Second Insertion:

Third Insertion:

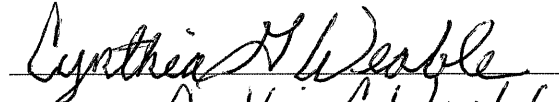
Fourth Insertion:



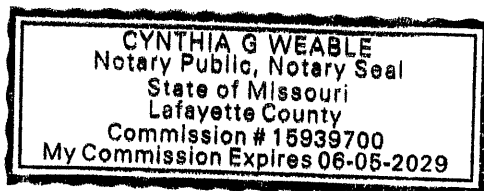
John B. Spaar, co-publisher

Subscribed and sworn to before me this day of
August 13, 2026

Witness my hand and official seal.



Notary Public: Cynthia G. Weable
My commission expires: 6-5-29



NOTICE OF PUBLIC HEARING

City of Odessa, Missouri

A public hearing will be held at 6:00 p.m., August 24, 2026, at the Dyer Park Community Building, located at 601 W Main Street, Odessa, Missouri 64076, at which time citizens may be heard on the Amended property tax rates proposed to be set by the City of Odessa, a political subdivision. The Amended tax rates are set to produce the revenues which the budget for the fiscal year beginning April 1, 2026, shows to be required from the property tax. Each tax rate is determined by dividing the amount of revenue needed by the current assessed valuation. The result is multiplied by 100 so the tax rate will be expressed in cents per \$100 valuation.

Assessed Valuation	Prior Tax Year		Current Tax Year	
	June 30, 2025		June 30, 2026	
Personal Property				
Personal	\$	15,765,733	\$	18,513,144
Railroad & Utilities				
State	\$	158,072	\$	128,685
Local	\$	27,136	\$	24,671
Total Personal	\$	15,950,941	\$	18,667,500
Real Property				
Real Estate	\$	58,256,043	\$	60,007,544
Railroad & Utilities				
State	\$	467,478	\$	506,476
Local	\$	7,290	\$	212,765
Total Real	\$	58,730,811	\$	60,726,785
Total Assessed Valuation	\$	75,681,752	\$	79,034,285

THE FOLLOWING 2026 TAX RATES ARE PROPOSED

	Levy	Amount Generated
General Fund	\$ 0.5364	\$ 425,871
Park Fund	\$ 0.1416	\$ 112,422
Total	\$ 0.6780	\$ 538,293

CITY OF ODESSA

Mayor and Board of Aldermen

Submitted by: Karen Findora, City Clerk

Published in *The Odessan*, Odessa, Missouri, Thursday, August 13, 2026

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Submitted by: Karen Findora, City Clerk

Published in *The Odessan*, Odessa, MO., August 13, 2026

Posted at City Hall, [City of Odessa Website](#) on August 10, 2026

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2024 2

2025 3

ESS Payroll Issues

FINANCE COMMITTEE

GOOGLE HOW TO

INCODE

Board and Commission Application External Inbox x



no_reply@evo.cloud
to me

A new submission has been received for Boards, Commissions, and Focus Groups Application at 04/01/2026 3:36 PM

First Name:	Anthony
Last Name:	Easter
Company Name:	
Phone:	
Email Address:	
Address:	210 E Main St
City:	Odessa
Postal Code:	64076
Questions:	No
What Ward do you live in?:	1
Race/Ethnicity:	
Gender:	
First Choice :	
Generation Range :	
Second Choice :	
Third Choice :	
My strengths for serving on the Board/Commission/Focus Group will be::	I have been in Construction for the last 32 yrs and I think i can be
Education :	East Alton Wood River High School Wood River Il 89-93
College/University :	Lewis and Clark Community College Godfrey Il 93-96 Carpenters
Post Graduate :	None
Current Employment :	Self Employed Carpenter Odessa Mo 17- Present
Past Employment :	Carpenters Local 377 Wood River Il 93-13
Community Involvement :	Attend city meetings and getting involved with helping the Chief of
Conflict of Interests :	No
Do you have any family members that work for the City of Odessa. if so, state name: :	None

Reply

Reply all

Forward



Share in chat ^{New}



Karen Findora <karen.findora@cityofodessamo.com>

Board of Adjustment

1 message

Bruce Whitsitt <bruce.whitsitt@cityofodessamo.com>
To: Shawna Davis <shawna.davis@cityofodessamo.com>
Cc: Karen Findora <karen.findora@cityofodessamo.com>

Thu, Aug 6, 2026 at 12:14 PM

Marty McDermid has agreed to accept appointment to the Board of Adjustments.

Sincerely,

Bruce Whitsitt
Mayor

City of Odessa, Missouri
[228 S 2nd Street Odessa, MO 64076](#)
Phone: 816.565.6610
bruce.whitsitt@cityofodessamo.com
<http://www.cityofodessamo.com>





BOARD OF ALDERMEN ACTION REPORT

ISSUE: Set Tax Levy for Year 2026

ACTION REQUESTED: Introduction and readings of Bill No. 2026-30 setting the tax levy for the year 2026 for the City of Odessa, Missouri, and designating the amount to be used for general and park purposes in accordance with state requirements.

BACKGROUND:

In accordance with RSMo. Section 67.110

1. Each political subdivision in the state shall fix its ad valorem property tax rates as provided in this section no later than September 1st for entry in the tax books.
2. The governing body shall hold at least one public hearing on the proposed rates of taxes at which citizens shall be heard prior to their approval. A Public Hearing was held during the Monday, August 24, 2026 Board of Aldermen meeting.

The proposed Ordinance sets the tax levy for the year 2026 for the City of Odessa, Missouri and designates the amount to use for general and park purposes. The tax levy for year 2026 is as follows:

General -	\$0.5364 on a \$100 valuation on real and personal property.
Park -	\$0.1416 on a \$100 valuation on real and personal property.
Total -	\$0.6780 on a \$100 valuation on real and personal property.

Staff recommends completing the first and second readings of this ordinance to comply with the requirements of RSMo 37.110 as outlined above.

FINANCIAL CONSIDERATIONS:

Fiscal Year 2026 General Budget projections	\$425,871.00	Park Fund \$112,422.00
---	--------------	------------------------

ATTACHMENTS: Bill No. 2026-30; Affidavit of Publication; Pro Forma – State Auditor's Review of Data

PREPARED BY: Karen Findora
Karen Findora, City Clerk

DATED: August 24, 2026

Affidavit of Publication

Date: August 13, 2026

STATE OF MISSOURI
COUNTY OF LAFAYETTE

} ss

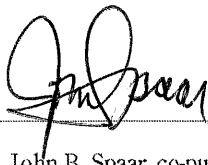
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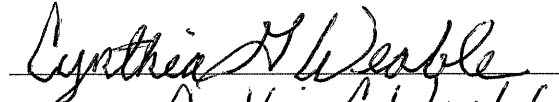
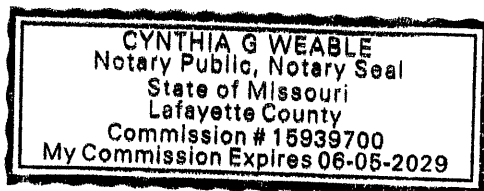
Fourth Insertion:



John B. Spaar, co-publisher

Subscribed and sworn to before me this day of
August 13, 2026

Witness my hand and official seal.


Notary Public: Cynthia G. Weable
My commission expires: 6-5-29

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Published in *The Odessan*, Odessa, MO., August 13, 2026

Posted at City Hall, [City of Odessa Website](#) on August 10, 2026



Scott Fitzpatrick
Missouri State Auditor

MEMORANDUM

July 24, 2026

TO: 09-054-0012 City of Odessa

RE: Setting of 2026 Property Tax Rates

The following are the tax rate computational forms that have been reviewed. Please follow the steps below to complete the process of setting your 2026 Property Tax Rate(s).

1. **Lines G - BB on the Summary Page should be completed** to show the actual tax rate(s) to levy.
2. Please **sign and date the Summary Page**.
3. Please **submit the finalized tax rate forms ready for certification to the County Clerk of each county** that your political subdivision resides in. The County Clerk must also sign the Summary Page and indicate the proposed tax rate to be entered on the tax books before submitting rate(s) to the State Auditor's Office for final review and certification.

If the attached calculation differs from the questionnaire submitted for review, please review the following line items for the reason(s) for the difference.

- **Form A, Line 2b - New Construction & Improvements - Personal Property**

Section 137.073.4, RSMo, states that the aggregate increase in valuation of personal property for the current year over that of the previous year is the equivalent of the new construction and improvements factor for personal property.

- **Form A, Line 5 - Prior Year Assessed Valuation**

If the 2026 questionnaire has a different amount on Form A, Line 5 than was previously submitted, we had to revise the 2025 calculation for this change. The revised 2025 tax rate ceiling is listed on the 2026 Summary Page, Line A. Your primary County Clerk should forward a copy of the revised 2025 calculation; please keep this form for your files.

- **(SCHOOL DISTRICTS ONLY) Form A, Line 14**

We revised the information the school district submitted on Line 14 to the amount computed by the Department of Elementary and Secondary Education (DESE).

If you have any questions about the enclosed forms, please contact the local government section at (573-751-4213.)



Summary Page

(2026)

For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property

City of Odessa

09-054-0012

General Revenue

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

The final version of this form MUST be sent to the county clerk.

The information to complete the Summary Page is available from prior year forms, computed on the attached forms, or computed on this page. Information on this page takes into consideration any voluntary reduction(s) taken in previous even numbered year(s). If in an even numbered year, the political subdivision wishes to no longer use the lowered tax rate ceiling to calculate its tax rate, it can hold a public hearing and pass a resolution, a policy statement, or an ordinance justifying its action prior to setting and certifying its tax rate. The information in the Informational Data, at the end of these forms, provides the rate that would be allowed had there been no previous voluntary reduction(s) taken in an even numbered year(s).

For Political
Subdivision Use
in Calculating
its Tax Rate

A. **Prior year tax rate ceiling** as defined in Chapter 137, RSMo, revised if the prior year data changed or a voluntary reduction was taken in a non-reassessment year (Prior year Summary Page, Line F minus Line H in odd numbered year or prior year Summary Page, Line F in even numbered year)

0.5364

B. **Current year rate computed** pursuant to Article X, Section 22, of the Missouri Constitution and Section 137.073, RSMo, if no voter approved increase (Form A, Line 18)

0.5364

C. **Amount of rate increase authorized by voters for current year**
if same purpose. (Form B, Line 7)

D. **Rate to compare to maximum authorized levy to determine tax rate ceiling**
(Line B if no election, otherwise Line C)

0.5364

E. **Maximum authorized levy** the most recent voter approved rate

1.0000

F. **Current year tax rate ceiling** maximum legal rate to comply with Missouri laws
Political subdivisions tax rate (Lower of Line D or E)

0.5364

G1. **Less required sales tax reduction** taken from tax rate ceiling (Line F), if applicable

G2. **Less 20% required reduction 1st class charter county political subdivision NOT submitting an estimated non-binding tax rate to the county(ies)** taken from tax rate ceiling (Line F)

H. **Less voluntary reduction by political subdivision** taken from the tax rate ceiling (Line F)

WARNING: A voluntary reduction taken in an even numbered year will lower the tax rate ceiling for the following year.

I. **Plus allowable recoupment rate** added to tax rate ceiling (Line F) If applicable, attach Form G or H.

J. **Tax rate to be levied** (Line F - Line G1 - Line G2 - Line H + Line I)

AA. **Rate to be levied for debt service**, if applicable (Form C, Line 10)

BB. **Additional special purpose rate authorized by voters** after the prior year tax rates were set. (Form B, Line 7 if a different purpose)

Certification

I, the undersigned, City Clerk (Office) of City of Odessa, MO (Political Subdivision)
levying a rate in Lafayette (County(ies)) do hereby certify that the data set forth above and on the
accompanying forms is true and accurate to the best of my knowledge and belief.

Please complete Line G through BB, sign this form, and return to the county clerk(s) for final certification.

		Karen Findora	816-230-5577
(Date)	(Signature)	(Print Name)	(Telephone)

Proposed rate to be entered on tax books by county clerk

based on certification from the political subdivision: Lines

J **AA** **BB**

Section 137.073.7 RSMo, states that no tax rate shall be extended on the tax rolls by the county clerk unless the political subdivision has complied with the foregoing provisions of this section.

(Date)	(County Clerk's Signature)	(County)	(Telephone)

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Form A****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

General Revenue

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

The final version of this form MUST be sent to the county clerk.

Computation of reassessment growth and rate for compliance with Article X, Section 22, and Section 137.073, RSMo.

1. (2026) Current year assessed valuation

Include the current state and locally assessed valuation obtained from the county clerk, county assessor, or comparable office finalized by the local board of equalization.

(a)	60,726,965	+	(b)	18,667,500	=	79,394,465
	(Real Estate)			(Personal Property)		(Total)

2. Assessed valuation of new construction & improvements

2(a) - Obtained from the county clerk or county assessor

2(b) - increase in personal property, use the formula listed under Line 2(b)

(a)	1,944,150	+	(b)	2,716,559	=	4,660,709
	(Real Estate)			Line 1(b) - 3(b) - 5(b) + 6(b) + 7(b)		(Total)
				If Line 2b is negative, enter zero		

3. Assessed value of newly added territory

obtained from the county clerk or county assessor

(a)	0	+	(b)	0	=	0
	(Real Estate)			(Personal Property)		(Total)

4. Adjusted current year assessed valuation

(Line 1 total - Line 2 total - Line 3 total)

74,733,756

5. (2025) Prior year assessed valuation

Include prior year state and locally assessed valuation obtained from the county clerk, county assessor, or comparable office finalized by the local board of equalization.

NOTE: If this is different than the amount on the prior year Form A, Line 1, then revise the prior year tax rate form to recalculate the prior year tax rate ceiling. Enter the revised prior year tax rate ceiling on this year's Summary Page, Line A.

(a)	58,730,811	+	(b)	15,950,941	=	74,681,752
	(Real Estate)			(Personal Property)		(Total)

6. Assessed value of newly separated territory

obtained from the county clerk or county assessor

(a)	0	+	(b)	0	=	0
	(Real Estate)			(Personal Property)		(Total)

7. Assessed value of property locally assessed in prior year, but state assessed in current year

obtained from the county clerk or county assessor

(a)	0	+	(b)	0	=	0
	(Real Estate)			(Personal Property)		(Total)

8. Adjusted prior year assessed valuation

(Line 5 total - Line 6 total - Line 7 total)

74,681,752

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Form A****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

General Revenue

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

The final version of this form MUST be sent to the county clerk.

Computation of reassessment growth and rate for compliance with Article X, Section 22, and Section 137.073, RSMo.

Information on this page takes into consideration any voluntary reduction(s) taken in previous even numbered year(s). If in an even numbered year, the political subdivision wishes to no longer use the lowered tax rate ceiling to calculate its tax rate, it can hold a public hearing and pass a resolution, a policy statement, or an ordinance justifying its action prior to setting and certifying its tax rate. The information in the Informational Data, at the end of these forms, provides the rate that would be allowed had there been no previous voluntary reduction(s) taken in an even numbered year(s).

For Political
Subdivision Use in
Calculating its Tax
Rate

9. Percentage increase in adjusted valuation of existing property in the current year over the prior year's assessed valuation

(Line 4 - Line 8 / Line 8 x 100)

0.0696%

10. Increase in Consumer Price Index (CPI)

certified by the State Tax Commission

2.7000%

11. Adjusted prior year assessed valuation

(Line 8)

74,681,752

12. (2025) Tax rate ceiling from prior year

(Summary Page, Line A)

0.5364

13. Maximum prior year adjusted revenue

from property that existed in both years (Line 11 x Line 12 / 100)

400,593

14. Permitted reassessment revenue growth

The percentage entered on Line 14 should be the lower of the actual growth (Line 9), the CPI (Line 10) or 5%. A negative figure on Line 9 is treated as a 0 for Line 14 purposes. Do not enter less than 0 or more than 5%.

0.0696%

15. Additional revenue permitted

(Line 13 x Line 14)

279

16. Total revenue permitted in current year *

from property that existed in both years (Line 13 + Line 15)

400,872

17. Adjusted current year assessed valuation (Line 4)

74,733,756

18. Maximum tax rate permitted by Article X, Section 22, and Section 137.073, RSMo

(Line 16 / Line 17 x 100)

Round a fraction to the nearest one/one hundredth of a cent.

Enter this rate on the Summary Page, Line B

0.5364

* To compute the total property tax revenues billed for the current year (including revenues from all new construction and improvements and annexed property), multiply Line 1 by the rate on Line 18 and divide by 100. The property tax revenues billed would be used in estimating budgeted revenues.

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Summary Page****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

Parks & Recreation

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

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**For Political
Subdivision Use
in Calculating
its Tax Rate**

A. **Prior year tax rate ceiling** as defined in Chapter 137, RSMo, revised if the prior year data changed or a voluntary reduction was taken in a non-reassessment year (Prior year Summary Page, Line F minus Line H in odd numbered year or prior year Summary Page, Line F in even numbered year)

0.1416

B. **Current year rate computed** pursuant to Article X, Section 22, of the Missouri Constitution and Section 137.073, RSMo, if no voter approved increase (Form A, Line 18)

0.1416

C. **Amount of rate increase authorized by voters for current year** if same purpose. (Form B, Line 7)

D. **Rate to compare to maximum authorized levy to determine tax rate ceiling** (Line B if no election, otherwise Line C)

0.1416

E. **Maximum authorized levy** the most recent voter approved rate

0.2000

F. **Current year tax rate ceiling** maximum legal rate to comply with Missouri laws Political subdivisions tax rate (Lower of Line D or E)

0.1416

G1. **Less required sales tax reduction** taken from tax rate ceiling (Line F), if applicable

G2. **Less 20% required reduction 1st class charter county political subdivision NOT submitting an estimated non-binding tax rate to the county(ies)** taken from tax rate ceiling (Line F)

H. **Less voluntary reduction by political subdivision** taken from the tax rate ceiling (Line F)

WARNING: A voluntary reduction taken in an even numbered year will lower the tax rate ceiling for the following year.

I. **Plus allowable recoupment rate** added to tax rate ceiling (Line F) If applicable, attach Form G or H.

J. **Tax rate to be levied** (Line F - Line G1 - Line G2 - Line H + Line I)

AA. **Rate to be levied for debt service**, if applicable (Form C, Line 10)

BB. **Additional special purpose rate authorized by voters** after the prior year tax rates were set. (Form B, Line 7 if a different purpose)

Certification

I, the undersigned, City Clerk (Office) of City of Odessa, MO (Political Subdivision) levying a rate in Lafayette (County(ies)) do hereby certify that the data set forth above and on the accompanying forms is true and accurate to the best of my knowledge and belief.

Please complete Line G through BB, sign this form, and return to the county clerk(s) for final certification.

		Karen Findora	816-230-5577
(Date)	(Signature)	(Print Name)	(Telephone)

Proposed rate to be entered on tax books by county clerk**based on certification from the political subdivision: Lines****J** **AA** **BB**

Section 137.073.7 RSMo, states that no tax rate shall be extended on the tax rolls by the county clerk unless the political subdivision has complied with the foregoing provisions of this section.

(Date)	(County Clerk's Signature)	(County)	(Telephone)

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Form A****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

Parks & Recreation

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

The final version of this form MUST be sent to the county clerk.

Computation of reassessment growth and rate for compliance with Article X, Section 22, and Section 137.073, RSMo.

1. (2026) Current year assessed valuation

Include the current state and locally assessed valuation obtained from the county clerk, county assessor, or comparable office finalized by the local board of equalization.

(a)	60,726,965	+	(b)	18,667,500	=	79,394,465
	(Real Estate)			(Personal Property)		(Total)

2. Assessed valuation of new construction & improvements

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2(b) - increase in personal property, use the formula listed under Line 2(b)

(a)	1,944,150	+	(b)	2,716,559	=	4,660,709
	(Real Estate)			Line 1(b) - 3(b) - 5(b) + 6(b) + 7(b)		(Total)
				If Line 2b is negative, enter zero		

3. Assessed value of newly added territory

obtained from the county clerk or county assessor

(a)	0	+	(b)	0	=	0
	(Real Estate)			(Personal Property)		(Total)

4. Adjusted current year assessed valuation

(Line 1 total - Line 2 total - Line 3 total)

74,733,756

5. (2025) Prior year assessed valuation

Include prior year state and locally assessed valuation obtained from the county clerk, county assessor, or comparable office finalized by the local board of equalization.

NOTE: If this is different than the amount on the prior year Form A, Line 1, then revise the prior year tax rate form to recalculate the prior year tax rate ceiling. Enter the revised prior year tax rate ceiling on this year's Summary Page, Line A.

(a)	58,730,811	+	(b)	15,950,941	=	74,681,752
	(Real Estate)			(Personal Property)		(Total)

6. Assessed value of newly separated territory

obtained from the county clerk or county assessor

(a)	0	+	(b)	0	=	0
	(Real Estate)			(Personal Property)		(Total)

7. Assessed value of property locally assessed in prior year, but state assessed in current year

obtained from the county clerk or county assessor

(a)	0	+	(b)	0	=	0
	(Real Estate)			(Personal Property)		(Total)

8. Adjusted prior year assessed valuation

(Line 5 total - Line 6 total - Line 7 total)

74,681,752

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Form A****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

Parks & Recreation

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

The final version of this form MUST be sent to the county clerk.

Computation of reassessment growth and rate for compliance with Article X, Section 22, and Section 137.073, RSMo.

Information on this page takes into consideration any voluntary reduction(s) taken in previous even numbered year(s). If in an even numbered year, the political subdivision wishes to no longer use the lowered tax rate ceiling to calculate its tax rate, it can hold a public hearing and pass a resolution, a policy statement, or an ordinance justifying its action prior to setting and certifying its tax rate. The information in the Informational Data, at the end of these forms, provides the rate that would be allowed had there been no previous voluntary reduction(s) taken in an even numbered year(s).

For Political
Subdivision Use in
Calculating its Tax
Rate

9. **Percentage increase in adjusted valuation** of existing property in the current year over the prior year's assessed valuation

(Line 4 - Line 8 / Line 8 x 100)

0.0696%

10. **Increase in Consumer Price Index (CPI)**

certified by the State Tax Commission

2.7000%

11. **Adjusted prior year assessed valuation**

(Line 8)

74,681,752

12. **(2025) Tax rate ceiling from prior year**

(Summary Page, Line A)

0.1416

13. **Maximum prior year adjusted revenue**

from property that existed in both years (Line 11 x Line 12 / 100)

105,749

14. **Permitted reassessment revenue growth**

The percentage entered on Line 14 should be the lower of the actual growth (Line 9), the CPI (Line 10) or 5%.
A negative figure on Line 9 is treated as a 0 for Line 14 purposes. Do not enter less than 0 or more than 5%.

0.0696%

15. **Additional revenue permitted**

(Line 13 x Line 14)

74

16. **Total revenue permitted in current year ***

from property that existed in both years (Line 13 + Line 15)

105,823

17. **Adjusted current year assessed valuation** (Line 4)

74,733,756

18. **Maximum tax rate permitted by Article X, Section 22, and Section 137.073, RSMo**

(Line 16 / Line 17 x 100)

Round a fraction to the nearest one/one hundredth of a cent.

Enter this rate on the Summary Page, Line B

0.1416

* To compute the total property tax revenues billed for the current year (including revenues from all new construction and improvements and annexed property), multiply Line 1 by the rate on Line 18 and divide by 100. The property tax revenues billed would be used in estimating budgeted revenues.

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Informational Data****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

General Revenue

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

This page shows the information that would have been on the line items for the Summary Page, Form A, and/or Form B had no voluntary reduction(s) been taken in prior even numbered year(s). The information on this page should not be used in the current year unless the taxing authority wishes to reverse any voluntary reduction(s) taken in prior even numbered year(s) and follows the following steps in an even numbered year.

Based on Prior
Year Tax Rate
Ceiling as if No
Voluntary
Reductions
were Taken

- Step 1 The governing body should hold a public hearing and adopt a resolution, a policy statement, or an ordinance justifying its action prior to setting and certifying its tax rate.
- Step 2 Submit a copy of the resolution, policy statement, or ordinance to the State Auditor's Office for review.

Informational Summary Page

A. Prior year tax rate ceiling (Prior year Informational Summary Page, Line F)	0.5364
B. Current year rate computed (Informational Form A, Line 18 below)	0.5364
C. Amount of increase authorized by voters for current year (Informational Form B, Line 7 below)	
D. Rate to compare to maximum authorized levy (Line B if no election, otherwise Line C)	0.5364
E. Maximum authorized levy most recent voter approved rate	1.0000
F. Tax rate ceiling if no voluntary reductions were taken in a prior even numbered year (Lower of Line D or E)	0.5364

Informational Form A

9. Percentage increase in adjusted valuation (Form A, Line 4 - Line 8 / Line 8 x 100)	0.0696%
10. Increase in Consumer Price Index (CPI) certified by the State Tax Commission	2.7000%
11. Adjusted prior year assessed valuation (Form A, Line 8)	74,681,752
12. (2025) Tax rate ceiling from prior year (Informational Summary Page, Line A from above)	0.5364
13. Maximum prior year adjusted revenue from property that existed in both years (Line 11 x Line 12 / 100)	400,593
14. Permitted reassessment revenue growth The percentage entered on Line 14 should be the lower of the actual growth (Line 9), the CPI (Line 10), or 5%. A negative figure on Line 9 is treated as a 0 for Line 14 purposes. Do not enter less than 0, nor more than 5%.	0.0696%
15. Additional reassessment revenue permitted (Line 13 x Line 14)	279
16. Total revenue permitted in current year from property that existed in both years (Line 13 + Line 15)	400,872
17. Adjusted current year assessed valuation (Form A, Line 4)	74,733,756
18. Maximum tax rate permitted by Article X, Section 22, and Section 137.073, RSMo , if no voluntary reduction was taken (Line 16 / Line 17 x 100)	0.5364

Informational Form B

6. Prior year tax rate ceiling to apply voter approved increase to (Informational Summary Page, Line A if increase to an existing rate, otherwise 0)	
7. Voter approved increased tax rate to adjust (If an "increase of/by" ballot, Form B, Line 5a + Line 6, if an "increase to" ballot, Form B, Line 5b)	

**PRO FORMA - STATE AUDITOR'S REVIEW OF DATA SUBMITTED****7/24/2026****Informational Data****(2026)****For Political Subdivisions Other Than School Districts Levying a Single Rate on All Property**

City of Odessa

09-054-0012

Parks & Recreation

Name of Political Subdivision

Political Subdivision Code

Purpose of Levy

This page shows the information that would have been on the line items for the Summary Page, Form A, and/or Form B had no voluntary reduction(s) been taken in prior even numbered year(s). The information on this page should not be used in the current year unless the taxing authority wishes to reverse any voluntary reduction(s) taken in prior even numbered year(s) and follows the following steps in an even numbered year.

Based on Prior
Year Tax Rate
Ceiling as if No
Voluntary
Reductions
were Taken

- Step 1 The governing body should hold a public hearing and adopt a resolution, a policy statement, or an ordinance justifying its action prior to setting and certifying its tax rate.
- Step 2 Submit a copy of the resolution, policy statement, or ordinance to the State Auditor's Office for review.

Informational Summary Page

A. Prior year tax rate ceiling (Prior year Informational Summary Page, Line F)	0.1416
B. Current year rate computed (Informational Form A, Line 18 below)	0.1416
C. Amount of increase authorized by voters for current year (Informational Form B, Line 7 below)	
D. Rate to compare to maximum authorized levy (Line B if no election, otherwise Line C)	0.1416
E. Maximum authorized levy most recent voter approved rate	0.2000
F. Tax rate ceiling if no voluntary reductions were taken in a prior even numbered year (Lower of Line D or E)	0.1416

Informational Form A

9. Percentage increase in adjusted valuation (Form A, Line 4 - Line 8 / Line 8 x 100)	0.0696%
10. Increase in Consumer Price Index (CPI) certified by the State Tax Commission	2.7000%
11. Adjusted prior year assessed valuation (Form A, Line 8)	74,681,752
12. (2025) Tax rate ceiling from prior year (Informational Summary Page, Line A from above)	0.1416
13. Maximum prior year adjusted revenue from property that existed in both years (Line 11 x Line 12 / 100)	105,749
14. Permitted reassessment revenue growth The percentage entered on Line 14 should be the lower of the actual growth (Line 9), the CPI (Line 10), or 5%. A negative figure on Line 9 is treated as a 0 for Line 14 purposes. Do not enter less than 0, nor more than 5%.	0.0696%
15. Additional reassessment revenue permitted (Line 13 x Line 14)	74
16. Total revenue permitted in current year from property that existed in both years (Line 13 + Line 15)	105,823
17. Adjusted current year assessed valuation (Form A, Line 4)	74,733,756
18. Maximum tax rate permitted by Article X, Section 22, and Section 137.073, RSMo , if no voluntary reduction was taken (Line 16 / Line 17 x 100)	0.1416

Informational Form B

6. Prior year tax rate ceiling to apply voter approved increase to (Informational Summary Page, Line A if increase to an existing rate, otherwise 0)	
7. Voter approved increased tax rate to adjust (If an "increase of/by" ballot, Form B, Line 5a + Line 6, if an "increase to" ballot, Form B, Line 5b)	

BILL NUMBER: 2026-30

ORDINANCE NUMBER: 0000

AN ORDINANCE OF THE CITY OF ODESSA, MISSOURI, SETTING THE TAX LEVY FOR THE YEAR 2026 FOR THE CITY OF ODESSA, MISSOURI, AND DESIGNATING THE AMOUNT TO BE USED FOR GENERAL AND PARK PURPOSES.

NOW, THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI AS FOLLOWS:

Section 1. That the tax levy for the General Revenue and Expenditure purposes for the City of Odessa, Missouri, for the year 2026 shall be and the same is hereby fixed at Fifty-Three and 64/100 Cents (53.64¢) on the One Hundred Dollars (\$100) valuation on real and personal property in the City of Odessa, Missouri.

That the tax levy for the Park Revenue and Expenditure purposes for the City of Odessa, Missouri, for the year 2025 shall be and the same is hereby fixed at Fourteen and 16/100 Cents (14.16¢) on the One Hundred Dollars (\$100) valuation on real and personal property in the City of Odessa, Missouri.

That the total levy for all purposes hereinabove set out for the City of Odessa, Missouri, for the year 2026 shall be and the same is hereby fixed at the sum of Sixty-Seven and 80/100 Cents (67.80¢) on the One Hundred Dollars (\$100) valuation on real and personal property in the City of Odessa, Missouri.

Section 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 3. It is intended that the provisions of Section One of this ordinance be incorporated into the Code of Ordinances of the City of Odessa.

Section 4. This ordinance shall be in full force and effect from and after its passage.

READ TWICE and passed by the Board of Aldermen of the City of Odessa, Missouri, and approved by the Mayor of Odessa this 24th day of August, 2026.

(SEAL)

Bruce Whitsitt, Mayor

ATTEST:

APPROVED:

Karen Findora, City Clerk

Bruce Whitsitt, Mayor

CERTIFICATION

STATE OF: MISSOURI

COUNTY OF: LAYFAYETTE

I, Karen Findora, City Clerk, do hereby certify that I have been duly appointed City Clerk of the City of Odessa, and that the foregoing ordinance was introduced for first and second reading at a meeting of the Board of Alderman held on the 24th day of August, 2026, and adopted as Ordinance No. 0000 of the City of Odessa, Missouri, by the following vote, to-wit:

AYES: 0

NOES: 0

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Odessa, at my office this 24th day of August, 2026.

(SEAL)

Karen Findora, City Clerk



BOARD OF ALDERMEN ACTION REPORT

ISSUE: Revision of Electric Rate Classes to more clearly define them prior to the implementation of the newly adopted electric rate structure.

ACTION REQUESTED: Introduction and reading of Bill No. 2026-31 amending Chapter 48 of the City Code regarding Electric Classes of Service.

BACKGROUND:

On August 10, 2026, the Board of Aldermen approved Ordinance No. 3192 implementing revisions to the City's electric rate structure following completion of the electric cost-of-service study. The ordinance included the establishment of Small Commercial and Large Commercial classifications.

During implementation of the new rate structure, staff identified the need to further define the distinction between Large Commercial and Industrial customers. Bill No. 2026-31 provides additional classification criteria, including the use of customer demand and load factor, to more clearly distinguish between electric rate classes.

The ordinance also clarifies the requirements for Demand Primary Metered General Service and establishes a uniform process allowing customers to request reclassification and requiring the City to annually review electric accounts each October for proper classification.

These amendments are intended to provide clear and consistent classification standards while maintaining alignment with the City's recently completed cost-of-service study.

FINANCIAL CONSIDERATIONS: None

ATTACHMENTS: Ordinance 2026-31

PREPARED BY: _____
Shawna Camp, City Administrator

DATED: August 24, 2026

**AN ORDINANCE OF THE CITY OF ODESSA, MISSOURI, AMENDING THE CITY CODE
REGARDING ELECTRIC CLASSES OF SERVICE.**

WHEREAS, the electric rate structure was last evaluated by a 3rd party company in 2019; and

WHEREAS, since that time, the costs of purchasing power, maintaining the electric distribution system, replacing aging infrastructure, and providing reliable electric service have increased significantly; and

WHEREAS, in November 2025, the City retained Allgeier, Martin and Associates, Inc., to perform a comprehensive electric cost-of-service study and rate analysis to evaluate the financial sustainability of the City's electric utility and recommend fair and equitable rates for each customer class; and

WHEREAS, on August 10, 2026, the Board of Aldermen adopted Ordinance No. 3192, which established separate Small Commercial and Large Commercial classifications and implemented a Purchased Power Adjustment; and

WHEREAS, during implementation of the revised rate structure, the City identified the need to further distinguish the Small Commercial, Large Commercial, and Industrial classifications to provide greater clarity and consistency in the classification of electric customers; and

WHEREAS, the City desires to further define the electric service classifications, including the use of load factor where appropriate, to distinguish customer classes based upon their electric usage and demand characteristics and to maintain consistency with the findings and methodology of the City's cost-of-service study; and

WHEREAS, the Board of Aldermen finds that these amendments are necessary and appropriate to provide clear, consistent, and equitable standards for the classification of electric customers while maintaining alignment with the City's cost-of-service study.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS:

Section 1. City Code Chapter 48; Article IV: Electric; Division 2. Classes of Service shall be amended as follows:

Sec. 48-602. Residential service.

- (a) *Availability.* Residential electrical service is available to any residential customer at points on the city power and light company's existing secondary distribution lines within the area served by the city power and light.
- (b) *Character of service.* The character of residential electrical service available is alternating current, 60 cycles, 120/240 volt single-phase, or where available and at the option of the city power and light 120/240 volt three-phase, four wire delta, or 120/208 volt three-phase, four wire wye.
- (c) *Application.* Residential electrical service is intended for single-phase or three-phase service for all domestic uses in private residences, in individual family apartments, or on farms supplied by individual meters, where the city power and light is the sole source of supply; to mobile home parks where the consumption is by individual family mobile homes even though the entire park may be metered by the city through a single master meter. Not applicable for service to roominghouses, boardinghouses, motels, hotels or other commercial establishments. Service is for the exclusive use of the customer and shall not be resold or shared with others, except mobile home parks as provided for in this division.

Sec. 48-603. Commercial service.

- (a) *Availability.* Commercial electrical service is available to any commercial customer at points on the city power and light company's existing secondary distribution lines with the area served by the city power and light. The nameplate rating of any individual motor shall not exceed five horsepower and the combined nameplate rating of all motors, excluding fractional horsepower motors, shall not exceed ten horsepower unless otherwise approved by the superintendent.
- (b) *Character of service.* The character of commercial electrical service available is alternating current, 60 cycles, 120/240 volt single-phase, or where available and at the option of the city power and light 120/240 volt three-phase, four wire delta, or 120/208 volt three-phase, four wire wye.

I. Subclasses:

___(1). Small Commercial electric service is any commercial electric service with an average monthly demand of less than 25kW over the preceding four (4) consecutive billing months.

(2) Large Commercial electric service is any commercial electric service with an average monthly demand of 25 kW or greater, **but the load factor percent (kWh Used/ (kW Demand x 720)) x 100% is less than or equal to 20%**, over the preceding four (4) consecutive billing months.

$$\text{Load Factor Percent} = \frac{4 \text{ Month Ave (kWh Used/Month)}}{4 \text{ Month Ave (kW Demand)} \times 720\text{hrs}} \times 100\%$$

- (c) *Application.* Commercial electrical service is intended for single-phase or three-phase service for all commercial uses in commercial establishments, where the city power and light is the sole source of supply.
- (d) *Special rule.* Apartment houses, roominghouses and property rented to transients shall be on commercial rates unless separate meters are provided for each apartment or tenant.
- ~~(e) A commercial customer may request reclassification between the Small Commercial and Large Commercial subclasses by submitting an application to the City. The City shall determine eligibility based on the customer's average monthly demand during the four (4) consecutive billing months immediately preceding the application. In addition, the City shall conduct an annual review of all commercial electric accounts during the month of October using the demand data from the preceding June through September billing months. If the annual review determines that an account qualifies for a different subclass under subsection (b) (i), the City shall reclassify the account effective with the first billing cycle following the October review.~~

Sec. 48-604. Industrial service.

- (a) *Availability.* Industrial electrical service is available to any industrial customer at points on the city power and light company's existing distribution lines within the area served by the city power and light.
- (b) *Character of service.* The character of industrial electrical service available is alternating current, 60 cycle, 208 volt, 240 volt, 480 volt or 4160 volt, three-phase for power loads, and 120/208 volts or 120/240 volts, single-phase for lighting and incidental loads. Industrial customers shall have an **average** monthly demand of 25 kilowatts **or greater** and a **monthly average** load factor of **35 percent (kWh Used/ (kW Demand x 720)) x 100% is more than 20% over the preceding four (4) consecutive billing months.**

$$\text{Load Factor Percent} = \frac{4 \text{ Month Ave (kWh Used/Month)}}{4 \text{ Month Ave (kW Demand)} \times 720\text{hrs}} \times 100\%$$

- (c) *Application.* Industrial electrical service is intended for single-phase or three-phase services for all industrial uses in industrial establishments, where the city power and light is the sole source of supply.

Sec. 48-605. Demand primary metered general service.

- (a) *Availability.* Demand primary metered general service is available to any service customer provided that the customer's billing demand is greater than 100 kW or an aggregate billing demand of all of the customer's

meters are greater than 100 kW **and must take delivery at primary voltage. If the customer will not own their transformation equipment, then they must remain in Large Commercial.** A separate application, inspection and approval process must be completed before any customer could qualify for this rate.

- (b) *Character of service.* The character of demand primary metered general service is alternating current, 60 cycle, three-phase for power loads 4160 volt or 12470 volt, and 2400 volt and 7200 volt single-phase loads.
- (c) *Application:* Demand primary metered service is intended for single-phase or three-phase services in establishments where the city power and light is the sole source of supply.

Sec. 48-606. Construction (saw) service.

Construction service, also known as saw service, is available during construction and will terminate upon occupancy of the residence or building. Rates shall be assessed at residential rates.

Sec.48-607. Reclassification of service.

A customer may request reclassification to a different electric rate class by submitting an application to the City. The City shall determine eligibility based on the classification requirements applicable to each rate class. In addition, the City shall conduct an annual review of all electric accounts during the month of October using demand data from the preceding June through September billing months. If the annual review determines that an account qualifies for a different rate class, the City shall reclassify the account effective with the first billing cycle following the October review.

Secs. 48-607~~8~~—48-630. Reserved.

Section 2. This ordinance shall be in full force and effect immediately upon approval.

Section 3. If any section, sentence, or clause of this Ordinance is declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

READ TWICE and passed by the Board of Aldermen of the City of Odessa, Missouri, and approved by the Mayor of Odessa, this 24th day of August, 2026.

Bruce Whatsitt, Mayor

(SEAL)

ATTEST:

APPROVED:

Karen Findora, City Clerk

Bruce Whatsitt, Mayor

CERTIFICATION

STATE OF: MISSOURI

COUNTY OF: LAYFAYETTE

I, Karen Findora, City Clerk, do hereby certify that I have been duly appointed City Clerk of the City of Odessa, and that the foregoing ordinance was introduced for first and second reading at a meeting of the Board of Alderman held on the 24th day of August, 2026, and adopted as Ordinance No. 0000 of the City of Odessa, Missouri, by the following vote, to-wit:

AYES: 0

NOES: 0

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Odessa, at my office this 24th day of August, 2026.

(SEAL)

Karen Findora, City Clerk



BOARD OF ALDERMEN ACTION REPORT

ISSUE: Disposition of records that have met the required retention period as prescribed by the Missouri Secretary of State's records retention guidelines.

ACTION REQUESTED: Motion/Second to approve Resolution No. 2026-26, approving the disposition of Payroll records that have met the required retention periods in accordance with RSMo Chapter 109

BACKGROUND:

In 1965, the Missouri General Assembly established a State Records Commission to approve retentions for records produced by state agencies in 1972, Missouri's Business and Public Records Law (Chapter 109) was expanded to include local government, with the Missouri Local Records Board established to set retention times for local government records. Chapter 109 of the Missouri Revised Statutes outlines the necessary procedure for destruction of records and non-record materials.

Exhibit A to the Resolution lists the records from the Human Resources Dept. to be disposed of by destruction. Once the Certification of Destruction section of the disposition list is signed, the disposition list will be filed and stored for permanent record to maintain a history of all records the City destroys.

FINANCIAL CONSIDERATIONS: None

ATTACHMENTS: Resolution No. 2026-26; **Exhibit A:** Disposition List; GS 068 State Records Retention.

PREPARED BY: Karen Findora
Karen Findora, City Clerk

DATED: August 24, 2026



**DISPOSITION
LIST
Exhibit A**

The Records Manager respectfully requests authority to destroy the inactive records listed below:

BOX NO. / Item	Date of Record(s)	Contents	Destruction Date
N/A	01/01/2011 – 12/31/2011	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026
N/A	01/01/2013 – 12/31/2013	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026
N/A	01/01/2014 – 12/31/2014	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026
	01/01/2017 – 12/31/20217	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026
N/A	01/01/2019 – 12/31/2019	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026
N/A	01/01/2020 – 12/31/2020	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026
N/A	01/01/2021 – 12/31/2021	Payroll Records GS 068 / 5 Yr. Retention	08/25/2026

To be completed by Records Manager: STATE OF MISSOURI COUNTY OF LAFAYETTE CITY OF ODESSA I, Karen Findora, City Clerk & Records Manager, City of Odessa, a municipal Corporation within and for said County and State aforesaid, do hereby certify that the attached is a true and complete enumeration of records which will be destroyed by recycling, throwing away, deleting, or shredding . IN WITNESS WHEREOF, I hereunto set my hand and affix the seal of said City of Odessa, Missouri, at its office in Odessa, Missouri, on this ____, day of ____, 2026. 	Approved by Resolution 2026-26
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GS 055*Also Called:**Function:**Content:**Minimum Retention:**Disposition:**Note:**Approval Date:***Bid Records**

Bids and Quotes File, Bids and Specs

Documents the publicizing, evaluation, and awarding of quoted bids to vendors and other individuals or organizations. Provides recorded evidence of accepted and rejected bids.

May include requests for proposals (RFP), bid exemption documents, bid and quote lists, notices of bid opening and award, comparison summaries, spreadsheets, tabulation worksheets, bid advertising records, tally sheets, bid specifications, bid award letter and other related correspondence or records.

Accepted, destroy 5 years after contract expiration if filed separately from Contracts and Agreements. Rejected, destroy when 3 years old or on completion of audit whichever is later.
Destroy

August 24, 2004

GS 068*Also Called:**Function:**Content:**Minimum Retention:**Disposition:**Note:**Approval Date:***Payroll Records**

Payroll Register; Payroll Earnings and Deduction Registers; Employee Earnings Record; Payroll Journal; Payroll Check Register; Employee Payroll Adjustment Files; CERF Form DE, County Deposit Exception; Garnishment File

Documents the earnings, deductions, and withholdings of employees.

May include, but is not limited to: employee name; address; social security number; date of payment; hours worked; gross pay; withholdings for taxes and retirement; net pay; voluntary deductions for life or health insurance, credit union accounts, pension fund, etc. May also include year-to-date earnings and deductions which culminate in a final year-to-date summary report. Employee Payroll Adjustment Files include employee name or number and display current adjustments to payroll master file such as rate, marital status, insurance premiums, other deductions, garnishments, federal and state withholdings, errors, etc. Payroll Journal or Check Register may also include the payroll check number and the amount of the check.

5 Years

Destroy securely.

See GS119 Employee Retirement/Pension Verification for enrollment/payroll information related to retirement

August 24, 2005; Revised August 28, 2024

GS 070*Also Called:**Function:**Content:**Minimum Retention:**Disposition:**Note:**Approval Date:***Expense Reimbursement Records**

Travel Vouchers; Expense Reports; Uniform Allowance; Equipment Allowance

Records documenting requests, authorizations, mileage, claims for reimbursements and other actions related to employment expenses.

May include, but is not limited to: employee's expense report, expense receipts, check vouchers, authorizations to pay, purchase orders and other supporting papers.

Completion of audit plus 1 year.

Destroy

August 24, 2005; Revised August 21, 2018



RESOLUTION 2026-26

RESOLUTION AUTHORIZING THE DESTRUCTION AND DISPOSITION OF RECORDS THAT HAVE MET THE REQUIRED RETENTION PERIODS IN ACCORDANCE WITH CHAPTER 109, RSMo, AND APPLICABLE STATE RETENTION SCHEDULES

- WHEREAS,** Chapter 109 of the Missouri Revised Statutes establishes requirements and procedures governing the retention and disposition of public records; and
- WHEREAS,** the proper disposition of records that have satisfied their required retention periods promotes the efficient and cost-effective management of City records, reduces unnecessary storage of inactive records, and assists the City in maintaining an orderly records management system; and
- WHEREAS,** the City Clerk, serving as the City's Records Manager, has reviewed certain Payroll records and determined that such records have satisfied the applicable retention periods established by Chapter 109, RSMo, and the applicable State Records Retention Schedules and are eligible for destruction; and
- WHEREAS,** the records identified for disposition are listed in the Record Disposition List attached hereto as **Exhibit A**, which identifies the records, applicable retention periods, and authorized disposition dates; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Clerk, serving as the City's Records Manager, is hereby authorized and directed to dispose of the records identified in the Record Disposition List attached hereto as **Exhibit A**, which is incorporated herein by reference, provided that the City Clerk has confirmed that the records are not subject to any legal hold, pending litigation, audit, investigation, or other requirement that would require their continued retention.

SECTION 2. The records shall be destroyed or otherwise disposed of in accordance with applicable law and State Records Retention Schedules.

SECTION 3. The City Clerk shall maintain appropriate documentation of the records' disposition.

SECTION 4. Scrivener's Errors. Typographical errors and other matters of a similar nature that do not affect the intent of this Resolution, as determined by the City Clerk, may be corrected with the endorsement of the City Administrator.

APPROVED AND PASSED by the Board of Aldermen of the City of Odessa, Missouri, this 24th day of August, 2026.

(SEAL)

By: _____
Bruce Whitsitt, Mayor

ATTEST:

By:

Karen Findora, City Clerk



BOARD OF ALDERMEN ACTION REPORT

ISSUE: Approve an agreement with UKG for the implementation of UKG Ready human resources, payroll, timekeeping, scheduling, accruals, leave, and related services.

ACTION REQUESTED: Motion/Second to approve Resolution No 2026-27, authorizing the Mayor to execute an agreement with UKG for UKG Ready human resources, payroll, timekeeping, scheduling, accruals, leave, and related services; authorizing the Mayor to execute the agreement and related documents; and authorizing the expenditure of budgeted funds.

BACKGROUND: After high level review of several timekeeping software providers, staff engaged with two timekeeping providers to review and fully compare their services, functionality, and ability to meet the City's needs. After evaluating both options, staff determined UKG Ready was the preferred provider and best suited to meet the City's current and future needs. Staff determined that UKG Ready offers benefits beyond simply replacing the City's current timekeeping and payroll functions, including employee self-service, integrated HR and payroll functions, automated leave and timekeeping processes, improved reporting, electronic workflows, reduced manual data entry, and improved administrative efficiency.

The City has received UKG Order Form Quote No. Q-245623 for implementation of UKG Ready services. The agreement provides for an initial 36-month term, with a minimum annual subscription cost of \$14,040, plus a one-time implementation fee of \$5,117.63.

The UKG Ready system will provide integrated human resource, payroll, timekeeping, scheduling, accrual, leave, and related workforce management functions intended to improve administrative efficiency and payroll and human resource operations.

The City will also be able to discontinue its current HR module, which has an annual cost of \$6,795.81, providing an offset to the cost of the new system.

7,244.19			10-10-5235	4,435.22	30	61%
			20-20-5235	887.04	6	12%
			30-30-5235	887.04	6	12%
			40-40-5235	739.20	5	10%
			50-50-5235	295.68	2	4%
					49	100%

14,040.00		10-10-5235	8,595.92	30	61%
		20-20-5235	1,719.18	6	12%
		30-30-5235	1,719.18	6	12%
		40-40-5235	1,432.65	5	10%
		50-50-5235	573.06	2	4%
				49	100%

FINANCIAL CONSIDERATIONS:

The City budgeted \$10,000 in the current fiscal year's Capital Improvement Plan (CIP) for the implementation of a new human resource and payroll system. The UKG Ready implementation and subscription costs will be paid from the appropriate budgeted funds. The remaining costs will be addressed through the appropriate department /funds budgets and future annual appropriations.

ATTACHMENTS: Resolution No. 2026-27; UKG Order Form; Master Services Agreement; Immigration Affidavit

PREPARED BY: *Karen Findora*
Karen Findora, City Clerk

DATED: August 10, 2026



HR, Pay, & Workforce Management

Quote#: Q-245623
Expires: 24 Aug, 2026
Sales Executive: Luke Storch
Effective Date: Effective as of the date of last signature of this Order

ORDER FORM

Order Type: Quote
Date: 10 Aug, 2026

Customer Legal Name:
CITY OF ODESSA

Ship To: CITY OF ODESSA
125 S 2ND ST
ODESSA, MO 64076-1245 USA

Customer Legal Address:
125 S 2ND ST, ODESSA, MO 64076-1245 USA

Bill To: CITY OF ODESSA
125 S 2ND ST
ODESSA, MO 64076-1245 USA

Bill To Contact:

Ship To Contact: Karen Findora

Ship to Phone: (816) 230-5577, ext 6
Ship to Mobile:
Contact: Karen Findora
Email: karen.findora@cityofodessamo.com

Currency: USD
Customer PO Number:
Solution ID: 6205383
Initial Term: 36 months from Billing
Start Date
Uplift Percent: 8 %

Shipping Terms: Shipping Point
Ship Method: FedEx Ground
Freight Term: Prepay & Add
Renewal Term: 12 months
Payment Terms: Net 30 Days

Billing Start Date: Upon Signature of Order Form

Services

Billing Frequency: Annual in Advance

Services	Quantity	PEPM	Monthly Price	Annual Price
UKG READY ACCRUALS MANAGER	75	USD 0.75	USD 56.25	USD 675.00
UKG READY ATTESTATION	75	USD 0.50	USD 37.50	USD 450.00
UKG READY HR	75	USD 4.55	USD 341.25	USD 4,095.00
UKG READY INTEGRATION HUB	1	USD 0.00	USD 0.00	USD 0.00
UKG READY LEAVE	75	USD 0.81	USD 60.75	USD 729.00
UKG READY PAYROLL	75	USD 3.53	USD 264.75	USD 3,177.00
UKG READY SCHEDULER	75	USD 0.81	USD 60.75	USD 729.00
UKG READY TIME	75	USD 2.65	USD 198.75	USD 2,385.00
UKG READY PAYROLL SERVICES WITH SMARTCHECK	75	USD 2.00	USD 150.00	USD 1,800.00
Total Price			USD 1,170.00	USD 14,040.00

Professional Services - Fixed Fee

Billing Frequency: Billed 100% upon signature of the order form

Professional Services - Fixed Fee	Billing Role	Quantity	Unit Price	Total Price
UKG READY LAUNCH FIXED FEE	Grouped	1	USD 5,117.63	USD 5,117.63
Total Price				USD 5,117.63

Quote Summary

Item	Total Price
Minimum Monthly SaaS Service & Equipment Rental Fee	USD 1,170.00

Item	Total Price
Minimum Annual SaaS Service & Equipment Rental Fee	USD 14,040.00



Item	Total Price
Total Fixed Fees	USD 5,117.63

Order Notes:

UKG Launch is based on the Launch Quantity of 75

The Subscription Fees for the applicable monthly Minimum Quantities are due on the Billing Frequency stated on the Order Form and invoiced sixty (60) days in advance of the Billing Start Date and annual anniversary. To reconcile the actual employee counts, promptly following the end of each month starting from the Billing Start Date, UKG will invoice Customer for the actual number of employees in each month that exceeded the Monthly Minimum Quantity.

After the Initial Term, the Subscription Fee shall increase per annum by the Uplift amount set forth above.

General Terms:

This Order is subject to and governed by the terms and conditions of UKG's Master Services Agreement ("Agreement") located at: www.ukg.com/us-msa-ps

UKG will provide the Services in accordance with the Services Descriptions and Statements of Work ("SOW") located at the following link, except if an SOW is attached to this Order, then the attached SOW shall control over the link SOW: www.ukg.com/services-descriptions

All Customer Data (as defined in the Agreement) will be secured and protected as set forth in the Technical and Organizational Measures of UKG's Data Processing Agreement as set forth in the Agreement. Any personal data provided to UKG through the Subscription Services will be processed in accordance with UKG's Data Processing Agreement located at: <https://www.ukg.com/us-dpa>

IN WITNESS WHEREOF, the parties have caused this Order to be executed by their authorized representatives and shall be effective as of the date of the last signature below.

CITY OF ODESSA		Kronos SaaShr, Inc.	
Signature:		Signature:	
Name:		Name:	
Title:		Title:	
Date:		Date:	
The monthly price on this Order has been rounded to two decimal places for display purposes. As many as eight decimal places may be present in the actual price. Due to the rounding calculations, the actual price may not display as expected when displayed on your Order. Nonetheless, the actual price on your invoice is the true and binding total for this Order for purposes of amounts owed for the term. If you are tax exempt, please email a copy of your "Tax Exempt Certificate" to TaxExemption@ukg.com along with the quote number otherwise this order is subject to applicable taxes. The actual tax amount to be paid by Customer will be shown on Customer's invoice.			

UKG Ready Statement of Work for City of Odessa

This Statement of Work (SoW) outlines the scope of services to be provided by UKG for the implementation of the Subscription Services in the Order. The scope of services described herein are fixed price based and subject to the same terms and conditions as the corresponding UKG Order. Unless otherwise defined herein, words and expressions defined in the Order shall have the same meaning in this Statement of Work.

UKG's Launch methodology ("Launch") provides proven and repeatable processes that are supported with UKG standard tools, templates and proven training paths that deliver a successful launch of the Subscription Services. UKG and the Customer will collaborate throughout the Launch process performing tasks such as requirements workshops, system configuration, data conversion, integration configuration, testing cycles, production support, and project management. With Launch, UKG uses its proven methodology to provide training and services to deploy the Subscription Services. Launch will be delivered as described in this document. If there are changes to the outlined assumptions, or if additional work is required, additional costs may be required and timelines may be delayed.

Billing for the Launch of Professional Services outlined in this Statement of Work will begin on the Billing Start Date specified in the corresponding Order, regardless of when the Welcome Phase or Go Live actually occurs. Should there be any postponement in the commencement of Professional Services or in the Go Live date, these changes will not alter or delay the Billing Start Date unless both parties formally agree to such modifications through a signed change order.

1. Project Summary

The City of Odessa is implementing UKG Ready Full Suite to improve their Human Resource Management and improve employee engagement.

2. Introduction to Launch

Deployment Strategy

The deployment of Subscription Services is a collaborative endeavor. UKG will work with the Customer to determine the most logical and efficient deployment plan based upon Subscription Services purchased, and Launch duration outlined in this document. This best practice approach will be tailored to Customer's business objectives.

Launch Methodology

The Launch methodology provides a framework that generally describes how the project will progress from start to finish. The project team follows this framework to transition Customer's existing human capital management and workforce management (if applicable) functions from Customer's legacy provider to UKG Ready. UKG's deployment methodology includes the following phases:

Launch Phase	Description
Welcome	Preliminary preparation involves four basic elements: UKG's internal readiness and team assignments, Customer preparation, a project team initial kick off meeting and ensure system access.
Requirements	UKG will perform a discovery process by interviewing the Customer's subject matter experts from different functional areas. Information that has been gathered during the requirements phase is used to determine the current system set up, the new system definition requirements and allow UKG to determine the best fit between the Customer's business requirements and the Subscription Services. A project timeline will be provided once requirements have been collected.
Build	This phase is designed to configure UKG Ready per the purchased Subscription Services, build interfaces, and migrate employee data into UKG Ready from legacy system. This phase will also provide unit testing to ensure that each iteration delivers a fully configured component of the system.
Test	Testing involves functional testing and user acceptance testing for the applicable Subscription Services; including, but not limited to, parallel testing, dual maintenance, and validation.
Go Live	This phase consists of UKG assisting the Customer with the first live processing, the rollout of the Subscription Services and transition to UKG's Global Support team.

3. Subscription Services in Scope

The following Subscription Services are in scope and will be configured in accordance with the Launch methodology and assumptions described in this document.†

Subscription Service	Go Live Phase
UKG Ready Time Scheduling and Accruals	Phase 1
UKG Ready HR	
UKG Ready Payroll (US Only)	Phase 1
UKG Ready Payroll Services (US Only)	Phase 1

Subscription Service	Go Live Phase
UKG Ready Scheduler UKG Ready Leave Manager	Phase 2

4. Launch Parameters

The following parameters support UKG's Launch methodology and provide an additional set of considerations as it applies to the Project, the Subscription Service(s), and Professional Services described in this document.

Launch Item	Parameters
General Guidelines	• The assigned UKG Project Manager will provide a finalized projected timeline once the Requirements Phase has been completed. NOTE: The typical UKG Ready Launch duration for Customers is seven (7) to nine (9) months from project kick-off and expire after twelve (12) months. • Financial-based integrations (e.g., 401k/RRSP export) are provided in alignment with go live. • The customer and UKG team are to complete tasks as indicated in the roles and responsibilities of this document and as assigned in the final project plan by mutually agreed upon due dates. • UKG will communicate with the Customer's project manager as the appointed point of contact responsible for all project management, communication, and preparation among all customer's parties (e.g., staff, vendors, consultants) and for any escalation and resolution. • Customer holds sole responsibility for troubleshooting system(s) or hardware not provided by UKG. • Changes in the scope of the launch or requirements are subject to review and may have an impact on the project timeline or cost. If additional work is required, a Change Order or new Statement of Work must be scoped, quoted, and signed. • UKG will support up to two (2) in-production payroll processing periods, then transition customer engagement to UKG's Global Support team for post-implementation support.
Delivery Guidelines	• All project work and resource delivery are supported through a virtual (offsite) UKG Launch team; the customer's team is not required to travel to UKG for any part of the Launch process. • If onsite work is preferred or required, exceptions can be requested from the UKG Services Manager. UKG has consulting service solutions that are not included as part of Launch but can be purchased as a value-added service. • When travel is agreed upon as part of a custom Launch or service request, UKG will deliver the scope of this project utilizing a blended approach. A blended approach combines onsite and remote resources. • For any UKG travel to a customer's location, travel expenses are not included and will be invoiced separately as incurred. All countries/locations will be delivered concurrently as part of a single rollout. The table below outlines the proposed delivery sequence and timing for each country. The assigned UKG Project Manager will provide a finalized projected timeline once the Requirements Phase has been completed • The UKG Launch Team will consist of English-speaking resources unless legally required for Quebec. UKG will collaborate with the customer's North America-based project team and local project representatives. Requirements for other in-scope countries will be gathered by the customer's North America-based project team and provided to the UKG Launch Team.

5. Roles and Responsibilities

A successful Launch assumes Customer participation throughout the project as referenced in the Roles and Responsibilities sections of this document. UKG and the Customer's roles and responsibilities are described below.

A check mark in the grid below indicates each respective party's primary responsibilities.

Activities	UKG	Customer
Project Management		
Review the scope of services with Customer including contract documents and resource assignments	√	√
Manage UKG team's project resources, budget, and scope/deliverables to ensure they are being met per the project timeline	√	
Manage Customer team's project resources, budget, and scope/deliverables to ensure they are being met per the project timeline		√
Create status reports and facilitate status calls with project team	√	
Partner together to identify, manage, and resolve project issues	√	√
Provide Customer communications and general project-related management activities	√	

Activities	UKG	Customer
Create change management and training for managers and employees		√
Welcome Phase		
Provide Customer access to the Subscription Services as contracted in the Order	√	
Share project goals and success criteria with UKG project team		√
Participate in the kick-off meeting	√	√
Assist in defining necessary Customer resources and a training plan as part of the project plan	√	
Key project resources attend recommended training course(s) throughout implementation		√
Requirements Phase		
Gather all available policy, procedure documentation, and business use cases to complete the data collection process		√
Describe the expected solution, business processes, and business rules for all employee groups in scope during requirements meeting(s)		√
Facilitate rapid review, feedback, and signoff on all project documentation as required to meet project deadlines		√
Lead meeting(s) to gather business requirements and document configuration needs	√	
Provide Customer with a detailed project plan	√	
Build Phase		
Complete mutually agreed upon UKG configuration tasks and complete unit testing to validate configuration	√	√
Share data translations and field mapping specifications for all required fields in the UKG import templates for data conversion	√	
Provide source data for production processing in the UKG approved import template formats		√
Review and approve imported data according to the agreed upon schedule		√
Create interfaces as defined during the Requirements phase of Launch	√	
Supply technical support required for system integration and data conversion	√	√
Complete all administrative training through Learning Center in UKG Ready		√
Create a plan for manager and end-user training		√
Test Phase		
Complete interface data validation	√	√
Perform functional/user acceptance and system testing	√	√
Execute manager and end-user training		√
Go-Live Phase		
Provide production support and post-live support for transition to UKG's Global Support team	√	
Perform project wrap-up activities, including closing open issues	√	√

6. Deliverables

Below are the key project deliverables and related acceptance criteria that UKG will deliver in each phase of the implementation.

Deliverable	Activity	Acceptance Criteria
Welcome Phase		
Aligned expectations	UKG will transition the customer project from Sales to Delivery Services	Customer confirms project expectations aligns with Sales order
Project team transition	UKG will assign the Launch team to the specifics of the project	UKG and Customer prepare project for engagement with the Launch team
Requirements Phase		
Detailed Project Plan	UKG will refine and update the initial project plan	Customer receives and accepts the detailed project plan
Project Requirements Document	UKG will provide Project Requirements Document	Customer receives and completes SOC (System and Organization Controls) sign off on the Project Requirements Document in UKG Ready
Completed Integration Specifications Document(s)*	Customer will review Integration Synopsis Document(s) with UKG	Customer reviews the document(s) prior to development of interface(s)
Build Phase		
UKG Ready configuration	UKG builds UKG Ready based on Requirements Document	UKG completes internal testing prior to hosting Build Review Call(s)
Build Review Call(s)	Customer to attend Build Review Call(s) hosted by UKG	Customer confirms the system is built according to the Requirements Document

Deliverable	Activity	Acceptance Criteria
Completed imports of all applicable employee data	Customer will review imported data with UKG and perform data validation	Customer confirms the system is built according to the Requirements Document
Completed Integration Development*	UKG completes the development of applicable integration(s) based on the approved Integration Synopsis Document(s)	UKG completes internal testing and validation prior to moving to customer/third party testing and validation
Test Phase		
Complete Payroll Compare for first Test Parallel. Provide issues resolution for first parallel compare	Customer will participate in parallel testing and validate results	Customer confirms that all parallel testing results are accurate, and issues are resolved
Complete Payroll Compare for second Test Parallel. Provide issues resolution for second parallel compare	Customer will participate in parallel testing and validate results	Customer confirms that all parallel testing results are accurate, and issues are resolved
Complete UKG Ready Testing	Customer will participate in UKG Ready testing and review results	Customer confirms that all testing is accurate through SOC (System and Organization Controls) sign off in UKG Ready
Completed Import of Check History, Balances, and all other Go Live Relevant Imports	Customer review imported data with UKG and perform data validation	Customer confirms that all imported employee data is accurate
Go-Live Phase		
Live Punching/Processing of UKG Ready	Customer will confirm decision to go live prior to Subscription Services target active date or when system is ready for active use	Customer completes SOC (System and Organization Controls) sign-off for relevant Subscription Services in UKG Ready

*Note: Financial-based integrations (e.g., 401k/RRSP export) are provided in alignment with go live. All other interfaces are delivered as available.

7. Project Team Composition

Resource allocation and commitment are key drivers for a successful Launch. UKG uses employee resources and may use trained and approved consulting services resources ("Certified Partners") to assist in the performance of the Launch or consulting services under this Order Form. Customer hereby authorizes access by UKG, its affiliates, and Certified Partners to the Customer information necessary to perform such services which may include access to Customer's Confidential Information and Customer Data.

The team roles and key responsibilities are listed below. UKG will provide experienced industry experts specializing in specific areas of Launch. Customer will provide resources as described below in the Customer Team Resources section or as otherwise mutually agreed to in the project plan.

UKG Team Resource	Key Responsibilities
Services Manager	- UKG project sponsor - Gains commitment for all project resources
Project Manager	- Primary point of contact - Responsible for achieving project objectives by coordinating with all project resources on the timely completion of project tasks - Develops and manages project schedule - Identify and develop project risk mitigation plan - Communicates overall project status and provides project reporting - Serves as initial point of escalation for all project related issues and coordinates activities needed for resolution
Time Solution Consultant	- Primary UKG resource and functional UKG Ready Time expert - Customer's day-to-day point of contact for all system-related service requests - Completes Subscription Services configuration life cycle per the Launch methodology
HR (Human Resources) Solution Consultant	- Primary UKG resource and functional UKG Ready HR (Human Resources) expert - Customer's day-to-day point of contact for all system-related service requests - Completes Subscription Services configuration life cycle per the Launch methodology
Payroll Solution Consultant	- Primary UKG resource and functional UKG Ready Payroll expert - Customer's day-to-day point of contact for all system-related service requests - Completes Subscription Services configuration life cycle per the Launch methodology

UKG Team Resource	Key Responsibilities
Benefits Solution Consultant	- Primary UKG resource and functional UKG Ready Benefits expert - Customer's day-to-day point of contact for all system-related related service requests - Completes Subscription Services configuration life cycle per the Launch methodology
Talent Acquisition, Comp, Performance Solution Consultant	- Primary UKG resource and functional UKG Ready Talent and Compensation expert - Customer's day-to-day point of contact for all system-related related service requests - Completes Subscription Services configuration life cycle per the Launch methodology
Integration Consultant (As Applicable)	- Responsible for integration file creation and delivery - Works together with Customer to determine requirements for integration(s), deploys and schedules completed interface(s).
Customer Success Consultant	Primary point of contact for post-live services related activities and transition to support

Customer Team Resource	Key Responsibilities
Executive Sponsor	- Customer project sponsor - Gains commitment for all project resources - Provides executive-level support to the project team - Ensures that the needs of the project team are well represented and met by the steering committee
Project Manager/Lead	- Primary point of contact - Responsible for achieving project objectives by coordinating with Customer project resources on the timely completion of project tasks - Communicates overall project status and provides project reporting to Customer steering committee if applicable - Serves as Customer's initial point of escalation for all project related issues and coordinates activities needed for resolution - Identify and manage project risks - Channels the team's activities toward Subscription Services configuration and executing the project
Time Subject Matter Expert	Customer's primary time representative and designated decision maker for time tracking
HR (Human Resources) Subject Matter Expert	Customer's primary HR representative and designated decision maker for HR
Payroll Subject Matter Expert	Customer's primary payroll representative and designated decision maker for payroll
Benefits Subject Matter Expert	Customer's primary benefit representative and designated decision maker for benefits
Talent Acquisition Subject Matter Expert	Customer's primary talent acquisition representative and designated decision maker for talent acquisition
Education and Change Management Resource	Customer's primary resource and designated decision maker for end user training and change management
System Administrator	Customer's primary resource for Subscription Services configuration and system knowledge
Technical Resource	Customer's primary resource for technical issues related to data conversion, integrations, network, and Subscription Services security
Other Subject Matter Experts	Customer's primary resource and designated decision maker in their specific specialty area

8. Service Assumptions

The following assumptions were used to formulate the Order and this SOW. **Changes to these assumptions may require a separate Service Request resulting in additional costs and delayed timelines.**

Training and User Adoption Services

Effective training is the key to high user adoption rates. Training resulting in self-sufficient administrators, managers, and employees increases the efficiency of use of the Subscription Services and Customer's business processes.

UKG's training model includes a role-based learning plan. Each role within Customer's organization has a specific set of courses required at specific points in Launch. Having role-based training classes ensures the Customer's team members are trained on the processes they will use in their day-to-day interactions with Ready Subscription Services.

The timing of this training is key. UKG aims to provide the training with as little time between training delivery date and system usage as possible. This provides for Customer's users to have an opportunity to reinforce the training through real-life application before they begin to lose the skills gained in training. End users (e.g., Managers and Employees) use a train the trainer model for learning. Customer is responsible for train-the-trainer learning for their managers and employees unless otherwise defined in the Launch Guidelines/Assumptions section of this document.

Core Training	UKG Delivered Value Includes Access To:
Administrator and Super User Training	- Learning Center, UKG Ready's learning management system and training delivery platform, for each user. Learning experiences found within include, but are not limited to: - Interactive self-paced, on-demand modules "How to" videos and snippets - Printable job aids - Recommended learning plan(s) aligned to each user's roles within UKG Ready - Online, public instructor-led class(es) "Train the Trainer" enablement and materials - Editable templates and tools to be leveraged by the administrators to deliver manager and employee training - Manager and employee-focused job aids for common tasks within UKG Ready
Change Management and User Adoption Training	- Change management training for the project team on building a change management plan for Customer's organization - Change management toolkit that includes pre-populated templates and supporting resources to be leveraged to deliver Customer's change management plan

UKG Ready Services

Subscription Service	Assumptions
UKG Ready HR	Core functionality deployment gets you started by establishing HR as the system of record for employees, one of the most important foundational components through: - Core employee demographics - Onboarding - Checklists - Up to 10 will be configured by the UKG project team, however the Customer can configure as many as needed - Personnel management - Workflows - Up to 10 will be configured by the UKG project team, however the Customer can configure as many as needed - HR documents & forms - Up to 10 custom forms will be configured by the UKG project team, however the Customer can configure as many as needed - Incident tracking - Certification / Credential - Asset management - Compliance reporting - Standard reporting

Subscription Service	Assumptions
	• One-Time data load using customer-supplied data for current year in a standard UKG-supplied format • Interface bundle using customer supplied data in standard file formats • HR Admin Training
UKG Ready Time and Scheduling	Deployment gets you started with the ability to accept punches and pay employees accurately through these core components: • Total Cost Centers • Profiles ○ Timesheets ○ Time off requests ○ Pay Prep ○ Security ○ Points • Pay Calculations ○ Up to 20 calculations will be configured by the UKG project • Tables ○ Rate ○ Holiday • Manager Levels • Employee Perspectives Scorecards • Workflows ○ Time Off Requests ○ Timesheet Change Requests • Schedules ○ Daily Rules ○ Work Schedule Profiles • Pay Periods • Counters • Time Off Categories • Reports ○ Includes 61 commonly used pre-configured reports** • Timekeeping Admin Training
UKG Scheduler* *Requires UKG Ready Time	Provides automated tools and high-quality information to create accurate schedules aligning staffing requirements with budget and business demand through: • Schedule build based on demand • Fill w/best-fit employee preferences & skills • Configurable color-coded scheduling views • Budgeting constraint visibility • Configurable routing & approval workflow • Tools for determining schedule effectiveness • Cost of schedule
UKG Ready Accruals* *Requires UKG Ready Time and/or Payroll	Adds comprehensive accrual administration to UKG Ready Time by automatically enforcing your time-off policies through: • Consistent enforcement of policy • Configurable calculation methods & grants (see table below) • Time-Off routing & approval workflow (requires Timekeeper) • Time-Off requests at data collection devices • Automatic updates to schedule & timecard (requires Timekeeper) • Visibility to projected balances

Subscription Service	Assumptions
UKG Ready Payroll* (US Only) *Recommend UKG Ready Payroll Services	Deployment gets you started with the end-to-end payroll process with the ability to calculate gross-to-net, pay employees, adjust, and export data needed tax filing (if using a provider other than UKG Payroll Services) through: • Configuration of up to 5 EINs • Pay Period Profiles • Up to two Parallel Payroll Tests • Company Tax Setup (Jurisdictions) • Custom Exports/Reports • Company Deduction Types • Company Earning Types • Configure Default Banks • Workers Comp Types • Payroll History up to 4 Quarter of Current Year • All Payroll Configurations Include: ○ Standard Dashboard Widgets ○ Global Payroll Settings ○ Standard Notifications ○ GL (General Ledger) Set Up ○ In-house manual check printing ○ Employee Imports • Vendor Payments (ACH/Check) • Payroll Administrative Training Note: If UKG Payroll Services has not been purchased, UKG will configure tax filing options for one of the following vendors – ADP, BSI, Ceridian
UKG Ready Payroll Services* (US Only) *Requires UKG Ready Payroll	Deployment prepares you to manage post payroll calculation functions utilizing the services as indicated in the Payroll Processing Addendum through: • Election of services • Confirmation of Funding method • Testing of Funding bank account • Tax Account ID, Frequency & Rate (Note: Services can only be provided for tax accounts with valid Tax ID provided) • Balancing Current Year Payroll Tax Payments • Collection of Power of Attorney forms for all jurisdictions • Delivery policy configuration • Shipping account authorization and configuration • Confirmation Multi-state new hire registration, if applicable • Master Vendor maintenance • Payroll Processing Notifications • Tax Code configuration verification reporting • UKGPS New administrator training Note: Customer must provide all requested information, including year-to-date payroll and tax payment information, valid tax account IDs for all active tax jurisdictions, and requested Power-of-attorney forms.
UKG Ready Integration Hub Included with any above- listed Subscription Services, as available and required All Benefit and Financial integrations require Benefits Hub, a service of UKG Ready.	Enables data to flow between UKG Ready and 3rd party applications and/or vendors. UKG will deliver up to three (3) additional interfaces as part of this project. The customer is responsible for providing import files to UKG in the standard UKG Ready format and utilizing the standard UKG Ready delivery method. Each direction (To/From) any 3rd party system and UKG is considered a separate interface. Interfaces will be accomplished via standard flat-file exchange. Customer will work with UKG and 3rd party vendors to facilitate design, testing, and validation.

Subscription Service	Assumptions
	Examples of interfaces/integrations that can be supplied under this project include: ○ Schedule Import/Export ○ Punch Import/Export ○ Demographic Import/Export ○ Accruals Import/Export The included interfaces will expire if not identified by Launch Go Live. Note: Non-templated, bidirectional, custom reports and/or API (Application Programming Interface) based integrations are not included in the scope of this project. If such services or reports are required, a separate quote will be provided.
UKG Leave Manager* *Recommend being used with UKG Ready Time, Accruals & HR	Adds comprehensive leave administration through: • Federal & state/provincial leave policy enforcement • Employer-specific leave policy enforcement • Qualifying questionnaire • Leave eligibility, type & duration determination • Leave hour interface with timesheets • Leave case routing workflow • Leave case life cycle monitoring • Employee self-services leave request & history • Standard reporting & email notification alerts • One-Time data load using customer-supplied data of current leave cases, leave case entries & entitlement balances in a standard UKG-supplied format

9. Service Requests

Requests for changes to this Statement of Work, additional scope, activities outside of this planned project scope, or increased project duration must be submitted to the UKG project manager in writing or in the form of an electronic Service Request.

The following excluded items are considered out of scope and will require a billable Service Request:

- Material changes in the scope or effort (i.e., # of deployments or EINs, request of onsite assistance, etc.)
- Material changes in the number or type of deliverables to meet the defined scope of effort (i.e., additional integrations, profiles, etc.)
- Changes to the project resource requirements
- Changes to the Launch duration (i.e., changes to the scheduled dates after completion of Requirements)
- Modules placed on hold may incur re-engagement or other re-work fees and may result in a change of consultant(s)

UKG will assess the time needed to implement the Service Request, as well as its impact on the project's delivery, and will quote the Service Request based on current rates. Service Requests are submitted through the UKG Community. UKG will perform the requested work once the Service Request has been completed and approved by the Customer. UKG will not be responsible for troubleshooting Subscription Service(s), interfaces, or hardware not provided by UKG.

U.S. Public Sector – Master Services Agreement

This U.S. Public Sector - Master Services Agreement (this “**Agreement**”) is made between the UKG entity set forth in the Order or Statement of Work that references this Agreement (“**UKG**”) and the Federal or SLED entity that signs such Order or Statement of Work (“**Customer**”). CUSTOMER AGREES THAT ITS USE OF UKG'S SUBSCRIPTION SERVICES AND UKG'S PERFORMANCE OF PROFESSIONAL, TRAINING, AND SUPPORT SERVICES ARE SUBJECT TO AND GOVERNED EXCLUSIVELY BY THIS AGREEMENT AND ANY ADDITIONAL TERMS STATED IN THE ORDER OR STATEMENT OF WORK, INCLUDING ANY ATTACHMENTS THERETO. This Agreement is effective as of the date of the last Party to sign below (“**Effective Date**”). Capitalized terms used but not defined in this Agreement will have the meanings ascribed to them in the applicable Order or Statement of Work.

1. Services

- 1.1. **Subscription Services.** The Subscription Services will be identified in the Order and will be provided solely as set forth in the applicable Services Description. During the Initial Term and all applicable Renewal Terms defined in the Order, UKG will provide the Subscription Services to Customer and Customer may use such Subscription Services solely for its internal business purposes to manage the type and number of its employees subject to and conditioned on payment by Customer of all fees and Customer's compliance with this Agreement, the Services Description, the Documentation, and the Order. Customer agrees that its purchases are not contingent on the delivery of any future functionality or features, or dependent on any oral or written public comments made by UKG regarding future functionality or features.
- 1.2. **Support Services.** UKG shall maintain a trained and knowledgeable staff capable of providing support for the Subscription Services. UKG will use commercially reasonable diligence to correct reproducible errors when reported to UKG and provide phone, email, or online support 24 hours a day / 7 days a week as set forth in the UKG Support Policy located in the applicable Services Description and also available at <https://www.ukg.com/saas-support-policies-and-services>. UKG will also provide scheduled and periodic enhancements and modifications to the Subscription Services, including bug fixes, to correct reproducible errors reported to UKG.
- 1.3. **Professional Services.** UKG will provide the Professional Services listed in the Order, in accordance with the applicable Statement of Work. If Customer requests additional Services that were not previously identified on an Order or Statement of Work, then the Parties may need to execute additional Orders or Statements of Work.
- 1.4. **Training Services.** In connection with a Subscription Service, UKG will provide (a) live virtual training facilitated by a knowledgeable instructor and delivered remotely via a published schedule intended for (i) the core team to help key functional and technical users make informed solution design and configuration decisions and to provide fundamental product knowledge, and (ii) an application and system administrator to prepare functional and technical super users to perform their most common tasks in the solution; and (b) self-paced product training. Training Services outside the scope of this section shall be provided by UKG as described in the Order and Statement of Work.

2. Acknowledgements

- 2.1. **Reservation of Rights.** The Services are provided with a limited right to use and are not sold, and UKG reserves and retains all rights not expressly granted in this Agreement. UKG has and shall maintain sole and exclusive ownership of all rights, title, and interests in the Services and Documentation, and all modifications and enhancements thereof (including ownership of all trade secrets, copyrights, trademarks, brands, and other intellectual property rights pertaining thereto). There will be no “work for hire” created as part of the Services or any deliverables owned by Customer, and all works, customizations, models, and developments created by UKG shall be considered a part of the Services.
- 2.2. **Use Restrictions.** Except as expressly provided in this Agreement, no other use of the Services is permitted. Customer may not, and may not cause or permit others to: (a) reverse engineer, disassemble, adapt, translate, or decompile the Services, including, without limitation, any third party components, or otherwise attempt to derive source code, trade secrets, or knowhow from the Services; (b) license, sell, transfer, assign, distribute, or outsource use of the Services or Documentation, or provide service bureau, data processing, or time sharing access to the Services, or otherwise use the Services to provide payroll or human resource record keeping for third parties; (c) create any “links” to or interfaces into the Services to enable access by a third party, other than as permitted under this Agreement; (d) access or use the Services or Documentation to build or support, directly or indirectly, products or services competitive to UKG; (e) interfere with or disrupt the integrity or performance of any Services or any data contained therein, including without limitation any mechanism used to restrict or control the functionality, or defeat, avoid, bypass, remove, deactivate, or otherwise circumvent any protection or monitoring mechanisms of Services; (f) attempt to gain access to any Services or its related data, systems, or networks except as expressly provided by this Agreement; or (g) make network connections to any UKG users, hosts, or networks unless Customer has permission from UKG in writing to communicate with them; (h) provide programmatic or automated access to any Services or data accessible under this Agreement, including via any artificial intelligence (“**AI**”) program, system, tool, or related agentic access, unless expressly authorized by UKG in writing; or (i) remove or alter any proprietary notices or marks on the Services or Documentation.

- 2.3. Customer Feedback.** Customer has no obligation to provide UKG with any suggestion, enhancement request, recommendation, evaluation, correction, or other feedback about the Services ("**Feedback**"), but if it does, UKG and its affiliates may freely use and retain such Feedback into its Services for any purpose with no obligation of any kind to Customer. Nothing in this Agreement, Order, or SOW will restrict UKG from developing or commercializing any solutions, services, products, features, or functionalities or other intellectual property that is similar to, derived from, inspired by or otherwise related to in whole or in part, Feedback or its engagement with Customer, provided that UKG does not use or disclose Customer Confidential Information except as expressly permitted by this Agreement. UKG has no obligation to incorporate or apply any Feedback to the Services.
- 2.4. Consent to Subcontract.** Customer hereby consents to UKG subcontracting Services to persons or companies qualified by UKG to provide Services on UKG's behalf. UKG may also fulfill its obligations related to certain Services through its affiliates. UKG shall be responsible for the actions of its subcontractors and Affiliates.
- 2.5. Compliance with Laws.** UKG shall comply with Applicable Laws in performing its obligations hereunder. Customer shall comply with Applicable Laws when using the Services and remains solely responsible for its compliance with Applicable Laws, including, but not limited to, with respect to the configuration and use of the Services and regardless of whether UKG provides assistance with Customer compliance matters. Customer acknowledges that the specific record retention requirements established under Applicable Laws relating to Customer are the responsibility of Customer and not UKG.
- 2.6. Upgrades.** The Subscription Services may be upgraded or changed at any time as required by normal business conditions, provided that such changes will not materially diminish the functionality of the Subscription Services. Any changes to the Subscription Services will be applicable to all UKG customers of the Subscription Services and material changes will be deployed with reasonable advance notification via the Subscription Services.
- 2.7. Acceptable Use.** Customer will use the Services in full compliance with the Acceptable Use Policy attached as Exhibit 1 and which could be found in <http://www.ukg.com/acceptable-use-policy> ("**Acceptable Use Policy**"), which requires Customer not to (a) use, or encourage, promote, facilitate or instruct others to use, the Services for any illegal, harmful or offensive use, or to transmit, store, display, distribute or otherwise make available content that is illegal, harmful, or offensive; (b) use the Services to violate the security or integrity of any network, computer or communications system, software application, or network or computing device, or overburden or interfere with the proper functioning of any system; (c) interfere with or fail to cooperate with any UKG investigation of a security incident involving any UKG system, infrastructure or customer data; (d) make network connections to any users, hosts, or networks unless Customer has permission to communicate with them; and (e) use the Service to distribute, publish, send, or facilitate the sending of unsolicited mass e-mails or other messages.
- 2.8. Access Credentials.** Except as otherwise provided herein, Customer will not provide any third party with access credentials to the Services or Documentation and will safeguard and compel all users to safeguard the access credentials. Customer will be responsible for all acts and omissions of its users, including any transactions conducted using Customer's access credentials, whether such use is authorized or unauthorized, and UKG will not be responsible or liable for any such use or access. Customer will notify UKG promptly if it learns of any unauthorized use of any access credentials or any other known or suspected breach of security. If Customer authorizes use of the Services by a third party, including Customer's Affiliates or contractors, without Customer requiring such third party to execute a separate Order with UKG, then Customer will be fully responsible and liable for all use and misuse of the Services by such third party, and will fully cooperate with UKG in enforcing all of its rights to, interests in, and protection of the Services, including in seeking equitable remedies against any third party that breaches Section 2 of this Agreement. All use by such third parties must solely be on Customer's behalf and be strictly in compliance with the terms and conditions of this Agreement, and all access shall be limited to Customer's tenant and Customer Data only. Customer at all times remains in control of and retains management over the Services, and Customer is liable for all breaches of this Agreement by all such third parties, including Affiliates and contractors. Customer authorizes UKG to provide such third parties with access to the Services.
- 2.9. Connectivity.** Customer is responsible for securing, paying for, and maintaining connectivity to the Services from Customer's location(s) via the internet, including any and all related hardware, software, third party services, and related equipment and components for such connectivity. Customer agrees that UKG is not responsible for such connectivity and Customer will not be excused from any of its obligations under the Agreement due to the quality, speed, or interruption of the communication lines from the Customer's location(s) to the internet.

3. Fees and Taxes

UKG understands that Customer may be subject to Applicable Laws governing payment, including availability of funds, timing of payments, late payment interest penalties, and taxes.

- 3.1. Fees.** Customer will pay the fees on the payment terms, and in the currency indicated in the Order. For each Order, the fees due for the Initial and any Renewal Term shall be due upon the execution of the Order but will be billed over the course of the Initial Term and any Renewal Terms, each as defined in the Order. The billing period of the fees will start on the Billing Start Date as set forth in the Order and will continue for the time period indicated as the Initial Term and all Renewal Terms. Customer is responsible to pay for the Services for the entire Initial Term and each Renewal Term. For

each Renewal Term, UKG may increase the fees as set forth in the Order. The increased fees will be set forth in the applicable invoice. Except as otherwise specified in the Order and this Agreement (a) subscription fees are based on Subscription Services purchased and not time of actual usage, however, fees for other Services may be based on actual usage as set forth in the Order; (b) minimum quantities purchased cannot be decreased during the relevant the then current Initial Term or Renewal Term; and (c) any additional quantities that are required must be purchased. Except for termination or refund in accordance with Section 8 (Indemnification) or Section 7 (Termination), all Orders are non-cancellable and all payments are non-refundable. Customer may not withhold, reduce, or set-off fees owed under this Agreement.

3.2. Taxes. *This section applies only if Customer has not provided with a valid tax exemption certificate authorized and honored by applicable taxing authorities that covers all Taxes.* The fees exclude, and Customer will be responsible for, all applicable sales, use, excise, withholding, VAT, and any other similar taxes, duties, tariff and charges of any kind imposed by any governmental entity in connection with the Services (excluding taxes based solely on UKG's income) ("**Taxes**").

3.3. Late Payment. Any invoices not reasonably disputed in writing within thirty (30) days from the invoice date of receipt will be deemed accepted, undisputed due and payable as set forth in the invoice. All undisputed invoices not paid within thirty (30) days after the date such amounts are due and payable may accrue interest at a rate up to the maximum allowable by applicable law. Customer will reimburse UKG for any costs reasonably incurred by UKG in connection with collecting amounts payable under this Agreement. If Customer is more than thirty (30) days overdue in its payment of an undisputed amount due, then UKG reserves the right to suspend the Services or access to the Services provided under the applicable Order, but only until such payment is made to UKG and provided that UKG gives Customer at least ten (10) business days prior written notice of the overdue amount before UKG suspends the Services. Upon payment in full of all overdue amounts, UKG will restore the Services.

4. Data, Security and Privacy

4.1. Ownership of Customer Data. Customer shall retain ownership of all rights, title, and interests in and to Customer Data. Customer Data is available from the Services at any time during the term in standard data format. No ownership rights in Customer Data will transfer to UKG. UKG will maintain backup copies of Customer Data as required to maintain and provide the Services, but for no other purposes and it is up to Customer to maintain backup copies of all data and information that Customer inputs into the Services or otherwise provides to UKG.

4.2. Use of Customer Data. Consistent with common Software as a Service (SaaS) industry practices and in accordance with Applicable Laws, UKG collects Customer Data to regularly update the Services to appropriate market standards and security. All Customer Data collected is used solely for the purpose of providing and improving the Services and enhancing the customer experience with new functionalities.

4.3. Collection of Personal Information. Services may employ applications and tools that collect and process Personal Information that may be required by UKG to provide the Services or functionality included in or related to those Services. If Customer wishes to stop the collection and processing of Personal Information, Customer may need to uninstall or discontinue using certain Services.

4.4. Data Privacy and Security. Each Party agrees to comply with Applicable Laws in its processing of Personal Information. UKG and its subprocessors will process Personal Information in accordance with UKG's DPA. All Customer Data will be secured and protected as set forth in the Technical and Organizational Measures of UKG's DPA.

5. Confidentiality

5.1. Definition. "Confidential Information" is any non-public information relating to a Party that is disclosed pursuant to any Order or this Agreement, and which reasonably should be understood by the recipient of such information to be confidential because of (a) legends or other markings; (b) the circumstances of the disclosure; or (c) the nature of the information itself.

5.2. Exceptions. Information will not be considered Confidential Information if the information was (a) in the public domain without any breach of this Agreement; (b) disclosed to the receiving Party on a non-confidential basis from a source lawfully in possession of such Confidential Information and, to the knowledge of the receiving Party, is not prohibited from disclosing such Confidential Information to receiving Party; (c) released in writing from confidential treatment by disclosing Party; or (d) is independently developed by the receiving Party without use of or reference to the Confidential Information.

5.3. Nondisclosure. Except as expressly permitted in this section, neither Party will disclose the other Party's Confidential Information to any third party.

5.4. Protection. Each Party will secure and protect the Confidential Information of the other Party with a reasonable standard of care commensurate with the sensitivity of such Confidential Information and using precautions that are at least as stringent as it takes to protect its own Confidential Information of like nature, but no less than reasonable precautions.

- 5.5. Use.** Each Party will only use the Confidential Information of the other Party as expressly permitted by or as required to exercise their rights, duties, and obligations under this Agreement.
- 5.6. Disclosure Exceptions.** Confidential Information may be shared with and disclosed to (a) any Affiliate, subcontractor, or other third party who has a need to know solely to enable the receiving Party to exercise its rights or perform its obligations as set forth in this Agreement and has non-disclosure obligations at least as stringent as the confidentiality provisions of this Agreement that apply to the Confidential Information; or (b) any court or governmental agency of competent jurisdiction, pursuant to a subpoena, order, civil investigative demand or similar process with which the receiving Party is legally obligated to comply, and of which the receiving Party notifies disclosing Party as required by a legal process, including in connection with any proceeding to establish a Party's rights or obligations under this Agreement (provided however that, when permitted by Applicable Law, a Party will give the other reasonable prior written notice so that the disclosing Party has an opportunity to contest any disclosure required by a legal process).
- 5.7. FOIA/Public Disclosure Laws.** Notwithstanding any confidentiality obligations in the Agreement, UKG acknowledges that Customer may be compelled to disclose Confidential Information pursuant to the Federal Freedom of Information Act and any state equivalents or other open-records or public disclosure Applicable Laws. Customer may disclose such information to third parties upon written request to the extent compelled by such Applicable Laws; provided that, prior to any such disclosure, Customer provides prior written notice of such compelled disclosure (to the extent legally permitted) and reasonable assistance, at UKG's cost, if UKG wishes to limit or contest the scope of the disclosure in whole or in part.

6. Warranty

- 6.1. Mutual Warranties.** Each Party hereby warrants that (a) it has the full right and authority to enter into this Agreement; and (b) the performance of its obligations and duties under this Agreement does not conflict with or result in a breach of any other agreement of such Party or any judgment, order, or decree by which such Party is bound.
- 6.2. Subscription Services Warranty.** UKG warrants that the Subscription Services will substantially conform with the Documentation and that the functionality of the Subscription Services will not be materially diminished or adversely modified. In the event of a material breach of the warranty described in this Section, as Customer's exclusive remedy and UKG's sole obligation, at UKG's cost, UKG will make commercially reasonable efforts to remedy such breach, provided that if UKG cannot substantially remedy such breach, then Customer may terminate the affected Subscription Services in accordance with Section 7.2.2. Customer agrees to report any non-conformance of the Subscription Services within thirty (30) days of its discovery and provide UKG with reasonable information and assistance to enable UKG to reproduce or verify the non-conforming aspect of the Subscription Services. Customer's delay or failure to notify UKG within that period will not affect Customer's right to receive warranty remedies unless UKG is impaired in its ability to correct the deficiency due to Customer delay or failure to notify.
- 6.3. Professional, Support, and Training Services Warranty.** UKG warrants that the Professional Services, Support Services, and Training Services will be performed by qualified personnel in a good and professional manner. In the event UKG materially breaches the warranty described in this Section, UKG shall, as Customer's exclusive remedy and UKG's sole obligation, reperform the deficient aspect of the Professional, Support, or Training Service, at UKG's cost. In the event that UKG cannot substantially remedy such material breach, UKG will refund any fees prepaid by Customer for the affected Services. Customer must report any deficiencies in such Services, including Professional Services, within thirty (30) days of the completion of the Services and provide UKG with reasonable information and assistance to reperform the non-conforming aspect of the Professional, Support, or Training Service.
- 6.4. Disclaimer.** TO THE EXTENT PERMITTED UNDER APPLICABLE LAW, UKG DISCLAIMS ALL OTHER WARRANTIES NOT SET FORTH IN THIS AGREEMENT, EITHER EXPRESS OR IMPLIED, INCLUDING ALL WARRANTIES OF MERCHANTABILITY, QUALITY, PERFORMANCE, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, TITLE, AND ANY WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE, IN CONNECTION WITH THIS AGREEMENT, THE SERVICES, AND ANY OTHER SOLUTIONS PROVIDED BY UKG. UKG DOES NOT REPRESENT, WARRANT, OR COVENANT THAT THE SERVICES OR ANY OTHER SOLUTIONS, PRODUCT, OR SERVICE PROVIDED HEREUNDER WILL BE UNINTERRUPTED, ERROR-FREE, VIRUS-FREE, OR SECURE. THIS DISCLAIMER OF WARRANTY MAY NOT BE VALID IN SOME JURISDICTIONS AND CUSTOMER MAY HAVE WARRANTY RIGHTS UNDER LAW WHICH MAY NOT BE WAIVED OR DISCLAIMED; HOWEVER, (UNLESS AND ONLY TO THE EXTENT SUCH LAW PROVIDES OTHERWISE) ANY SUCH WARRANTY RIGHTS EXTEND ONLY FOR THIRTY (30) DAYS FROM THE EFFECTIVE DATE OF THIS AGREEMENT.
- 6.5. Customer Warranty.** Customer warrants that it has all rights and required consents to provide Customer Data to UKG.

7. Term and Termination

- 7.1. Term of the Agreement.** The term of this Agreement commences on the Effective Date and continues until the stated term in each applicable Order or as otherwise terminated as permitted in this Agreement. At the expiration of the Initial

Term, and at the expiration of each Renewal Term, each as indicated on the Order, the Services will automatically renew for the duration indicated on the Order as the Renewal Term.

7.2. Types of Termination

- 7.2.1. Non-renewal.** Either Party may terminate any Service identified in an Order upon at least sixty (60) days prior written notice to be effective at the expiration of the then current Initial Term or a Renewal Term.
- 7.2.2. For Cause.** Either Party may terminate this Agreement, or any Service identified in an Order, if the other Party fails to perform any material obligation under this Agreement, and such Party is not able to cure the non-performance within thirty (30) days of written notice of such default with reasonably sufficient detail regarding the alleged breach of such obligation, provided that UKG may immediately terminate or suspend Customer's or its third party access to the Services if Customer or its third party are in breach of the "**Use Restrictions**", "**Acceptable Use**", or "**Confidentiality**" sections of this Agreement if necessary to prevent further harm. Either Party may immediately terminate this Agreement and all Orders if the other Party has a receiver or similar party appointed for its property, becomes insolvent, acknowledges its insolvency in any manner, ceases to do business, makes an assignment for the benefit of its creditors, or files a petition in bankruptcy. Other than as expressly permitted in this Agreement, or an Order, SOW, or Services Description, neither Party may terminate this Agreement and each Party remains fully obligated to the terms and conditions herein.
- 7.2.3. For Non-Appropriation of Funds.** If Customer is a US Federal, State, or Local governmental entity that relies on funding which is allocated at the federal, state and/or local level to fund the Service in the Agreement, then, to the extent required by law, the following will apply: Customer may terminate the Service in the event of a reduction in appropriations to any fund(s) from which UKG is to be paid for Services ordered under this Agreement but not yet delivered. Customer will provide a ninety (90) day prior written notice in the event of such termination to UKG and Customer agrees to pay for the products delivered and the services performed by UKG prior to the effective date of such notice. In the event of such termination, Customer shall not be entitled to a refund of pre-paid Services, such as the support fees. Customer acknowledges that by executing an Order Form for the Services, Customer has received fiscal appropriations for the amounts due during the Initial or Renewal Term (as applicable) as indicated on such Order.

7.3. Effects of Termination. The following terms apply if an Order is terminated for any reason:

- 7.3.1. Fees.** All fees will be paid by Customer for amounts accrued or due through the effective date of termination. If the Order is terminated for UKG's breach of the Agreement in accordance with Section 7.2.2, any fees prepaid by Customer for the Service not rendered prior to the effective date of termination will be credited against Customer's account, with any remaining amounts refunded to Customer within thirty (30) days of the effective date of termination. . If this Agreement or the Order terminates before the end of the then-current term of the Order for any reason other than UKG's uncured material breach in accordance with Section 7.2.2, all unpaid Fees remaining for the duration of the Order term are due and payable upon such termination.
- 7.3.2. Cessation of Services.** UKG will cease to provide the Services to Customer and Customer's right to use and access the Services will end as of the effective date of termination.
- 7.3.3. Deletion of Customer Data.** UKG will delete Customer Data as part of its standard deletion process after Customer's rights to access the applicable Services and retrieve Customer Data have ended, unless otherwise required by law or provided under this Agreement, a Services Description, Order, SOW, or another document. UKG will delete Customer Data in a series of steps and in accordance with UKG's standard business practices for destruction of Customer Data and system backups. UKG has no obligation to retain Customer Data and Customer Data may be permanently deleted as part of UKG's data management program(s) or practice(s), and in accordance with Applicable Laws.
- 7.3.4. Confidential Information.** UKG and Customer will each return or destroy any Confidential Information of the other Party, with any retained Confidential Information remaining subject to this Agreement.

8. Indemnification

- 8.1. Claims Against Customer.** UKG will defend Customer and Customer's respective directors, officers, and employees, who are acting on behalf of Customer ("**Customer Indemnified Parties**"), from and against any and all third party Claims to the extent the Services or Documentation infringe or misappropriate any registered copyright or patent. UKG will indemnify and hold harmless the Customer Indemnified Parties against any liabilities, damages, costs, or expenses (including, without limitation, reasonable attorneys' fees) actually awarded by a court of applicable jurisdiction to the extent resulting from such third party Claim, or as a result of UKG's settlement of such third party Claim.
- 8.2. Mitigation.** In the event that a final injunction is obtained against Customer's use of the Services by reason of infringement or misappropriation, or if in UKG's opinion, the use of the Services is likely to become the subject of a successful Claim of infringement or misappropriation, UKG (at its option and expense) will use commercially reasonable

efforts to either (a) procure for Customer the right to continue using the Services as provided in the Agreement; or (b) replace or modify the Services so that they become non-infringing but remain substantively similar to the affected Services. Should neither (a) nor (b) be commercially reasonable, either Party may terminate the applicable Services and the rights granted hereunder upon written notice, at which time UKG will provide a refund to Customer of any fees paid by Customer for the infringing elements of the applicable Services covering the period of their unavailability.

- 8.3. Exceptions.** UKG will have no liability to indemnify or defend Customer to the extent the Claim(s) is based on (a) use other than as expressly permitted by this Agreement or by UKG in writing; or (b) use in conjunction with any equipment, service, interface, or software not provided by UKG, where the Services would not otherwise infringe, misappropriate, or become the subject of the third party Claim.
- 8.4. Qualifications.** Customer will provide written notice to UKG promptly after receiving notice of a third party Claim. If defense of such third party Claim is materially prejudiced by a delay in providing notice, UKG will be relieved from providing such indemnity to the extent of the delay's impact on the defense. UKG will have sole control of the defense of any indemnified third party Claim and all negotiations for its settlement or compromise, provided that UKG will not enter into any settlement which imposes any obligations on Customer without the prior written consent of Customer. Customer will cooperate fully (at UKG's request and expense) with UKG in the defense, settlement, and compromise of any such action. Customer may retain its own counsel at its own expense, subject to UKG's rights above.
- 8.5. Government Control of Defense.** If Customer is a US Federal, State, or Local governmental entity, then, to the extent required by law, the following will apply: Any provision of the Agreement requiring UKG to defend or indemnify Customer is hereby amended, solely to the extent required by Applicable Laws, to provide that the U.S. Department of Justice (for a Federal Customer) or applicable State Attorney General's Office (for a SLED Customer) has the right to represent the respective Federal or SLED entity in litigation and other formal proceedings at its own cost. Subject to approval of the U.S. Department of Justice (for a Federal Customer) or applicable State Attorney General's Office (for a SLED Customer), if applicable, Customer shall tender defense of action to UKG upon request by UKG.
- 8.6.** EXCEPT AS SET FORTH HEREIN, UKG DISCLAIMS ALL OTHER OBLIGATIONS TO INDEMNIFY CUSTOMER FROM ANY AND ALL FORMS OF CLAIMS, LIABILITIES, AND DAMAGES. OTHER THAN AS EXPRESSLY SET FORTH HEREIN, CUSTOMER WAIVES ALL OTHER INDEMNITY CLAIMS AGAINST UKG.

9. Limitations of Liability

- 9.1. Monetary Cap.** DURING ANY TWELVE (12) MONTH CONTRACT TERM (BEGINNING ON THE EFFECTIVE DATE OF THE APPLICABLE ORDER), UKG'S TOTAL AGGREGATE LIABILITY FOR ANY AND ALL CLAIMS IN CONNECTION WITH ANY SERVICE PROVIDED TO CUSTOMER SHALL IN NO EVENT EXCEED THE AMOUNT PAID OR PAYABLE TO UKG DURING SUCH TWELVE (12) MONTH CONTRACT TERM FOR THE SERVICE GIVING RISE TO SUCH CLAIM(S).
- 9.2. Exclusion of Damages.** UKG WILL NOT BE LIABLE FOR ANY INDIRECT, CONSEQUENTIAL, INCIDENTAL, SPECIAL, OR PUNITIVE DAMAGES; FOR THE COST OF ACQUIRING OR TRANSITIONING TO SUBSTITUTE OR REPLACEMENT SERVICES; OR FOR ANY LOST OR IMPUTED PROFITS OR REVENUES, BUSINESS INTERRUPTION, LOST GOODWILL, OR LOST DATA RESULTING FROM OR RELATED TO THE SERVICES OR THIS AGREEMENT, HOWEVER CAUSED; OR ANY DAMAGES TO THE EXTENT CAUSED BY CUSTOMER'S DATA OR APPLICATIONS, CUSTOMER'S ALLOWANCE OF UNAUTHORIZED THIRD PARTY ACCESS, OR CUSTOMER'S INTRODUCTION OF MALICIOUS CODE.
- 9.3. Applicability of Limitations.** THESE LIMITATIONS APPLY FOR ANY REASON, REGARDLESS OF LEGAL THEORY AND THE REASON LIABILITY IS ASSERTED, EVEN IF UKG HAS KNOWLEDGE OF THE POSSIBILITY OF SUCH DAMAGES AND WHETHER OR NOT SUCH DAMAGES ARE FORESEEABLE. NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THIS AGREEMENT, NOTHING IN THIS SECTION OR ELSEWHERE IN THIS AGREEMENT SHALL OPERATE TO EXCLUDE OR LIMIT THE LIABILITY OF ANY PARTY TO THE EXTENT SUCH LIABILITY CANNOT LAWFULLY BE SO LIMITED OR EXCLUDED UNDER APPLICABLE LAW. INsofar AS APPLICABLE LAW PROHIBITS ANY LIMITATION ON LIABILITY HEREIN, THE PARTIES AGREE THAT SUCH LIMITATION WILL BE AUTOMATICALLY MODIFIED, BUT ONLY TO THE EXTENT SO AS TO MAKE THE LIMITATION COMPLIANT WITH APPLICABLE LAW. THE PARTIES AGREE THAT THE LIMITATIONS ON LIABILITIES SET FORTH HEREIN ARE AGREED ALLOCATIONS OF RISK AND SUCH LIMITATIONS WILL APPLY NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

10. General

- 10.1. Jurisdiction & Dispute Resolution.** This Agreement is governed by and is to be interpreted solely in accordance with the laws of the State of Missouri, without regard to any conflict of law provision that would result in the application of a different body of law, and each Party agrees to submit to exclusive venue in the courts of Lafayette County, Missouri or the federal courts in the Western District of Missouri in any dispute arising out of or relating to this Agreement. Either Party is entitled to injunctive relief if the other Party breaches the confidentiality obligations set forth in the Agreement or infringes or misappropriates the other Party's intellectual property. The United Nations Commission on International Trade Law, the United

Nations Convention on Contracts for the International Sale of Goods, and the Uniform Computer Information Transactions Act (UCITA) will not apply to this Agreement.

- 10.2. Federal Government Use Provision.** If the ultimate end user is a U.S. federal government entity, then it acknowledges that the Services, Equipment and Documentation consist of “commercial services” and “commercial products,” as defined in FAR 2.101, consisting of “commercial computer software,” “commercial computer software documentation” and “technical data” as these terms are used in FAR 12.211-12.212 and in DFARS 227.7202, as applicable. All such government end users will comply with these TOU while using Services, Equipment and Documentation. the rights of the U.S. Government to use, modify, reproduce, release, perform, display, or disclose commercial computer software, commercial computer software documentation, and technical data furnished in connection with the Services, Equipment and Documentation shall be as provided in this TOU, except that, for U.S. Department of Defense end users, technical data customarily provided to the public is furnished in accordance with DFARS 252.227-7015. If such Customer needs any additional rights, it must negotiate a mutually agreed addendum to these TOU specifically granting those rights.
- 10.3. Export.** Each Party shall comply with the export laws and regulations of the United States and other applicable jurisdictions in providing and using the Services. Without limiting the generality of the foregoing, Customer represents that it is not on any U.S. government denied- party list and it shall not make the Services available to any person or entity that (a) is located in a country that is subject to a U.S. government embargo; (b) is listed on any U.S. government list of prohibited or restricted parties; or (c) is engaged in activities directly or indirectly related to proliferation of weapons of mass destruction.
- 10.4. Restricted and High-Risk Uses.** The Services are made available for general business use and are not designed for safety-critical applications. Customer is solely responsible for any use of the Services in activities or environments where a failure, interruption, error, or unexpected result could lead to death, personal injury, environmental harm, significant property damage, or regulatory violations, including in weapons systems, military operations, nuclear facilities, aviation, aerospace, transportation control systems, medical or life-support functions, and similar high-risk environments. It is up to Customer to determine whether the Services are appropriate for its intended use and implement any safeguards or protective measures needed to manage risk and prevent harm, including independent monitoring, validation, contingency procedures, redundancy, and backup systems.
- 10.5. Equipment.** If Customer is ordering Equipment and Equipment Support Services, the provisions of the Equipment and Equipment Support Services will be in accordance with these terms: <https://www.ukg.com/global-equipment-terms>.
- 10.6. UKG's Employer Obligations.** UKG is responsible for compliance with all requirements and obligations relating to its employees under all Applicable Laws including, but not limited to, employer's obligations under laws relating to: payroll, income tax withholding and reporting; civil rights; equal employment opportunity; discrimination on the basis of age, sex, race, color, religion, disability, national origin, or veteran status; overtime; minimum wage; social security contribution and withholding; unemployment insurance; employer's liability insurance; worker's compensation; veteran's rights; and all other employment, labor, or benefits related laws.
- 10.7. Human Trafficking and Modern Slavery.** UKG shall comply with all Applicable Laws regarding slavery and human trafficking of the state, province, and country/countries in which they are performing the Services and doing business, including, but not limited to, the California Transparency in Supply Chains Act and the United Kingdom Modern Slavery Act.
- 10.8. E-Verify.** To the extent required by Applicable Laws, UKG agrees to utilize the U.S. Department of Homeland Security's E-Verify system, to verify the employment eligibility of all persons assigned by UKG to perform work in the United States pursuant to this Agreement.
- 10.9. Code of Conduct.** UKG uses commercially reasonable efforts to provide for UKG employees and subcontractors who perform Services under this Agreement comply with UKG's codes of conduct available at <https://www.ukg.com/company/esg>, as may be modified by UKG from time to time.
- 10.10. Severability and Waiver.** The invalidity or illegality of any provision in this Agreement will not affect the validity of any other provision. All unaffected provisions remain in full force and effect. The waiver of any breach of this Agreement will not constitute a waiver of any subsequent breach or default and will not negate the rights of the waiving Party.
- 10.11. Surviving Provisions.** Provisions in this Agreement which by their nature are intended to survive in the event of a dispute or because their obligations continue past termination of the Agreement, including provisions relating to acknowledgements, reservation of rights, use restrictions, fees, confidentiality, limits of liability, indemnification, and termination, will so survive.
- 10.12. Assignment.** This Agreement cannot be assigned by a Party, whether by operation of law or otherwise, without the prior written consent of the other Party; provided, however, that either Party may assign this Agreement in its entirety (including all Orders and Statements of Work) as part of a merger, acquisition, transfer, or sale of all or substantially all of its assets, stock or business, including to an Affiliate, so long as the assignee agrees to be bound by all of the terms and conditions of this Agreement, the Orders, and Statements of Work. In the event of such an assignment, the non-assigning party

shall be entitled to request from the assignee reasonable information to demonstrate that the assignee has the necessary resources and expertise to provide the Service. In no event shall Customer have the right to assign the Agreement to a direct competitor of UKG. This Agreement shall be binding on and inure to the benefit of all permitted predecessors, successors, and assigns of each Party.

10.13. Force Majeure. If an unforeseeable event reasonably beyond the control of either of the Parties arises to prevent a Party from performing its obligations under this Agreement, including, but not limited to, acts of war, terrorism, uprising, acts of nature like earthquakes or floods, measures of any governmental authority in response to pandemics, epidemics or other viral or bacterial outbreaks, civil unrest, embargoes, riots, sabotage, labor shortages, changes in laws or regulations, the failure of the internet or communications via common networks, failure of payment transfer mechanisms (but not lack of funds to make payments), power or system failure, or a delay in transportation (collectively "**Force Majeure**"), each Party will be excused from performance of its obligations under this Agreement, for the duration of the Force Majeure affecting such Party, provided that the affected Party will use reasonable efforts to mitigate the impact of the Force Majeure. Notwithstanding the foregoing, UKG remains obligated to provide disaster recovery portions of the Services to the extent not also prevented by the Force Majeure.

10.14. Publicity. UKG will not publicize matters relating to Customer's use of the Services without Customer's prior consent. Despite the foregoing, UKG may identify the Customer as a UKG customer and use Customer's name, trademark, and logo, in any and all media, including without limitation, UKG's advertising literature, marketing materials, websites, and lists of UKG's customers; however, such usage shall not be classified as an advertisement but only identification as an entity who receives the Service from UKG. For the avoidance of doubt, this section does not prohibit UKG from referencing Customer's name in a verbal format.

10.15. Notice. When either Party needs to provide notice or consent under this Agreement, those notices and consents must be in writing and considered delivered upon actual receipt ("**Notice**"). Notices to UKG must be sent to the following: UKGLegal@ukg.com with a copy to EVP Chief Legal Officer, UKG Inc., 900 Chelmsford Street, Lowell, MA 01851. Notices to Customer will be sent to the contact listed on the applicable Order. Notices sent elsewhere will not be considered effective under this Agreement. Any cure period required under this Agreement will begin on the date the Notice is received.

10.16. eSignature. Each Party agrees that an eSignature (or a facsimile signature by the authorized representative) is evidence of acceptance of a valid and enforceable agreement.

10.17. No Third Party Beneficiaries. The provisions of this Agreement are for the sole benefit of the Parties and they will not be construed as conferring any rights on any third party nor are there any third party beneficiaries to this Agreement.

10.18. Titles and Headings. Titles and headings of sections of this Agreement are for convenience only and shall not affect the construction of any provision of this Agreement.

10.19. Relationship of the Parties. The Parties are independent contractors. Nothing in this Agreement shall be deemed to constitute a partnership or joint venture between the Parties or constitute any Party to be the agent of the other Party for any purpose.

10.20. Entire Agreement. This Agreement (and any information referenced herein, including in an exhibit, schedule, attachment, annex, or at any URL) along with any corresponding Order, SOW, and Services Description and Data Processing Agreement referenced in such Order or this Agreement, constitute the entire agreement between the Parties pertaining to each Order and any promises, negotiations or representations not expressly stated in this Agreement are not actionable by Customer and shall not serve as the grounds to invalidate or terminate this Agreement or any Order. This Agreement supersedes all prior and contemporaneous representations, negotiations, and communications between the Parties relating to the Services and its subject matter. Customer acknowledges that it has not relied upon any such representations, negotiations, and communications, and waives any rights or claims arising from such representations, negotiations, and communications, including any claims for fraud or misrepresentation. This Agreement may only be amended in writing signed by each of the Parties. If Customer uses its own purchase order or similar document, any terms or conditions in such purchase order are null and void. In the event of a conflict between the provisions contained in this Agreement and those contained in an Order, the following order of precedence shall apply: (1) the Order and (2) this Agreement.

11. Definitions

11.1. "Affiliates" means, as to UKG, those entities that are directly or indirectly controlled by UKG Inc.; and as to Customer, those Customer entities that directly or indirectly control, are controlled by, or are under common control with Customer. "Control" (in this context) means the possession, directly or indirectly, of the power to direct or cause the direction of the management and operating policies of the entity in respect of which the determination is being made through the ownership of the majority of its voting or equity securities, contract, or otherwise.

11.2. "Applicable Law(s)" means all laws, codes, legislative acts, regulations, ordinances, administrative rules, rules of court, and court orders applicable to a Party's respective business.

- 11.3. “Claim(s)”** means any and all notices, charges, claims, proceedings, actions, causes of action and suits.
- 11.4. “Customer Data”** means all content, information, and data, including but not limited to Personal Data, that is input into the Services by or on behalf of Customer.
- 11.5. “Documentation”** means the Services Descriptions, developer terms, and other written specifications for the Services published online on the UKG Community available to its customers.
- 11.6. “DPA”** means UKG’s U.S. Data Processing Agreement located at <https://www.ukg.com/us-dpa>.
- 11.7. “Equipment”** means the UKG Equipment which is set forth in an Order.
- 11.8. “Order”** means an order form, agreed by both Parties, which is subject to this Agreement or otherwise references this Agreement, setting out, among other things, the type and quantity of employees that may be managed in the Subscription Services, the term of the Order, price and payment terms of the Services to be provided by UKG, and the fees to be paid by Customer.
- 11.9. “Party” or “Parties”** means UKG or Customer, or both, as the context dictates.
- 11.10. “Personal Information”** means Customer Data related to a Data Subject as defined under U.S Privacy Laws, including “personal information” as defined under the California Consumer Privacy Act (“**CCPA**”) and any similar terms, such as “personally identifiable information”
- 11.11. “Professional Services”** means the deployment, launch, configuration, implementation, integration, delivery, consulting, managed, and other similar services provided hereunder.
- 11.12. “Services”** means the (a) Subscription Services; (b) Support Services; (c) Professional Services; (d) Training Services; and (e) other services or solutions, including without limitation Application Programming Interfaces (“**APIs**”), software Development Kits (“**SDKs**”), software plugins, AI agents, and other software and data interfaces enabling access into the UKG environment, as set forth in the Order referencing this Agreement.
- 11.13. “Services Description”** means the supplemental terms applicable to a Subscription Service or other offerings located at <http://www.ukg.com/services-descriptions>.
- 11.14. “Statement of Work” or “SOW”** means a document executed by both Parties, which is subject to this Agreement and the applicable Order or otherwise references this Agreement, detailing the scope of Professional Services or Training Services, the associated fees, and other applicable terms.
- 11.15. “Subscription Services”** means those UKG software-as-a-service (“**SaaS**”) applications set forth on the Order and made available to Customer via a hosted multi-tenant environment to use on a subscription basis, as well as the UKG data accessible therein.
- 11.16. “Support Services”** means support and maintenance services provided by UKG for the Subscription Services, as described in this Agreement.
- 11.17. “Training Services”** means in person and virtual instructor-led training and courses, including online, on-demand, in-product, and on-site courses provided by UKG.

IN WITNESS WHEREOF, the Parties through their duly authorized representatives have read the foregoing and all documents incorporated herein and agree and accept such terms effective as of the date of the last signature below.

Kronos SaaShr, Inc.

City of Odessa

Dated:

Dated:

By:

By:

Name:

Name:

Title:

Title:

Exhibit 1

Acceptable Use Policy

This Acceptable Use Policy (this “**Policy**”) describes prohibited uses of the Services. In accordance with the Agreement, Customer agrees to use the Services in accordance with the latest version of this Policy.

1. Prohibited Use.

Customer agrees that it shall not use the Services, nor authorize, encourage, promote, facilitate or instruct others including its authorized users or Affiliates to use the Services as set forth below:

Prohibited use	Descriptions and Examples
(a) No Illegal, Harmful, or Offensive Use or Content	Customer may not use, or encourage, promote, facilitate or instruct others to use, the Services for any illegal, harmful or offensive use, or to transmit, store, display, distribute or otherwise make available content that is illegal, harmful, or offensive. Prohibited activities or content include, but are not limited to: • Illegal Activities. Any illegal activities, including advertising, transmitting, or otherwise making available gambling sites or services or disseminating, promoting or facilitating child pornography. • Harmful or Fraudulent Activities. Activities that may be harmful to others, UKG's operations or reputation, including offering or disseminating fraudulent goods, services, schemes, or promotions (e.g., make-money-fast schemes, ponzi and pyramid schemes, phishing, or pharming), or engaging in other deceptive practices. • Infringing Content. Content that infringes or misappropriates the intellectual property or proprietary rights of others. • Offensive Content. Content that is defamatory, obscene, abusive, invasive of privacy, or otherwise objectionable, including content that constitutes child pornography, relates to bestiality, or depicts non-consensual sex acts. • Harmful Content. Content or other computer technology that may damage, interfere with, surreptitiously intercept, or expropriate any system, program, or data, including viruses, Trojan horses, worms, time bombs, or cancelbots.
(b) No Security Violations	Customer may not use the Services to violate the security or integrity of the Services or any other SaaS or software application, technology network, computer or communications system, data interfaces (e.g., APIs & webhooks), tenant environments, network or computing device, or related infrastructure (each, a “System”). Prohibited activities include, but are not limited to: • Unauthorized Access. Accessing or using any System without permission, including attempting to probe, scan, or test the vulnerability of a System or to breach any security or authentication measures used by a System. Customer will not perform any security integrity review, penetration test, load test, denial of service simulation or vulnerability scan on any System. • Interception. Monitoring of data or traffic on a System without permission.

	• Falsification of Origin. Forging, altering, or removing TCP-IP packet headers, e-mail headers, or any part of a message describing its origin or route. This prohibition does not include the use of aliases or anonymous remailers. • No Use of Robots. Customer will not use any tool designed to automatically emulate the actions of a human user (e.g., robots)
(c) No Network Abuse	Customer may not make connections to any users, hosts, or Systems unless Customer has permission to communicate with them. Prohibited activities include, but are not limited to: • Monitoring or Crawling. Monitoring or crawling of a System that impairs or disrupts the System being monitored or crawled. • Denial of Service (DoS). Inundating a System or Services with communications requests so the target either cannot respond to legitimate traffic or responds so slowly that it becomes ineffective. • Interference. Interfering with, disrupting, degrading, impairing, or creating any unusual, excessive, or disproportionate burden on the proper functioning, performance, stability, operation, or availability of any System, including any attempt to overload, query, scrape, synchronize, extract, test, benchmark, or otherwise excessively consume system resources beyond ordinary and intended use. Prohibited activities included, but are not limited to, mail bombing, news bombing, broadcast attacks, flooding techniques, excessive automated requests, bulk data extraction, or other activities that, in UKG's reasonable discretion, materially increase resource consumption, require additional infrastructure, bandwidth, storage, compute capacity, monitoring, support, maintenance, or administrative resources, or negatively affect other customers, users, Systems, or Services. • Operation of Certain Network Services. Operating network services, open data stores, or gateways like open proxies, open mail relays, or open recursive domain name servers to access Systems or Services. • Avoiding System Restrictions. Using manual or electronic means to avoid any use limitations placed on a System, such as access and storage restrictions. • Excessive Resource Consumption or Non-Ordinary Use. Using the Services or Systems in a manner that exceeds ordinary, reasonable, or intended usage patterns, or that, in UKG's reasonable discretion, causes or is likely to cause excessive consumption of processing capacity, memory, storage, bandwidth, input/output operations, support resources, administrative overhead, or other technical or operational resources. Prohibited activities include high-volume extraction or replication of data, excessive synchronization or polling activities, automated or programmatic access that generates disproportionate system load, repeated or unnecessary data interface calls, large-scale reporting or export activities, or any activity that requires UKG to allocate additional resources, implement mitigation measures, increase service capacity, or otherwise incur additional operational burden to support Customer's use. UKG may throttle, suspend, condition, limit, or require Customer to modify such

	activities, migrate to alternative service offerings, or pay additional fees associated with such usage.
(d) No E-Mail or Other Message Abuse	Customer will not use the Service to distribute, publish, send, or facilitate the sending of unsolicited mass e-mail or other messages, promotions, advertising, or solicitations (like “spam”), including commercial advertising and informational announcements. Customer will not alter or obscure mail headers or assume a sender’s identity without the sender’s explicit permission. Customer will not collect replies to messages sent from another internet service provider if those messages violate this Policy or the acceptable use policy of that provider.

2. Monitoring and Enforcement.

UKG reserves the right, but does not assume the obligation, to investigate any violation of this Policy or misuse of the Services. UKG may:

- investigate violations of this Policy or misuse of the Services; or
- remove, disable access to, or modify any content or resource that violates this Policy.

If Customer violates the Policy or authorizes or helps others to do so, UKG may suspend use of the Services until the violation is corrected or terminate the Agreement for cause in accordance with the terms of the Agreement. UKG may modify this Policy at any time upon written notice to Customer of a revised version.

UKG may report any activity that it suspects violates any law or regulation to appropriate law enforcement officials, regulators, or other appropriate third parties. UKG's reporting may include disclosing appropriate customer information. UKG may also cooperate with appropriate law enforcement agencies, regulators, or other appropriate third parties to help with the investigation and prosecution of illegal conduct by providing network and systems information related to alleged violations of this Policy.

3. Reporting of Violations of this Policy by Customer.

If Customer becomes aware of any violation of this Policy, Customer will immediately notify UKG and provide UKG with assistance, as requested, to investigate, stop, and remedy the violation.

IMMIGRATION/E-VERIFY AFFIDAVIT

LONG FORM

STATE OF MISSOURI)
) ss
COUNTY OF LAFAYETTE)

AFFIDAVIT

(as required by Section 285.530, Revised Statutes of Missouri)

As used in this Affidavit, the following terms shall have the following meanings:

EMPLOYEE:

Any person performing work or service of any kind or character for hire within the State of Missouri.

FEDERAL WORK AUTHORIZATION PROGRAM:

Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

KNOWINGLY:

A person acts knowingly or with knowledge,

- (a) with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or
- (b) with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

UNAUTHORIZED ALIEN:

An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. 1324a(h)(3).

1. My name is _____(Printed Name) and I am currently the _____(Title) of _____(Business Name) (hereinafter "Contractor"), whose business address is _____, and I am authorized to make this Affidavit.
2. I am of sound mind and capable of making this Affidavit, and am personally acquainted with the facts stated herein.

3. Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the services contracted between Contractor and City of Odessa.
4. Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services between Contractor and City of Odessa.
5. Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Acceptable enrollment and participation documentation consists of the following two (2) pages of the E-Verify Memorandum of Understanding: 1. A valid, completed copy of the first page identifying the Contractor; and 2. A valid copy of the signature page completed and signed by the Contractor and the Department of Homeland Security – Verification Division.

ACKNOWLEDGEMENT:

I have the authority to sign this document and have read and understand the affidavit. I further certify the compliance with all requirements stated therein.

Linda Misegadis

Signature, Affiant

Printed Name, Affiant

Date



RESOLUTION 2026-27

RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH UKG FOR UKG READY HUMAN RESOURCE, PAYROLL, TIMEKEEPING, SCHEDULING, ACCRUALS, LEAVE, AND RELATED SERVICES; AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND RELATED DOCUMENTS; AND AUTHORIZING THE EXPENDITURE OF BUDGETED FUNDS

- WHEREAS,** the City of Odessa, Missouri, desires to implement an integrated human resource, payroll, timekeeping, scheduling, accrual, leave, and related workforce management system to improve the City's human resource and payroll administration and employee engagement; and
- WHEREAS,** UKG has submitted Order Form Quote No. Q-245623 to the City of Odessa for UKG Ready services, including UKG Ready HR, Payroll, Time, Scheduler, Accruals Manager, Leave Manager, Attestation, Integration Hub, and Payroll Services with SmartCheck; and
- WHEREAS,** the Order provides for an initial term of thirty-six (36) months, with a minimum annual subscription cost of Fourteen Thousand Forty Dollars (\$14,040.00), together with a one-time UKG Ready Launch fixed fee of Five Thousand One Hundred Seventeen Dollars and Sixty-Three Cents (\$5,117.63); and
- WHEREAS,** the Board of Aldermen finds that entering into the UKG Ready Agreement and related Order Form is in the best interest of the City and will provide improved administrative efficiency and workforce management capabilities; and
- WHEREAS,** the Board of Aldermen has determined that funds are available and may be appropriated from the appropriate City funds and departmental budgets for the authorized services and implementation costs.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF ODESSA, MISSOURI, AS FOLLOWS:

SECTION 1. The Mayor of the City of Odessa is hereby authorized and directed to execute, on behalf of the City, the UKG Order Form, Master Services Agreement, Statement of Work, and any other documents reasonably necessary to implement the approved UKG Ready services, provided such documents are consistent with the terms and authorization granted by this Resolution.

SECTION 2. The Board of Aldermen hereby authorizes the expenditure of budgeted funds for the UKG Ready services and implementation for an initial term of thirty-six (36) months, with a minimum annual subscription cost of Fourteen Thousand Forty Dollars (\$14,040.00), together with a one-time UKG Ready Launch fixed fee of Five Thousand One Hundred Seventeen Dollars and Sixty-Three Cents (\$5,117.63).

SECTION 3. The Mayor, City Clerk, and other appropriate City officials are authorized to take such actions and execute such documents as may be reasonably necessary to carry out the intent of this Resolution and implement the approved UKG Ready services.

SECTION 4. Scrivener's Errors. Typographical errors and other matters of a similar nature that do not affect the intent of this Resolution, as determined by the City Clerk, may be corrected with the endorsement of the City Administrator.

APPROVED AND PASSED by the Board of Aldermen of the City of Odessa, Missouri, this 24th day of August, 2026.

(SEAL)

By: _____
Bruce Whitsitt, Mayor

ATTEST:

By:

Karen Findora, City Clerk



BOARD OF ALDERMEN ACTION REPORT

ISSUE: Determination of the proposed Park Development fee dedication for the Marlow Heights Subdivision.

ACTION REQUESTED: Approval or denial to determine if a Park Development dedication fee is acceptable and in compliance with the requirements of Section 42, Division 2 of the City of Odessa Code of Ordinances.

BACKGROUND:

Per the City of Odessa Code of Ordinances, all subdivisions in residential zoning districts shall provide for park open space by either dedicating park open space land for public use or payment of a fee dedication. The proposed subdivision consists of 3 lots, so the developer is proposing the fee dedication to be paid at the time of final plat. Per the City fee schedule, the fee would be $\$1,481 \times 3 = \$4,443$. The Park Dedication money is tracked separately and can only be used for the purchase, development, renovation, and maintenance of neighborhood park and recreation facilities.

The Park Board reviewed the proposal on August 19th, 2026 and recommends approval.

The Preliminary Plat currently submitted has not been through the plat review process. After review and comments are provided, it will be brought to the Planning and Zoning Commission for review. Then the Final Plat will be provided to the Planning and Zoning Commission for their recommendation, followed by the Board of Aldermen for final approval.

FINANCIAL CONSIDERATIONS: Park Dedication Fee revenue of \$4,443.

ATTACHMENTS: Developer Communication; Sec 42, Division 2 of the Code of Ordinances.

PREPARED BY: _____
Shawna Camp, City Administrator

DATED: August 24, 2026



Shawna Davis <shawna.davis@cityofodessamo.com>

Marlow Heights

Steve Bailey <sbailey@katexcavation.com>

Tue, Aug 18, 2026 at 12:24 PM

To: Shawna Davis <shawna.davis@cityofodessamo.com>

Cc: Lisa Bailey <lbailey@katexcavation.com>, Jenny Neel <jenny.neel@cityofodessamo.com>, Jakob Erdmann <jakob@erdmannservices.com>

EXTERNAL EMAIL - This email was sent by a person from outside your organization. Exercise caution when clicking links, opening attachments or taking further action, before validating its authenticity.

Time of final plat
Sent from my iPad

On Aug 18, 2026, at 10:50 AM, Shawna Davis <shawna.davis@cityofodessamo.com> wrote:

Would you like to pay at the time of final plat or building permit issuance?

On Tue, Aug 18, 2026 at 9:09 AM Steve Bailey <sbailey@katexcavation.com> wrote:

EXTERNAL EMAIL - This email was sent by a person from outside your organization. Exercise caution when clicking links, opening attachments or taking further action, before validating its authenticity.

Shawna

We would like to do the fee for the Parks in lieu of the dedication

Thanks,

KAT Excavation, Inc.

Steve Bailey,

President/Owner

From: Shawna Davis <shawna.davis@cityofodessamo.com>

Sent: Monday, August 17, 2026 1:10 PM

To: Steve Bailey <sbailey@katexcavation.com>; Lisa Bailey <lbailey@katexcavation.com>

Cc: Jenny Neel <jenny.neel@cityofodessamo.com>

Subject: Marlow Heights

Hi Steve and Lisa,

As part of our code of ordinances, we need to request guidance from the Park Board regarding the park development fee in order to proceed with the Marlow Heights preliminary plat. According to the code, dedicated park space or a fee must be submitted at the time of the final plat. Additionally, you have the option to request that the Park Board allow the fee to be submitted when the building permit is issued.

The Park Board meets this Wednesday, and the agenda will be finalized today. If you could provide a letter clearly outlining your preferred approach for the park development fee or open space, we can include it in the agenda today. We will need this as soon as possible to meet the statutory requirements for the Park Board agenda.

https://library.municode.com/mo/odessa/codes/code_of_ordinances?nodeId=COOR_CH42SUDE_ARTIIIM_DIV2PAOPSP

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Shawna Davis, City Administrator

City of Odessa, Missouri

[228 S 2nd Street | Odessa, MO 64076](#)

P: 816-230-5577 D: 816.608.5651

www.CityofOdessaMO.com | Shawna.Davis@CityofOdessaMO.com

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Shawna Davis, City Administrator

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DIVISION 2. PARK OPEN SPACE

Sec. 42-103. In general.

- (a) All subdividers in residential zoning districts shall provide for park open space as a part of such residential subdivision or development. This requirement shall be satisfied by one of the following:
 - (1) Dedication of park open space land for public use or payment of fee dedication as determined by the city. Park open space required by this section should be within the general area of the development and should serve the needs created by such development.
 - (2) Subdivision plat shall show dedication of park open space or fee dedication, which shall be reviewed by the city park and recreation board of directors prior to preliminary plat submittal to the planning and zoning commission.
- (b) Recommendations of the park and recreation board shall be submitted to the planning and zoning commission prior to approval of the preliminary plat.
- (c) The board of aldermen shall determine if the park open space or fee dedication is acceptable and in compliance with the requirements of this section.

(Ord. No. 2863, § 1(1.600-1), 8-12-2013)

Sec. 42-104. Schedule of dedication of park open space.

- (a) If the board of aldermen determines that the dedication of land by the subdivider is acceptable and in compliance with this section, such dedication shall be by warranty deed from the subdivider to the city or shall be dedicated by the plat. The amount of land required to be dedicated shall be not less than required in the following schedule of dedication:

Schedule of Dedication of Park Open Space

Zoned Land Use	Amount of Dedication
Single-family	Number of units to be included in the subdivision multiplied by 3.7 people per dwelling unit multiplied by 0.006 of an acre per person. (Dwelling units x 3.7 x 0.006)
Two-family	Number of units to be included in the subdivision multiplied by three people per dwelling unit multiplied by 0.007 of an acre per person. (Dwelling units x 3 x 0.007)
Multifamily	Number of units to be included in the subdivision multiplied by 2.7 people per dwelling unit multiplied by 0.008 of an acre per person. (Dwelling units x 2.7 x 0.008)

- (b) The minimum required dedication of park open space shall not be less than 2.5 acres, regardless of zoning.

(Ord. No. 2863, § 1(1.600-2), 8-12-2013)

Sec. 42-105. Quality of park open space land dedication.

- (a) It is the intent that lands designated for park and recreational use be suitable for such use.
- (b) If the subdivision is of such magnitude that the allocation for park open space would exceed ten acres, the city park and recreation board of directors can determine a donation of one or two parcels or request a fee dedication.
- (c) The park open space parcel shall be a cohesive whole but may be of irregular outline or shape. Consideration shall be given to placing parks when they can be added to by future subdivisions or is an addition to an existing park.
- (d) Dedicated park open space shall have frontage on a public street which the planning and zoning commission deems necessary to provide acceptable access to the open space from a public street, taking into account the need for adequate frontage on a public street in amount of frontage reasonably required by the circumstances of the particular open space. This frontage may serve as a corridor from the public street to the main body of the park area, which the planning and zoning commission deems necessary to provide acceptable access to the open space from the public street. This corridor shall have a gradient adequate for pedestrian or vehicle use.
- (e) The developer shall improve the land to be dedicated as follows:
 - (1) At least 75 percent of the land must be of a grade of five percent or less and not be divided; the remaining land may include streams, ditches, lakes/ponds or other natural features.
 - (2) Natural features such as trees, streams and lakes/ponds shall be preserved when possible.
 - (3) Any parkland fronting a public or private roadway shall have curbing and guttering provided along the full frontage of such land.
 - (4) Any land within the park area disturbed by construction activity shall have the tilth restored and the soil stabilized by appropriate vegetative cover.
 - (5) The developer may, with concurrence of the park and recreation board, make extensive improvements or provide recreational facilities as he may desire.

(Ord. No. 2863, § 1(1.600-2.1), 8-12-2013)

Sec. 42-106. Schedule of park fee dedication.

The park fee dedication shall be paid at the time of final platting. The board of aldermen may approve a schedule of deferred payment and may allow payment of fees on unit basis at the time of issuance of building permits. In either case, the method for park fee dedication shall be specified in either a subdivision agreement between the city and the subdivider or in this article approving the final plat. The amount of park fee dedication for single-family, two-family, and multifamily dwelling units are provided in the city fee schedule.

(Ord. No. 2863, § 1(1.600-3), 8-12-2013)

Sec. 42-107. Special fund.

All park fee dedication payments shall be deposited in a separate fund established by the city and such funds and the interest thereon shall be used only for the purchase, development, renovation and maintenance of neighborhood park and recreational facilities determined by the city park and recreation board of directors as being reasonably accessible to the residents of such subdivision.

(Ord. No. 2863, § 1(1.600-3.1), 8-12-2013)

Sec. 42-108. Private development and operation of park and recreation open space.

- (a) Developers may choose to submit, for review by the parks and recreation board, a plan for a private park development in lieu of a public park dedication. Subdivision must be of a size 30 acres or more for consideration and review by the parks and recreation board. The proposed private park must meet open space and quality requirements in this division. The proposed private park plan must include detailed specifications of park design, facility construction and amenities.
- (b) The developer must also provide for the continuous maintenance and operation of the private park by the subdivider or by the lot owners in the subdivision as private property under a legal arrangement approved by the board of aldermen.
- (c) The subdivider will be required to put up a performance bond and a maintenance bond.

(Ord. No. 2863, § 1(1.600-4), 8-12-2013)

Sec. 42-109. Resubdividing.

Any lands resubdivided after passage of the ordinance from which this article is derived shall be subject to the provisions of this section, except that park open space dedicated or park fee dedication payments previously made on the same land will be credited against the obligations of the subdivider pursuant to this section. In no instance will lands so dedicated or fees paid to the city be returned to subdividers.

(Ord. No. 2863, § 1(1.600-5), 8-12-2013)

Sec. 42-110. Additional recreation reservations.

The provisions of the sections of this division are minimum standards. None of the sections above shall be construed as prohibiting a developer from dedicating or reserving other land for recreation purposes in addition to the given requirements.

(Ord. No. 2863, § 1(1.600-6), 8-12-2013)

Secs. 42-111—42-133. Reserved.

